

Job Title:	Senior Clinical Psychologist [Coolmine South-West Services]
Location:	This post will be based in Cork City South with a remit for overseeing programmes across Cork and Kerry
Reports to:	<ul style="list-style-type: none"> The post-holder will be employed by Coolmine for the duration of the project The post-holder will be line managed by Coolmine Team Leader Professional governance within Coolmine Clinical Quality and Safety Structure Clinical supervision within the Coolmine Clinical Quality and Safety Structure and HSE Clinical Governance Structures locally under the Principal Clinical Psychologist for Social Inclusion
Hours:	17.5-hour week with cross cover arrangements
Job Type:	3-year fixed-term contract
Salary:	Salary will reflect HSE pay scales for Senior Clinical Psychologist
Purpose:	<p>The role focuses specifically on cocaine/crack use across the South West.</p> <p>The role focuses on biopsychosocial assessment and management including that of family members.</p> <ul style="list-style-type: none"> Assessment: Comprehensive biopsychosocial assessments Multidisciplinary working: Organisation and chairing interagency (health and social care) multidisciplinary (social/medical/psychological/ nursing/ probation etc) Follow-up: Coordinating care for a defined period Evaluation: Recording and monitoring service user / service / social / economic outcomes
Contact Email:	karl.mooney@coolminetc.ie
Application Ref.	HR/CRK/SDL/SCLPSY/1122

Coolmine is a leading drug and alcohol treatment service providing community, day and residential services to men and women with problematic substance use and their families in Ireland established since 1973. Coolmine Therapeutic Community believes that everyone should have the opportunity to overcome addiction and lead a fulfilled and productive life.

Coolmine, in conjunction with Cork Local Drug and Alcohol Task Force and Southern Regional Drug & Alcohol Task Force have developed 6 community-based drug and alcohol hubs to deliver frontline community-based drug & alcohol treatment interventions in the Cork & Kerry region.

Role Responsibilities: (Include, but not limited to)

Working to Improve Outcomes for Clients

- Provision of training, consultation and psychological supports to the Hub Teams, teams, psychological and mental health services, and / or any other community-based services referral agents or improve knowledge and understanding of the psychological / mental needs of cocaine users and how to effectively meet these needs.
- Provision of training, consultation and support services to Hub Teams.
- Assist in the development and dissemination of psychoeducational or other resources to support clients' and / or service providers across Cork and Kerry.
- Assist in the development and delivery of trauma-focused interventions and a trauma focused intervention service.
- Where appropriate and within the parameters of this limited resource, develop and deliver a range of population level / group level interventions.
- Improve health outcomes for cocaine users from a health equality perspective.
- Collate and develop culturally sensitive and trauma sensitive resources for use by families, health services, or others and in conjunction with identified partners.
- Where appropriate, carry out service-based research which directly informs service provision and development so as to improve understanding of client's needs and overall outcomes for clients.
- Development and provision of services which are culturally sensitive and trauma sensitive.
- The post-holder will support the on-going provision of specialist placements to psychologists in clinical training and where appropriate provide clinical supervision to assistant psychologists.
- Develop and maintain service policies as appropriate, record-keeping, notes and good file management.

Interagency Work

- Working in close collaboration with Cork Kerry Community Healthcare Social Inclusion services, community-based services and NGOs to help meet the needs of the client group.
- Work with both community and statutory providers to initiate health and wellbeing programmes
- Further develop, update and evaluate the resource packs / website for frontline staff (including GPs). Explore the development of online resources
- Liaise with existing Cork Kerry Community Healthcare staff and Community / Voluntary sector staff with expertise in this area
- Link with identified Cork Kerry Community Healthcare Heads of Service as required
- To support the broader Social Inclusion teams, through the provision of clinical supervision to trainees and assistant psychologists when required.

Review, Evaluation and Sustainability

- Ensure service-user and front-line staff feedback mechanisms
- Identify models of good practice in other areas and adapt for use in Cork and Kerry as required / as appropriate
- Ensure appropriate monitoring, evaluation and review of the work undertaken and programmes delivered
- Identify and develop collaborative partnerships and programmes in response to identified needs

Person Specification

Each candidate must, at the closing date for the campaign, hold:

a)

(i) a recognised University degree or diploma (NQAI Level 8 equivalent) obtained with first, or second class, honours in which psychology was taken as a major subject and honours obtained in that subject

and

(ii) a postgraduate professional psychological qualification recognised by the Psychological Society of Ireland in Clinical Psychology, or Counselling Psychology or Educational Psychology as appropriate to the area of professional psychology in which the position is designated,

or

a postgraduate professional psychology qualification validated by the Department of Health and Children in Clinical Psychology, or Counselling

or

Psychology or Educational Psychology as appropriate to the area of professional psychology in which the position is designated

and

b)

possess the requisite knowledge and ability (including a high standard of suitability and management ability) for the proper discharge of the duties of the office.

These qualifications will take effect on the signed date but without prejudice to anyone employed in a post of basic grade psychologist or above in the Irish Public Health Service to whom the qualification requirements for Psychologist – Community Care or Clinical in place at the 22nd January, 2002 shall apply.

Health

A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

Character

Each candidate for and any person holding the office must be of good character

Post Specific Requirements

- Capacity to assess and treat a wide range of clinical presentations in the context of cultural differences, language barriers and other barriers.
- Have experience in working with ethnic minority communities

Other Requirements specific to the post

- Demonstrable understanding of/experience in health and psychological needs of minority/vulnerable groups and the unique barriers faced in access to mainstream services
- Access to transport is essential

Professional Skills and Knowledge

- Demonstrable experience of and capacity to work in partnership with other disciplines, services and other agencies, with client compassion and a commitment to good outcomes for clients to the fore.
- Capacity to carry out service-based research and evaluations.
- Ability to facilitate workshops and training and to support service and organisational development.
- Demonstrate sufficient professional knowledge to carry out the duties and responsibilities of the role.
- Demonstrate experience of applying evidence-based practice.
- Demonstrate an ability to apply knowledge to best practice

Planning and Organising Resources

- Demonstrate ability to plan, organise and deliver evidence-based services in an efficient, effective and resourceful manner, within a model of client-centred care and value for money
- Demonstrate good ability to develop and deliver services which have maximum reach and make the best use of limited resources.
- Ability to plan, develop and deliver a service, with support from the Coolmine Team Leader and Principal Psychologist and to evaluate outcomes so as to continue to improve service delivery.
- Demonstrate ability to manage deadlines and effectively prioritise workloads
- Demonstrate a commitment to assuring high standards and strive for a user-centred service.
- Demonstrate initiative and innovation in identifying areas for service improvement.
- Demonstrate knowledge of Health Service Planning and Delivery

Teams Skills / Project Management Skills

- Demonstrate ability to work as part of a team or on one's own initiative
- Demonstrate ability to empathise/treat others with dignity and respect, including clients, colleagues and other professionals.
- Demonstrate flexibility and openness to change.
- Be able to assess and respond to need quickly, taking a pragmatic and solution-focused approach.
- Project management skills

Analytical Skills

- Demonstrate ability to evaluate information and make effective decisions especially with regard to service user care.

Communication & Interpersonal Skills

- Display effective interpersonal and communication skills (verbal and written).
- Demonstrate ability to utilise supervision effectively.
- Demonstrate a willingness to develop IT skills relevant to the role.
- Demonstrate commitment to continuing professional development.
- Demonstrate experience of developing and working in a variety of partnerships and networks

Self-Care

The Cork Kerry Community Healthcare Social Inclusion Psychology Service recognises the traumatic nature of the experiences of some asylum seekers / refugees. As such, there is a culture of care, support and compassion within the Psychology service and the broader Social Inclusion team. The

post-holder will be encouraged to place a strong personal emphasis on his/her own self-care and to actively nurture the existing culture of care and compassion for clients and between colleagues.

The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post-holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time-to-time and to contribute to the development of the post while in office.

Application Process:

Interested candidates who meet the Person Specification requirements should send their CV & cover letter to karl.mooney@coolminetc.ie

Please quote this application reference code **HR/CRK/SDL/SCLPSY/1122**.

The closing date for applications is **5pm on Monday 28th November 2022**.

Coolmine Therapeutic Community is an equal opportunities employer.