

Job Title:	Childcare Practitioner- Part Time
Location:	Ashleigh House, Damastown Walk, Dublin 15
Reports to:	Crèche Team Leader
Hours:	20 hours per week (This can be increased on a needed basis)
Job Type:	Part time (6 Months Fixed Term Contract, but could be extended subject to funding)
Salary:	14.21 per hour
Purpose:	To to deliver a holistic child-centred program under the guidance of the National Quality Frameworks Aistear and Siolta. To delivery high quality early years care and education to the children accessing of the programme here in Ashleigh House. To ensure practice is underpinned and in line with Child Care Regulations (the Child Care Act 1991 (Early Years Services) Regulations 2016).
Contact Email:	Vineet.chaparala@coolminetc.ie
Application Ref.	HR/DUB/SDL/CP/112021

Coolmine is a leading drug and alcohol treatment centre providing community, day and residential services to men and women and families with problematic substance use since 1973. Coolmine believes that everyone should have the opportunity to overcome addiction and lead a fulfilled and productive life.

Coolmine provides a residential addiction treatment service for women and their children. An integral part of the service is the onsite dedicated Early Years and Pre-school Service which is accessible to all parents participating in the programme. Mothers can feel safe in the knowledge that whilst they are engaging in our programme, their child is being looked after in a safe, secure, caring and nurturing environment. We are now seeking a Childcare Support Worker to assist the childcare service where needed. The childcare worker must be flexible to suit the service needs and adhere to all childcare policies while providing a quality service.

Requirements of Early Years Educator:

- Candidates must be willing to work with new-born babies and young children aged 0-6.
- Candidates must hold a minimum of FETAC Level 5 (or recognised equivalent) in a childcare qualification.

- Candidates must provide 2 x written references and copy of qualification certificates at time of interview.
- Candidate details will be submitted for Garda Vetting.
- International Vetting required if candidate has lived outside of the jurisdiction for a period of 3 months or more.

Role Responsibilities: (Include, but not limited to)

- To ensure that all childcare policies are in line the government guidance and statutory requirements including all Coolmine policies.
- To support and assist in the provision of full-time day care of the highest quality, in a therapeutic setting.
- Ensure a good standard of hygiene.
- Organise activities to benefit the child while delivering a play-based approach.
- Support children's holistic development.
- Conduct observations & learning stories for assigned children.
- Demonstrate key working system.
- Assisting the Room leaders on a daily basis and able to lead a room when required.
- Good Communication skills.
- Liaise with the parents, staff and the inter-agency team daily to ensure children's needs are met.
- Attend meetings and undergo training as required.
- Perform other reasonable and relevant duties as may be assigned from time to time.
- To ensure that daily records are managed in a timely manner.
- To be flexible and adaptable to suit the service needs when required.

Person Specification

Education:

- Minimum Level 5 qualification in Early Years Education, higher qualifications are an advantage.
- Professional certification in Children's First, First Aid, Hand hygiene, putting on and taking off PPE equipment (or willing to engage in online training seminars during recruitment process.)

Experience/Knowledge

- Previous experience in an Early Years Service/setting.
- Familiar with childcare sector practices and professional standards.
- Good knowledge of the national quality frameworks; Aistear and Síolta.
- Supporting an inclusive environment that values diversity and inclusion.

Competences Required

- Strong interpersonal skills
- Clear written and verbal communication skills
- Capacity to work effectively and under pressure.
- Committed to meeting the needs of vulnerable children and parents.
- Ability to manage change and be responsive to evolving organisational change.

Personal Attributes

- Integrity, honesty, confidentiality and builds trust with others
- Team player and with flexible approach
- Respect for the values and ethos of Coolmine

Application Process

Interested candidates who meet the Person Specification requirements should send their cover letter & CV to Vineet Chaparala Hr Administrator at vineet.chaparala@coolminetc.ie on or before Friday **5th December 2021**. Please quote this application reference code [HR/DUB/SDL/CP/112021](#)

Coolmine Therapeutic Community is an equal opportunities employer.