

Job Title:	Family Based Service – Art Therapist
Location:	Cork / Kerry – Community Based
Reports to:	Family Service Team Leader
Hours:	0.7WTE Part time - 24 hours p/w This position will require some evening work as a family friendly service.
Salary:	€26,000, €27,488, €28,633
Job Type:	Part-Time
Contract:	3 Year Fixed-Term
Purpose:	To plan and deliver art therapy interventions aimed at supporting families who are impacted by drug and alcohol use with in the home with services for young people and group for adult service users of Cork Kerry Drug and Alcohol Services
Contact Email:	dylan.murphy@coolminetc.ie
Application Ref:	HR/CRK/SDL/FSAT/0923/LI

Coolmine is a leading drug and alcohol treatment centre providing community, day and residential services to men and women with problematic substance use and their families in Ireland established since 1973. Coolmine Therapeutic Community believes that everyone should have the opportunity to overcome addiction and lead a fulfilled and productive life.

Role Responsibilities: (Include, but not limited to)

Main Responsibilities:

- To contribute to the assessment of service users referred to art therapy with respect to developing an appropriate care plan considering risk factors, complexity of presentation, service user needs, and service priorities.
- To deliver art therapy (group and individual) interventions for service users using evidence-based approaches both face-to-face and virtually.
- To contribute specialist knowledge of Art Therapy to the overall treatment of service users through contribution at multidisciplinary team meetings when appropriate.
- To support and supervise placements for arts therapy students.

Clinical responsibilities

- To provide group and/or individual art therapy to service users, planning and reviewing treatment in conjunction with the service user and the multidisciplinary team in the context of their full care plan.
- To engage in assertive outreach to support access to service.
- To assess each service user's suitability for individual or group art therapy.
- To refer on internally or to other appropriate services after assessment or on discharge.
- To assess risk and adopt appropriate measures to maintain a safe and therapeutically sensitive environment for all when faced with challenging behaviour. To contribute to the overall team risk assessment.
- To work and think responsibly and constructively with the relevant multidisciplinary teams and any carers/supporters involved, drawing on clinical experience and theoretical knowledge to highlight any additional concerns or risks.
- To manage time limited therapy with due consideration to the ending in the context of the overall treatment programme.
- To work constructively and flexibly with people from different cultural, social and religious backgrounds.
- To integrate students into appropriate clinical situations whilst giving a level of support to ensure the safety of and benefit to both students and service users.
- To write reports and contribute to the writing of reports as required.
- To plan, develop and deliver individual and group art activities in conjunction with the multidisciplinary team.

Administrative Responsibilities

- To report any incidents, following correct procedure, having sought advice from line manager.
- To have a working knowledge of, and adhere to, current legislation including Coolmine policies.
- To ensure own ethical practice by working within the code of ethics of the relevant accrediting body and abiding by Coolmine Confidentiality policies.
- To be competent in the use of IT equipment and systems.
- To maintain accurate service user records including clinical note keeping, report writing, data collection and statistics in accordance with Coolmine policies.
- To take an active part in own line management supervision including own appraisal.
- To work in harmony with colleagues and develop constructive professional relationships.
- To undertake other relevant duties assigned by Line Manager.

Training

- To educate other professionals about art therapy (through workshops /presentations etc)
- To provide supervision to students on placement as appropriate.
- To make full and appropriate use of supervision structures.
- To identify training and development needs through the professional and managerial supervision and performance development process and ensure they are linked to service objectives.
- To maintain skills and proficiencies as required to practise.
- To undertake mandatory training as required.

Policy

- To understand and implement policies and procedures of Coolmine
- To maintain knowledge and awareness of operational issues relating to clinical practice.
- To ensure the safekeeping and confidentiality of all records
- To demonstrate good knowledge in own practice on matters related to differences and equalities in both therapy and professional relationships. This includes age, disability, culture and race, sexual orientation, and religion/belief systems.
- To assist trainee staff in the implementation of the above.

Management of resources

- To be responsible for the physical storage and setting out of art therapy equipment.
- To ensure the confidentiality of people's work within the therapy space and the safe and confidential storage of people's work during therapy and post-discharge.

Research and development

- To be aware of developments in good practice and adopt new practices where appropriate.
- To show flexibility and openness to new information based on research that informs the above.
- To participate in evidence-based practice initiatives.
- To participate actively in the research strategy for the organization.

This Job Description is not intended to be a comprehensive list of all duties. The person appointed may be required to perform other duties as appropriate which may be assigned to him/her from time to time and to contribute to the development of the position.

Person Specification

Essential to the Post

- Recognised third level qualification in Art Therapy
- Accreditation with relevant recognised accreditation body.

- Further professional development linked to addiction is desirable.

And/or sufficient experience in the following areas:

- Minimum of two years' experience
- Facilitation of art therapy within healthcare setting is highly desirable
- Knowledge and experience of working within addiction services
- Experience of group facilitation in healthcare contexts both face-to-face and virtual

Competencies/Skills:

- Post qualification experience including experience of individual and group Art Therapy with individuals in a family context.
- Experience of undertaking Art Therapy assessments and the formulation of care plans.
- Experience of working as part of a multidisciplinary team
- Excellent communication and report writing skills
- Ability to design and deliver varied therapeutic art activities
- Strong planning and organisational skills
- Strong attention to detail
- Ability to be flexible to meet the needs of the service.
- Ability to work on own initiative
- Administrative skills to include record keeping, excel and Microsoft competent.
- Full clean driving licence and willingness to drive as part of job are essential.

Note: All criteria outlined are essential unless otherwise indicated

Health

A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

Application Process:

Interested candidates who meet the Person Specification requirements should send their CV & cover letter to Dylan Murphy, HR Administrator at dylan.murphy@coolminetc.ie. Please quote this application reference HR/CRK/SDL/FSAT/0923/LI

The closing date for applications is 21st of September 2023.

Coolmine Therapeutic Community is an equal opportunities employer.