

Job Title:	Screening and Brief Intervention Project Worker
Location:	<p>The post holder will liaise with the Court services to provide a health-led screening model for personal possession drug offences. The post holder will be based in a Cork City Drug and Alcohol Community and Day Service Hub.</p> <p>A panel may be formed as a result of this campaign for Screening & Brief Intervention Project Worker from which the current and or future, vacancies of a full or part-time nature may be filled.</p>
Reports to:	Coolmine Team Leader
Hours:	35 hours per week. Some out of hours work required.
Job Type:	1-year fixed term contract
Salary:	34,000
Purpose:	<ul style="list-style-type: none"> • The post holder will provide Screening and Brief Intervention for appropriate court referrals. • The post holder will provide reports to the Court services on referral outcomes as appropriate. • Liaise with 3rd level institutions to support implementation of Screening and Brief intervention model. • Work with the Community and Day Services Team as instructed by the Team Leader. • Implement HSE national drug awareness campaigns locally by liaising with relevant stakeholders such as 3rd level institutions and event organiser
Contact Email:	karl.mooney@coolminetc.ie
Application Ref.	HR/CRK/SDL/SAOR/0123

Coolmine is a leading drug and alcohol treatment service providing community, day and residential services to men and women with problematic substance use and their families in Ireland established since 1973. Coolmine Therapeutic Community believes that everyone should have the opportunity to overcome addiction and lead a fulfilled and productive life.

Coolmine, in conjunction with Cork Local Drug and Alcohol Task Force and Southern Regional Drug and Alcohol Task Force have developed multiple community-based drug and alcohol hubs to deliver frontline community-based drug & alcohol treatment interventions in the Cork and Kerry region. The successful candidates will report to the Team Leader to provide quality service to clients, families and significant others in accordance with best evidence-based practice in the area of key working, care planning and case management, group therapy, sycho-social workshops, pro-social activity, and formal and informal interactions with clients.

SAOR (Support, Ask and Assess, Offer Assistance, Refer) Screening and Brief Intervention

The Steering Group Report on a National Substance Misuse Strategy (Department of Health, 2012) and the Guiding Framework for Education and Training in Screening and Brief Intervention for Problem Alcohol Use (Armstrong et al., 2011) advocated for an integrated approach to problem alcohol and substance use. The Guiding Framework for Education and Training in Screening and Brief Intervention for Problem Alcohol Use (Armstrong et al., 2011) was published by the Health Service Executive (HSE) National SBI Project and the Office of the Nursing and midwifery Services Director (ONmSD) to provide a standardised approach to the education and training of nurses, midwives and allied health and social care professionals who undertake Screening and Brief Intervention (SBI). The current HSE education and training programme utilises SAOR Screening and Brief Intervention for Problem Alcohol and Substance Use (O'Shea, Goff & Armstrong, 2017). HSE SBI training and protocols have combined problem alcohol and substance use. Reducing Harm Supporting Recovery (Department of Health, 2017) acknowledges the role of SBI, in a variety of settings, in the early intervention and appropriate onward referral in line with the National Drugs Rehabilitation Framework (Doyle & Ivanovic, 2010).

Role Responsibilities: (Include, but not limited to)

- Carry out brief interventions and understand the rationale for conducting a brief intervention
- Identify opportunities to use the SAOR model with people who use alcohol and other drugs
- Identify and access specific resources on alcohol and other drug related issues and services
- Identify appropriate alcohol and other drugs care pathways
- Liaise with relevant court, addiction and allied health and social care services
- Identify appropriate care pathways as required
- Implement, support, promote and, oversee, evidence-based processes appropriate to Service User needs that advance individual recovery pathways and quality outcomes
- Liaise with relevant statutory and or voluntary agencies and participate in service development management meetings as required
- Contribute to, and safeguard professional and organisational reputations in dealings with all external agencies
- Facilitate group therapy sessions psycho-educational workshops, community meetings, formal and informal gatherings, and community handovers, etc, in a professional and ethical manner and in accordance with Coolmine Therapeutic Community's standard operational policies and procedures.
- Perform as a full team member supporting colleagues, participating in effective team meetings, attending supervision, and client case reviews and being open to reasonable requests from manager in order to ensure effective working relationships.
- Comply with all Health and Safety regulations and standard operating procedures relating to fire procedures, maintenance, critical incidents, safety for staff, etc. to ensure the effective safety and well-being of all clients and staff.
- Work within the policies of Coolmine Therapeutic Community in order to ensure that a consistent delivery of service, quality standards and best practice are adhered to at all times.

- Be accountable for overseeing the implementation of and adherence to HSE's Children First protocols, and any other such protocol or legislation determined to protect vulnerable Service Users and or their families
- Support the implementation and incorporation of relevant legislation, agreed policy directives, and professional guidance(s) into work practices and service delivery.
- Promote, support, inform, and, oversee the implementation of policies that support competent, determinable, safe, ethical practices within a culturally sensitive, multidisciplinary, interagency, case managed, clinical work environment.
- Participate in service evaluation and review and ensure all relevant documentation, filing, statistics and paperwork are in line with the aims and standards of the project
- Operate and maintain the highest professional and personal boundaries appropriate to this post
- Avail of regular, structured line management supervision
- Implement and work within Coolmine's policies and procedures
- Deliver effective implementation and oversight of Child Protection and Welfare protocols and any other such similar protocols intended to protect the vulnerable
- Develop and deliver reports relevant to the post
- Develop and maintain professional records and correspondence as required for case work, case conference(s) and court requirements

The above Job Description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.

Person Specification

Education (essential)

- Minimum of FETAC level 7 or equivalent in addiction studies or related field or working towards.

Experience (desirable)

- Two years' experience working within the drug and alcohol field.
- Experience of working with the Social Inclusion care group
- Experience of working in assertive outreach, (e.g. halting sites, hospitals, streets)
- Experience of working collaboratively with hospital clinicians and social work
- Working knowledge of Community Services
- Working knowledge of Mental Health services
- Working knowledge of HSE Addiction services
- Working knowledge of Homeless services
- Can understand the dynamics and interface between the individual and the community.
- Familiar with various evidence-based models of rehabilitation, counselling, and recovery approaches.

- Experience of the implementation and evaluation of care planning/case management
- Experience of group facilitation.
- Has experience and understands the importance and implications of working as part of a team.

Knowledge & Skills

- Has excellent communication and listening skills.
- Enjoys working with people, is approachable, and demonstrates warm and friendly mannerisms.
- Is clear and explicit about professional and personal boundaries.
- Strong interpersonal skills
- Clear written and verbal communication skills
- High IT literacy skills.
- Have a “can do” attitude and a positive solution focused approach to problem solving and conflict resolution.
- Uses assertive behaviour, demonstrating dignity and respect for self and others at all times.
- Is open to appropriate challenges and confrontation from clients at the required time and place and is open to feedback and appraisal from colleagues and management.
- Is not afraid or unwilling to take on the work or responsibilities that are expected from a client resident.
- Capacity to work effectively under pressure
- Committed to meeting the needs of excluded and marginalised people.
- Successful candidate would be engaged in recording case files on ECASS.
- Successful candidate would be engaged in recording the NDTRS forms
- Prepare the clients to move to the programs which will include:
 - Signpost to external agencies when appropriate
 - Prepare clients for Coolmine Programs
 - Prepare clients in moving to Residential Programs, including medical card application, social welfare payments etc.
- Open to working in an outreach capacity in appropriate services/locations
- Committed to follow up with allied health and social care services.
- Have capacity to attend a considerable number of phone calls and follow up.

Application Process:

Interested candidates who meet the Person Specification requirements should send their CV & cover letter with application reference code to Karl Mooney, HR Coordinator at karl.mooney@coolminetc.ie.

Please quote this application reference **HR/CRK/SDL/SAOR/0123**

The closing date for applications is **Tuesday 31 January 2023**.

Coolmine Therapeutic Community is an equal opportunities employer.