

COOLMINE
OVERCOMING ADDICTION, SUPPORTING RECOVERY

**Annual
Report
2022**



Vision

Coolmine believes that everyone should have the opportunity to overcome addiction and lead a fulfilled and productive life.



**Mission Statement
Coolmine provides a range of quality community and residential services to empower people and their families to overcome addiction and support long term recovery.**



Values

DIGNITY & RESPECT

We ensure the dignity and respect of individuals by actively listening and holding a non-judgmental attitude which is supported by our service standards.

SAFETY & SECURITY

We believe in the physical and psychological safety and security for all through the implementation of sound policy and procedure.

COMPASSION

We believe that compassion is demonstrated through responsible love, concern and understanding for each other.

COMMITMENT TO QUALITY

We are committed to quality through evidence based practice, research and continuous improvement of our standards and resources.

HONESTY, CONSISTENCY AND RESPONSIBILITY

These values lie at the core of what we believe and is demonstrated by accountability and transparency in all areas of our organisation.

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CORPORATE INFORMATION

Directors	Alan Connolly Carthage Conlon Dick Brady Billy Carr Emma Farrell Paul Ledwidge (appointed June 2022) Mary Galvin Sarah Morton Jim McKeon John O'Sullivan (appointed June 2022) Tony Quilty Patricia Doherty (resigned May 2022) Edward Matthews (resigned June 2023)
Company Secretary	Carthage Conlon
Company Number	50621
Charity Number	5902
Charities Regulatory Authority Number	20009687
Registered Office and Business Address	Ashleigh House Damastown Walk Damastown Industrial Park Dublin 15 D15 HK12
Auditors	PKF O'Connor, Leddy and Holmes Limited Statutory Audit Firm Century House Harold's Cross Road Harold's Cross Dublin 6W D6W P993
Bankers	Allied Irish Banks PLC 7/12 Dame Street Dublin 2 D02 KX20 Ulster Bank 79-80 Camden Street Lower Dublin 2 D02 HA29
Solicitors	Patrick F. O'Reilly & Co. Solicitors, 9-10 South Great George's Street, Dublin 2, D02 PN81

BOARD OF DIRECTORS

CURRENT DIRECTORS AND DIRECTORS WHO SERVED DURING THE YEAR



Alan Connolly

Chairman and Chair of Nominations, Evaluations and Governance Committee

A former General Manager of Irish Public Bodies Mutual Insurances Ltd, Alan is Chairman of the Board of Coolmine and chair of Coolmine Housing Association since December 2014. Alan is a member of the Board of DLR Property Ltd. and a member of the Audit and Risk Committees of the LGMA, the DDELTB and Institute of Technology Blanchardstown. Alan was Chairman of the Board of 92.5 Phoenix FM and has served on a number of boards including the Temple Bar Cultural Trust and Draíocht – a Centre for the Arts.



Carthage Conlon

Company Secretary and Chair of Audit and Risk Committee

Carthage Conlon is a Partner in the firm of O'Mara Geraghty McCourt Solicitors. Carthage mainly works in the areas of regulation, litigation and dispute resolution. He joined the Board as a Director in 2014.



Dick Brady

Board Member

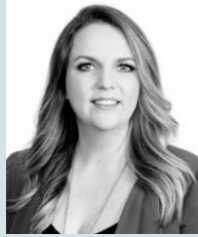
Dick is now retired having spent his career working within the local government system. He held the position of Assistant Chief Executive of Dublin City Council and during his tenure had responsibility for the City's Roads, Traffic, Environment, Housing Development/Construction/Finance, Residential Services and Community functions. He was the Managing Director of Ballymun Regeneration Limited and was a member of the City and County Managers Association (CCMA), the CCMA Housing and Water Sub Committees. He also served as Chair of the Dublin Regional Homeless Agency.



Billy Carr

Member of the Audit and Risk committee

Billy was appointed as a Board member in March 2020. From Cork, Billy has extensive business experience and having worked in Operations and Supply Chain roles for Aldi over the past fifteen years is now a Buying Director. Billy initially worked in a variety of roles in his family's business, later becoming a Junior Fund Accountant. Billy has Bachelor of Business Studies degree and a Masters Degree in Economic Science.



Emma Farrell

Member of the Finance and Fundraising Committee

Emma is steeped in the creative world, specialising in media and TV industries, commercial PR, business development and social media. An entrepreneur, with an MBA and a BA in Modelmaking & Design, Emma founded EF CREATIVE STUDIOS, a multi-award-winning creative agency.

Emma has wide experience in brand and marketing optimisation, social media and content creation, digital transformation and business development.



Paul Ledwidge

Member of the Finance and Fundraising Committee

Paul has worked for 35 years in the area of learning disability and has extensive experience in the management and development of services for people with a learning disability.

Currently Chairman of the Board of Directors of the National Council for the Blind of Ireland and the Board of Vision Sport Ireland. Paul was also Chief Executive of St Michaels House which provides a comprehensive range of services and supports to men, women, and children with intellectual disabilities and their families.



Dr. Mary Galvin

Member of the Audit and Risk Committee

Dr Mary Galvin is Head of the Department of Applied Social Studies at Munster Technological University. With a PhD in Psychology from University College Cork, she has researched and managed various international and nationally funded projects. This work was based across various academic roles at Trinity College Dublin, University College Dublin, Dublin City University and University College Cork. Her research interests are within psychology, design, patient public involvement and inclusion health.



Dr. Sarah Morton

Chair of the Clinical Quality and Safety Committee

Dr Sarah Morton is the Director of the Community Drug Programme in the School of Social Policy, Social Work and Social Justice in UCD. She holds a PhD from the Centre for Action Research in Professional Practice, University of Bath and has extensive experience in practice, policy development and research in regard to issues of substance use, domestic violence and practitioner practice development. She is currently Programme Director of the UCD Diploma in Community Drug and Alcohol Work and the recently launched Professional Certificate in Women and Substance Use.



Jim McKeon

Chair of the Finance and Fundraising Committee

Jim is a Chartered Accountant and has a BA in French and Philosophy from UCD and an MA in Financial Control. He has 35 years' experience in financial reporting, accounting and compliance covering a variety of businesses.

Jim is former Financial Controller with St Michaels House Group which has staff numbers of 1100 and a budget of €85 million. He is on the Board of Management and is Treasurer of St Philips School Mountview and Chairperson of the Finance Committee of St Brigid's Parish Blanchardstown.



John O'Sullivan

Member of the Audit and Risk Committee

John took up his position as Chief Executive of Enable Ireland in 1 January 2019. John is committed to leading Enable Ireland to delivering the highest quality disability services through a team-based approach. He works closely with the Senior Management Team and the National Services Forum to ensure that we continue to improve the quality of life for service users and their families. As CEO, John holds ultimate executive responsibility for the implementation of Board Policy across the organisation's service, commercial and fundraising departments.



Tony Quilty

Member of the Clinical Quality and Safety committee

Tony Quilty has over 43 years of health service experience in HSE senior management, frontline and functional roles. He was Social Inclusion Specialist for HSE Mid West Community Healthcare and his responsibilities included addiction, direct provision/refugees, asylum seekers, traveller health, ethnic minorities and homeless services.

Tony also had National Lead responsibility for Intercultural Health. He chaired the National Intercultural Health Group within the HSE and was also National Liaison for the HSE with the Department of Justice concerning Refugees and Asylum Seekers.



Patricia Doherty

Member of Nominations, Evaluations and Governance Committee

Patricia has over thirty years' experience as an Executive Manager in St. Michael's House- one of the largest community based Health/Social Care, Education and Training services in Ireland. Her roles included Chief Executive Officer, Deputy Chief Executive Officer and Regional Director of Adult and Children's Services.



Edward Mathews

Member of Audit and Risk Committee

Before retiring in June 2011, Eddie spent most of his working life in various senior management positions within the Irish health service. Before retiring Eddie took up the position of National Planning Specialist for Social Inclusion in the National Social Inclusion Office.



Pauline McKeown

Chief Executive Officer

Pauline is Chief Executive of Coolmine Therapeutic Community. Pauline has over 25 years' experience of working in social care settings, namely homeless and alcohol & drug treatment/rehabilitation services both in the UK and Ireland.

Pauline is currently a member of the Department of Health's National Oversight Committee for the current National Drug and Alcohol strategy, Chair of the National Voluntary Drug and Alcohol Sector (NVDAS) steering committee, board member of the European Federation of Therapeutic Communities (EFTC) and Simon Communities Ireland (SCI).



CHAIRMAN'S FOREWORD

Coolmine's Vision is clear. We believe that abstinence is not enough. Coolmine's board members, management and staff are committed to a vision of recovery where everyone has the opportunity to overcome addiction and live a fulfilled and productive life. In practical terms this means not only creating pathways to high quality treatment but also developing recovery capital for individuals and their families, enabling effective reintegration into the community.

As we enter our 50th year, we know that there is an increase in the number of people experiencing problematic substance use. There is an increasing demand for our services. There is evidence indicating a relationship between area-based disadvantage and problem drug and alcohol use, disproportionately affecting the most vulnerable members of our society.

Coolmine works with people who are vulnerable and marginalised with lived experience of trauma, mental health issues, homelessness and physical health issues. We see a prevalence of second and sometimes third generation families with addiction problems. Our work in providing addiction treatment services is also geared towards addiction recovery and identifying those who have "recovery capital" and those who have not, for support.

This annual report explains how Coolmine has performed in delivering quality services and people centered quality outcomes and explains in detail, how in 2022, in partnership with the HSE and with a risk-based approach, we expanded and developed new services and introduced improvements to existing programmes.

Following residential treatment, we saw achievements in clients entering employment, training and education and housing move

on. Our social enterprise activities have shown positive results. TCD research has evidenced positive outcomes from our Parents Under Pressure programme. We provided stabilisation and day programmes across ten sites in in Cork, Kerry and Limerick. We reviewed our clinical governance structure and processes. We appointed a Clinical, Quality and Safety Manager at national level and restructured our Client Participation Forum giving clients a voice to discuss issues affecting them, for problem-solving, suggesting improvements and for information exchange. We continually reviewed our safeguarding controls to mitigate against the risk of harm to any child residing or visiting our services. Establishing a second mother and child residential treatment service in the Mid-West was a significant milestone.

From a board perspective, 2022 began with a deep dive into ensuring that the organisation understood and complied with the Charities Governance Code. Each board subcommittee had separate meetings to review their own terms of reference, followed by a special board meeting which addressed each of the six core principles and 49 standards of the Code and reviewed and approved current policies and procedures. Additionally, a special board meeting reviewed and approved the HSE's Annual Compliance Statement. During 2022 the HSE also conducted an Internal Audit of Coolmine, with actions on recommendations being overseen by our Finance and our Audit & Risk sub committees.

Coolmine have systems and procedures in place to ensure the safety of our programme participants, to ensure internal controls are in place and to manage presenting risks. This involves oversight by our five board sub-committees: Clinical Quality & Safety, Finance, Audit & Risk, Research Advisory Group and Nomination, Evaluation & Governance Committees. We continue to

be reviewed and accredited by the College Centre for Quality Improvement at the Royal College of Psychiatrists UK Community of Communities. To further advance effectiveness, we will outsource an internal audit function in 2023.

Recommendations for change resulting from external reviews commissioned in 2021 continued to be implemented in 2022. The learnings from "building a positive culture in times of growth, transition and change" will continue to be aligned across the entire organisation. The changes recommended following the commissioned review and evaluation of Board Effectiveness are almost complete and we will initiate a fresh review in the coming year. We added governance oversight to the role of our Nominations and Evaluation subcommittee.

Board succession planning is reviewed during the year to ensure that gaps in skills, knowledge and experience are constructively addressed. We were privileged to gain two new high calibre directors in 2022, John O'Sullivan and Paul Ledwidge. Director rotation remains a focus for us in the coming year.

In this Annual Report, we summarise the extent to which we delivered on our 2019-2022 Strategic Plan, as we now embark on identifying our strategic priority areas and goals for 2023-2026. We will continue to innovate, develop, and improve services, whilst being committed to addressing our environmental, social, and governance responsibilities.

On behalf of the Board, I want to acknowledge the work of all Coolmine staff whose commitment to our goals is making an enormous difference to the lives of so many people.

Thank you to all of our stakeholders, our funders, donors and strategic partners for their trust in us and for their continuing support

and engagement with the work of Coolmine. Our heartfelt thanks to our corporate partners.

Thank you to board members who play a significant role and give considerable service, time, and expertise to Coolmine on a voluntary basis.

Our thanks to our Chief Executive Pauline McKeown who, during an exceptional period of growth and expansion has provided excellent leadership and vision.



Alan Connolly
Chairman

CHIEF EXECUTIVE OVERVIEW

We believe that everyone should have the opportunity to overcome addiction and lead a fulfilled and productive life. We know that every recovery journey creates a world of opportunity and possibilities. Each recovery journey is unique. Recovery restores hope. It brings fathers back to playing with children. Grown children back to their mothers. Recovery sees families reunited. It helps people re-find themselves, their purpose and connection. From 50 years of experience, we know that people can recover from homelessness and addiction.

2022 saw homeless and addiction treatment figures continue to increase affecting the most vulnerable members of our society. During 2022 we delivered our full range of recovery services, developed new services and made improvements to existing programmes across the South West, Mid-West and East regions.

This included targeted outreach programmes, community and day programmes, residential, integration and aftercare services to support the most marginalised in Irish society, including traveller community members, pregnant women, mothers with young children, prisoners, and homeless community members. At year end we had 15 facilities and 22 satellite clinics operational across Ireland and provided treatment and recovery services to 2362 individuals and their families.

- 1145 people were supported in our outreach services, community and day services in Dublin
- 160 adults and 28 children were supported in our East Region residential services
- 995 young people, adults and families were supported in Coolmine Cork/Kerry
- Coolmine Mid West provided outreach, assessment, stabilisation, drug free and aftercare services to 194

Innovative Responses

During 2022 we have developed in partnership with HSE nationally and local peer agencies targeted programmes including:

Parents Under Pressure programme: This evidence-based programme helps parents with addiction issues to develop positive and secure relationships with their children. 132 families were supported in their homes in 2022. 66% completed the programme. This programme was seed funded and has expired.

Social Inclusion Assertive Outreach Service: supported 28 travellers community members to access treatment in 2022.

Homeless Support Team: In partnership with the HSE CH09, Dublin Regional Homeless Executive (DRHE) and peer agencies we deliver care planning and support, including treatment and recovery options. 385 individuals were supported in 2022. 20 clients progressed from homelessness to treatment.

Cocaine programme: In 2022 we rolled out the Resonance Factor. 70 individuals accessed the service with 66% completing the programme.

Pathways to Recovery: 2019-2022

2022 marked the final year of our current Strategic Plan: *Pathways to Recovery 2019-2022*. The plan set out 5 Strategic Objectives and 21 KPIs. I am pleased to report that we have achieved over 88% implementation rate.

In 2022 we launched an internal and external consultation phase with key stakeholders to define our strategic priorities for the incoming 4 year period. The overarching principle of this strategic plan is to further develop our strong commitment to Environmental Social Governance. We plan to ensure our service delivery is driven by equality, diversity and inclusion, to decrease our carbon footprint and continue evidencing our governance structures and systems excellence.

Responsive Sustainable Recovery: 2023-2026

In 2022 there were 92 men awaiting a residential bed in Coolmine Lodge, a therapeutic community for men. There are 34 women seeking a residential treatment placement. This is a treatment pathway that they have sought, been assessed and are on a waiting list for access. Unfortunately, many of these individuals will not get to access a TC residential placement due to lack of beds. So during the lifetime of this incoming Strategic Plan Coolmine shall work hard to:

- Open a new residential TC facility to better meet demand
- Increase detoxification, dual diagnosis, treatment and residential rehabilitation placements across our current services
- Create pathways to treatment for clients with lived experience of the criminal justice system nationally
- Continue to develop targeted interventions to socially excluded community members regionally

Coolmine commits to decreasing our carbon footprint through reductions in direct and indirect emissions. This plan shall see the development of an organisational Environmental Plan to reduce our carbon footprint and costs. There shall be efficiency in facility management focused on reducing waste and sustainable consumption including the expansion of our horticulture programmes across our residential facilities.

Coolmine in the next 4 years shall enhance our research and evidence-based culture by delivering an annual research programme. This includes our plans to deliver the European Working Group on Drugs Orientated Research (EWODOR) during 2023 in partnership with Ghent University and Trinity College Dublin.

Challenges

Our Senior Management and Leadership Team delivered several large work programmes during 2022. The development of Coolmine's new strategic plan, implementation of the Health Service Executive Internal

Audit recommendations, progressing our compliance with the Charities Regulator Charities Governance Code, the identification/refurbishment of premises for service delivery and the management of staff recruitment and retention challenges. Part of this activity included our Pre-budget Submission and representations on the need to address the lack of pay parity for our staff with public sector pay scales and agreements. Our staff are highly skilled, qualified and experienced and need to have their pay and conditions aligned to equivalent roles in state agencies.

Reflecting on 2022

Coolmine would not exist without our dedicated and skilled staff who go above and beyond for our clients. As we reflect on 2022, I want to thank all our staff and volunteers for their work and commitment during the most challenging and busiest of years. I would also like to thank the Chairman and Board members who give their time generously and who provide invaluable advice and guidance.

Finally, our sincerest thanks to our funders, corporate partners, donors and supporters. Your generosity, in so many ways, helped us to provide our services during the year.

2023 celebrates Coolmine's 50th Year Anniversary and many events are scheduled to mark this significant milestone.

We look forward to this celebrating this historic year for Coolmine with all our stakeholders and to strengthening our relationship with you further in 2023.



Pauline McKeown
Chief Executive

YEAR IN REVIEW



JANUARY

OUR REINTEGRATION GROUP ENJOYS A HIKE IN GLENDALOUGH



FEBRUARY

TRADITIONALLY, WE HOST OUR GRADUATIONS IN FEBRUARY AND SEPTEMBER



MARCH

COOLMINE WINS THE CHAMPIONS LEAGUE RECOVERY CUP



APRIL

THE WOMEN FROM ASHLEIGH ENJOY SOME SAILING AROUND POOLBEG



MAY

LOVE YOURSELF TODAY IS LAUNCHED. SOME SCENES WERE FILMED IN COOLMINE



JUNE

THE CJK CHARITY HIKE IN AID OF COOLMINE



JULY

A VISIT TO THE AQUA PARK IN ASSOCIATION WITH SPORTS LIMERICK PARTNERSHIP



AUGUST

OUR CLIENTS IN CORK COMPLETE THEIR EMOTIONAL MANAGEMENT PROGRAMME



SEPTEMBER

VIRGIN MEDIA FILMS IN THE LODGE FOR RECOVERY MONTH.



OCTOBER

THE COOLMINE GOLF CLASSIC TAKES PLACE IN KERRY



NOVEMBER

ANNUAL REPORT LAUNCH WITH MATT COOPER AND PAUL DONNELLY T.D.



DECEMBER

TAOISEACH LEO VARADKAR VISITS ASHLEIGH HOUSE

WOMEN'S SERVICES

Since our foundation, Coolmine has recognised that women experience multiple needs. We have deeply committed to targeting and evolving service provision to meet women's, mothers and their children's needs. Research carried out by the Pompidou Group tells us that women, who experience high levels of trauma, can distrust services and it is imperative that gender-specific services ensure they train and provide experienced and consistent staff (1).

International evidence suggests services struggle to respond to the multiple needs of women who use drugs. Dr Sarah Morton and MQI titled - *'You can't fix this in six months'* (2); adds to this evidence as it explores the lived experiences of women who are dealing with multiple issues and how they interrelate to motherhood, poverty, social exclusion, trauma, homelessness, and involvement in the criminal justice system. The briefing notes that specialist interventions to ensure recovery, emotional and physical safety, and improved wellbeing are needed.

It is often the case that mothers do not seek treatment for their addiction as they fear their children will be taken into care. This fear is not irrational. Mothers who use drugs are more likely to experience child custody loss than mothers who do not use drugs. Child custody loss for mothers results in poorer mental health, increased drug use and overdose risk, less treatment engagement, and worsened social factors. The result is vulnerable high-risk families are unsupported in our communities, often struggling in homeless accommodation, afraid to acknowledge their addiction for fear that their unborn, their child or children will be taken into care.

Many pregnant women and mothers that we work with have experienced little love themselves and histories of trauma are all too prevalent. They may not have had positive parenting experiences themselves and yet now are mothers, facing many challenges.

Coolmine operates the only women's and children's residential treatment services in Ireland. It provides a safe and secure environment to acknowledge the trauma experienced by women who access the service. The programme offers psychological and physical safety to enable women to process these experiences framed within a comprehensive model of care. On-site integrated services support women in their recovery. The services available includes:

- onsite psychiatrist
- general practitioner
- nursing support/public health nurse
- onsite early years and pre school child care service
- group therapy
- keyworking
- psychotherapy/counselling
- career guidance
- life skill development
- pro social activity.

Framed within an individual case management approach, this service reduces the barriers experienced by women seeking treatment, namely mental health needs and childcare

In 2022 we were delighted to open the second mother and child residential service in Ireland, Westbourne House, in partnership with the HSE and local stakeholders.

(1) Children whose Parents use drugs – promising practices and recommendations 2022 Pompidou Group.

(2) Sarah Morton, Bláithín Gallagher, and Emma McLoughlin. "You Can't Fix This in Six Months": The Intersectionality of Women's Substance Use in the Irish Context. University College Dublin and Merchants Quay Ireland, March 30, 2023.

The shame, and guilt, I had kids that depended on me, the mother is the glue that keeps the family together. That really stopped me from reaching out for help, massive judgment, massive fear.



STRATEGY AT A GLANCE

Strategic Objective One: Improve Core Services

PRIORITY → CREATE PATHWAYS TO RECOVERY

ACTION

- 1.1 Maximise education and career supports
- 1.2 Collaborate to deliver Recovery Housing
- 1.3 Review and relaunch Community Employment scheme
- 1.4 Reach Parents under Pressure(PuP) Programme into communities

OUTCOME

- 85% positive progression rate to employment, training and education has been achieved (target 75%)
- 95% housing move-on post residential treatment has been achieved through strategic collaborations with Focus Ireland, PMVT & DePaul
- 100% employment/education/training rate has been met for our Community Employment scheme
- Bee keeping and soap making social enterprise activity launched
- 4 community PuP therapists achieved

Strategic Objective Two: Grow New Services

PRIORITY → SCALE TO DEVELOP NEW SERVICES

ACTION

- 2.1 Deliver a second high risk family service
- 2.2 Provide assertive in/out reach strategies nationally
- 2.3 Establish first Parents under Pressure(PuP) Programme training hub in Ireland
- 2.4 Scale up and resource pre-entry, stabilisation and day programmes
- 2.5 Increase Therapeutic Community placements for prisoners

OUTCOME

- Established Mahon House (outreach, community & day services) & Westbourne Residential TC for women and children (118 families supported) both in Limerick
- 12 assertive in/out reach roles now employed across all regions- East, Mid West & South West
- PuP training hub has been fully established and a sustainability plan underway.
- 53 Parents under Pressure programme trainee placements per annum provided
- 2 PuP trainers now in Ireland
- 8 new community-based services providing pre-entry, stabilisation and day programmes achieved
- 9% increase in prison placements achieved

Strategic Objective Three: Drive Engagement

PRIORITY → GENERATE RESOURCES FOR GROWTH CAPABILITY

ACTION

- 3.1 Invest in our staff development and well-being strategies
- 3.2 Build capability to enhance our performance based culture
- 3.3 Build communications and advocacy strategy
- 3.4 Deliver and disseminate research

OUTCOME

- 88% staff satisfaction evidenced through annual staff survey & culture audit achieved
- 50% staff engaged in Health & Wellbeing activities including team lunches, lunchtime walks, Recovery walk, running groups, couch to 5k programme, Operation Transformation challenge
- Peer to Peer Staff Lunch & Learn talks
- 100% of management are engaged in Servant Leadership training for development
- Comprehensive annual Training Needs Analysis for role specific training in place
- Staff Training and Development Committee established
- Internal and external communications and advocacy strategy delivered 2022/2023
- Raised organisational profile by 100%
- Published 3 position papers annually
- Delivered 2 journal publications per annum
- 8 conference presentations delivered in 2022

Strategic Objective Four: Fund for Future

PRIORITY → GENERATE RESOURCES FOR GROWTH CAPABILITY

ACTION

- 4.1 Maintain and grow state funding
- 4.2 Deliver new non restricted seed and investment funds
- 4.3 Drive real meaningful Corporate Social Responsibility partnerships
- 4.4 Resource capital investment

OUTCOME

- 97% increase in state income from 2019 baseline
- 7% unrestricted income generated in 2022
- 5 Corporate Partnerships per annum achieved
- Volunteer Impact Days, capital projects, pilot enhancement projects delivered
- Training/education opportunities & employment outcomes achieved for clients
- 2% capital project investment achieved

Strategic Objective Five: Delivering Excellence

PRIORITY → DRIVE CORPORATE GOVERNANCE EXCELLENCE

ACTION

- 5.1 Deliver annual compliance reviews and improvement plans
- 5.2 Deliver capability to deliver audit & risk programmes
- 5.3 Build robust IT infrastructure and outcome monitoring systems
- 5.4 Strengthen effective and transparent financial systems and processes

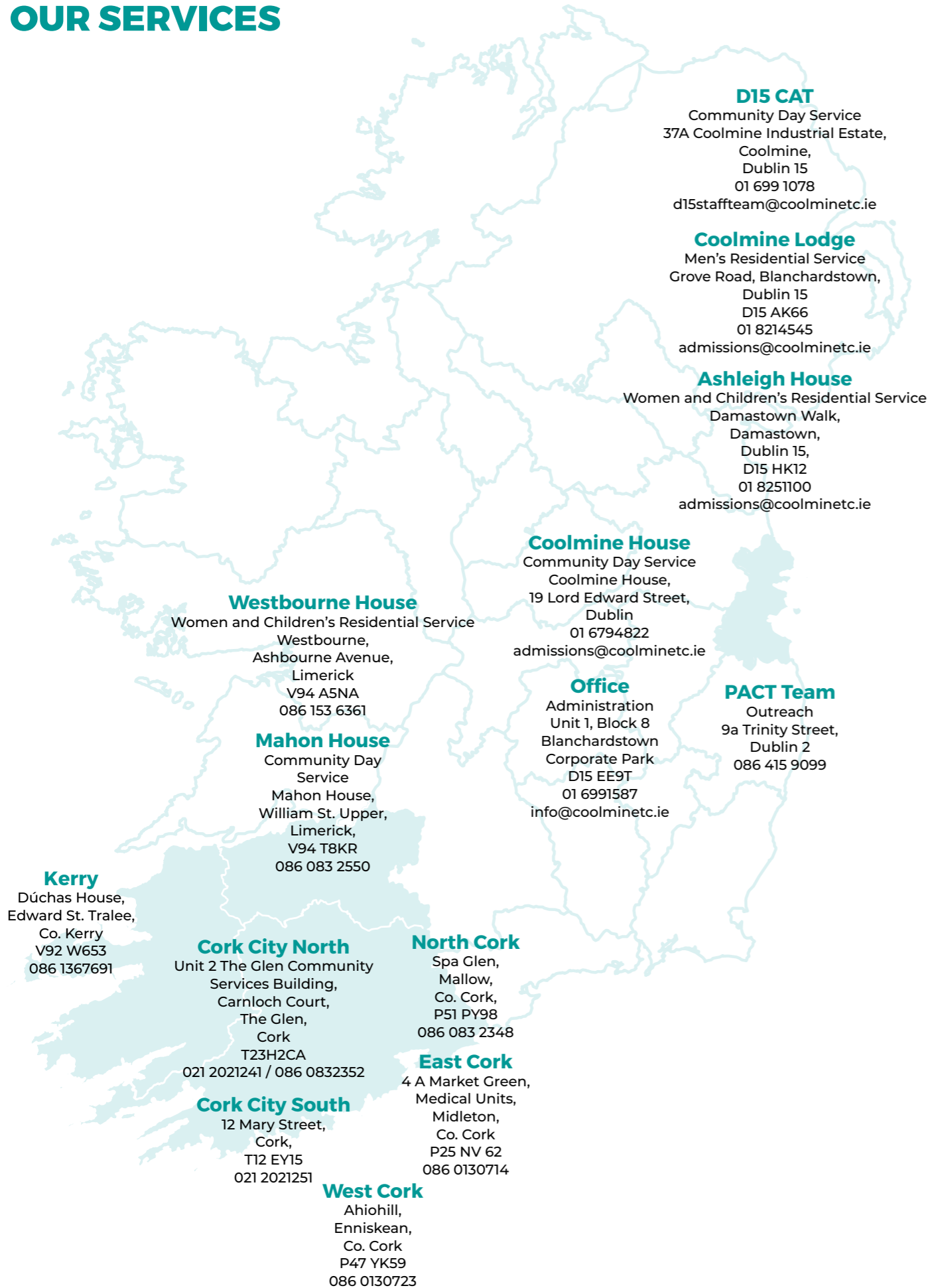
OUTCOME

- 4 Audit and Risk meetings - delivering on our annual compliance with legal and regulatory frameworks - were delivered
- 0.4 FTE compliance resource in place
- Significant progress made to expand and deliver robust IT infrastructure and client outcome monitoring (65%)
- Effective and transparent financial systems achieved & tested annually - 90% pass rate attained

Coming into Ashleigh House daily, doesn't feel like work. It is a passion and a love of mine and I feel very privileged getting to work in such a unique service.



OUR SERVICES



SERVICES OVERVIEW

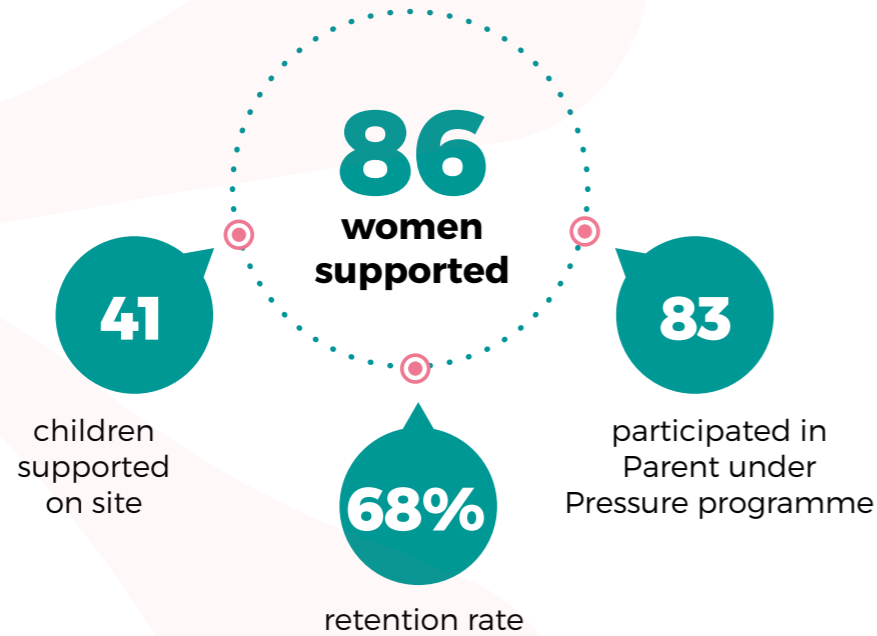
Continuum of Care

CONTACT & ASSESSMENT	PRIMARY TREATMENT		INTEGRATION	AFTERCARE	LIFELONG AFTERCARE
Interagency & Flexible	3-5 months	4-6 months	2 months	3-5 months	Flexible and Ongoing
Drop in	Stabilisation Group Programmes	Male Residential Dublin 15 34 beds	Group Programme	Weekly Aftercare Groups	Lifelong Peer-led Aftercare Group
Referrals & Assessment	Cocaine Programmes: Contingency Management & Resonance Factor	Female Residentials Dublin- 24 beds Limerick-20 beds (Pregnant women, Mother & child placements)	CRA Recovery Skills Programme		Graduate Support
Assertive Inreach Services: Traveller Homeless Alcohol Liaison Psychiatry Community Mental Health	CRA Programme	Drug Free Day Programme & Community Alcohol Programmes	Community Employment Social Enterprise		
	Early Years & Preschool Childcare Services Dublin & Limerick				
Case Management: 1:2:1 Keyworking & Care planning Medical, Health & Well-being Housing & Resettlement Support Literacy, Education, Training and Employment Support Psychotherapy & Counselling Support Relationships/Peer Networks					
Parents Under Pressure (PuP) programme 1:2:1 & Group					
Nursing & Medical Services					
Pro Social Groups					
Client Participation Strategy					
Family Support – Peer, Community & Mindfulness Services					

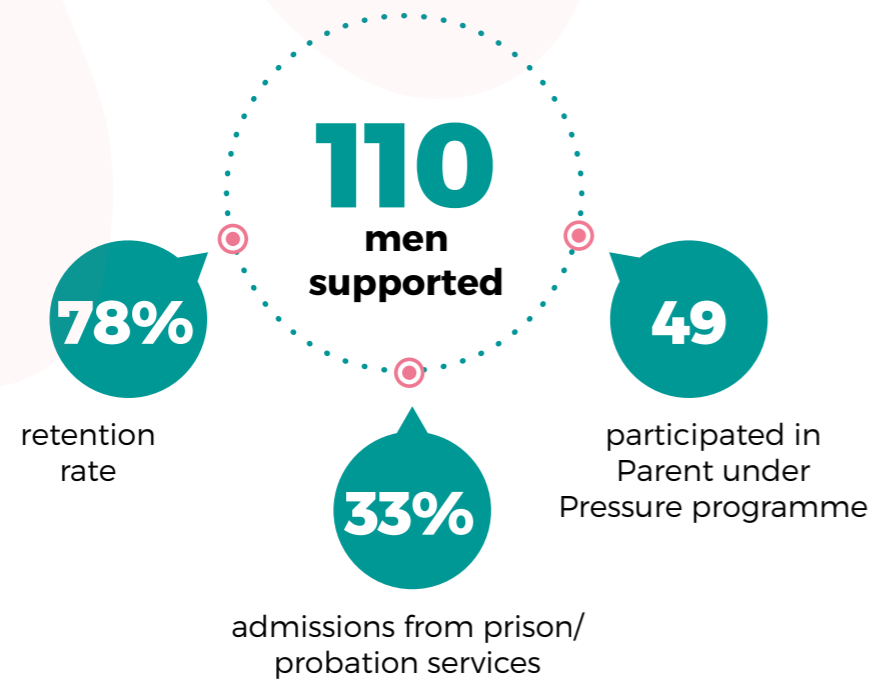
STATISTICS

RESIDENTIALS

* Womens Residentials - Ashleigh House and Westbourne

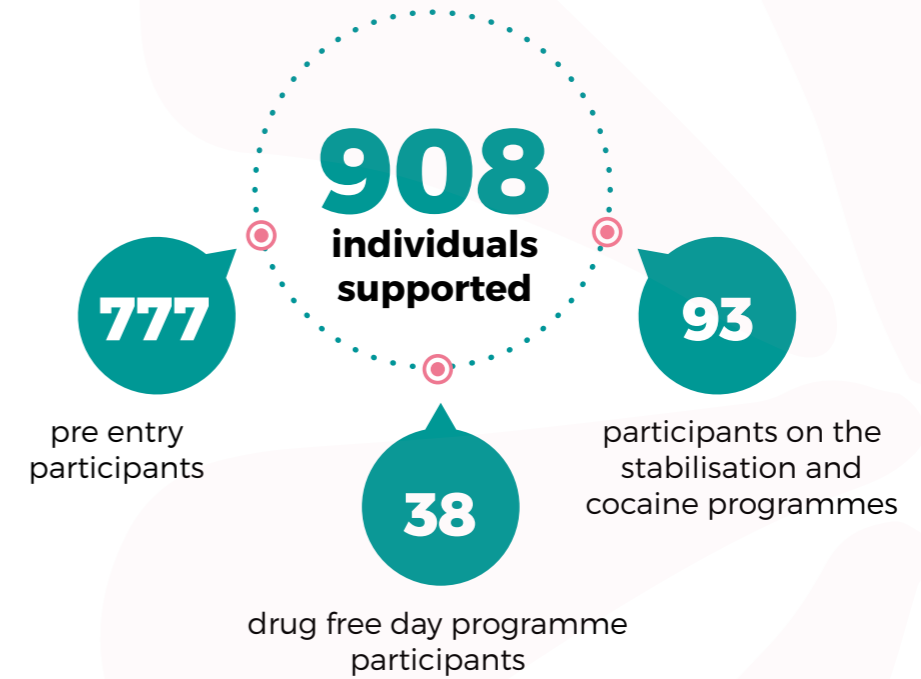


* Mens Residentials - Coolmine Lodge

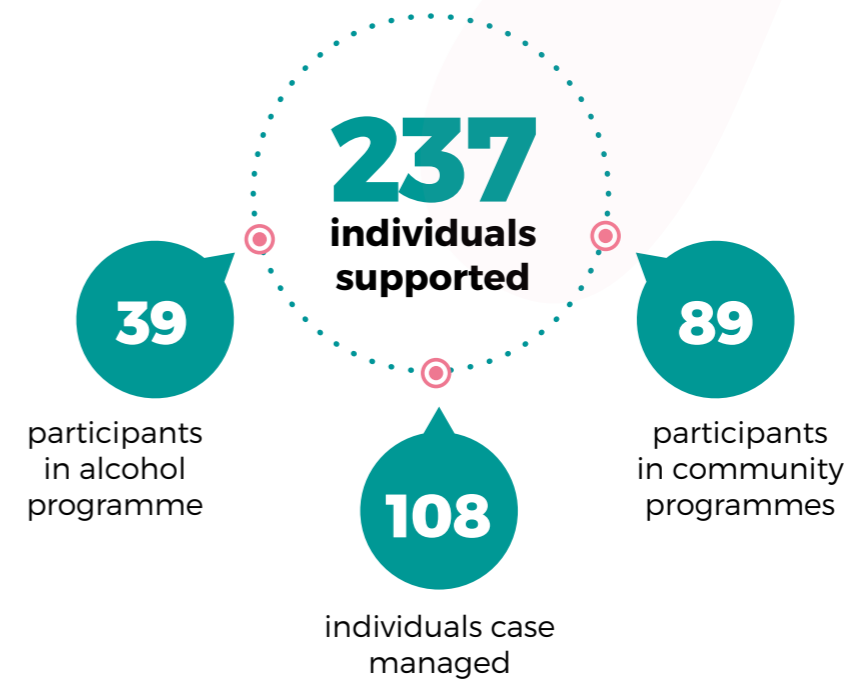


DUBLIN COMMUNITY AND DAY SERVICES

* Coolmine House
Provides pre entry, stabilisation, drug free programmes and family support

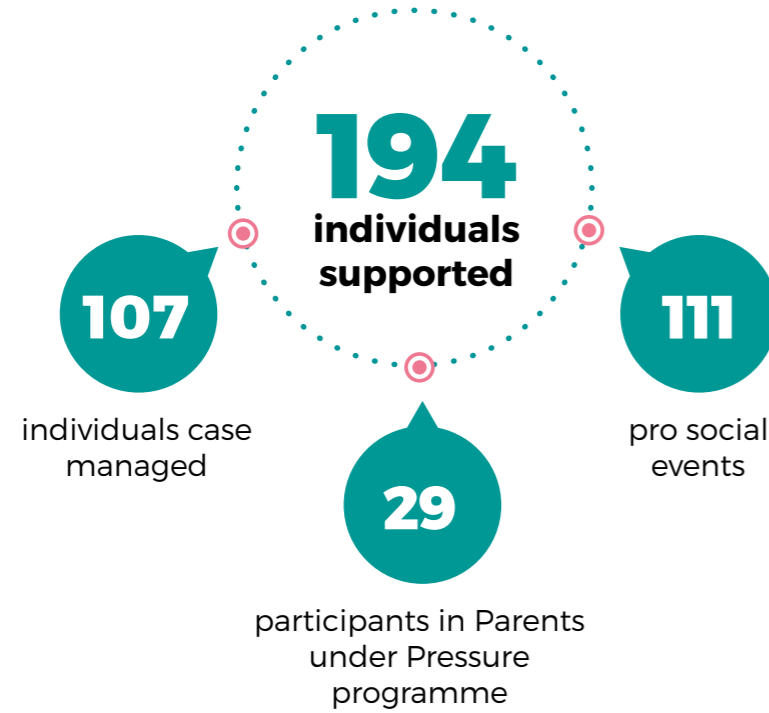


* D15 CAT
Provides pre entry, stabilisation and community programmes including family support



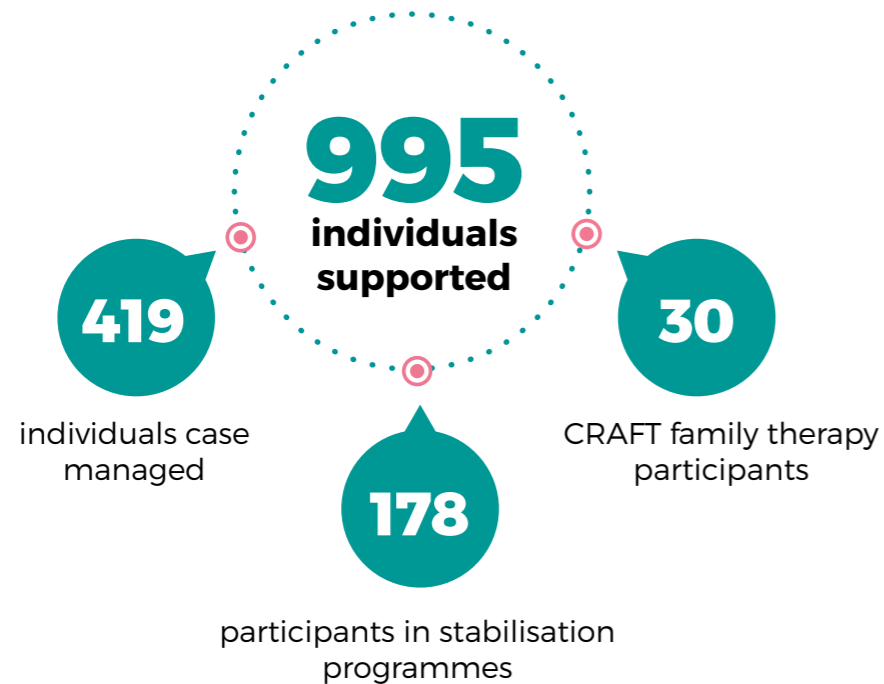
MID WEST COMMUNITY AND DAY SERVICES

* Mahon House
Provides pre-entry, stabilisation and community programmes including outreach and family support



SOUTHWEST COMMUNITY AND DAY SERVICES

* Cork and Kerry Hubs
Provides pre entry, stabilisation and community programmes including family support



Coolmine has helped with all aspects of my life. I will never be able to repay Coolmine for the help and support they have given me. The emotional management and peace of mind I have today is priceless. This has been huge for me and my family



SOUTHWEST PROFILE

2022 was the first year that Coolmine services became fully operational across the Southwest. Through the establishment of 6 regional Hubs in Cork City North, Cork City South, North Cork, East Cork, West Cork and Kerry and through the use of 20 Satellite venues people can now access drug and alcohol services in their communities across all of Cork and Kerry. Several evidence-based group programmes have been established to support clients at every stage of their recovery journey. These include Pre-Entry which prepares clients for residential treatment. Here and Now a, stabilisation Programme with 80% retention. Reduce the Use, a Harm Reduction Programme with 68% Retention. CRAFT,

a Family Support Programme with 93% Retention. Anger Management a, CRA Skills-Based Programme with 84% , Retention Recovery Skills – CRA Skills-Based Programme with 100% Retention. Wellbeing Programme – Holistic therapies with 77% Retention and our Aftercare Programme which supports those who have completed residential or community-based treatment.

749 people availed of both individual and group support across the region. While most people contact the service directly themselves or with the support of family, referral pathways have also been established with hospital and community Mental Health Teams, Alcohol



Liaison Psychiatry Teams, Probation services and other treatment services. To support better long-term outcomes for our clients, Coolmine's Southwest service development has focussed on recovery-based prosocial activities as well as therapeutic interventions including Couch to 5k programme with the support of Cork Sport's Partnership. Access to Boxing Clever Programme with the support of Recovery Academy and Bee keeping programme.

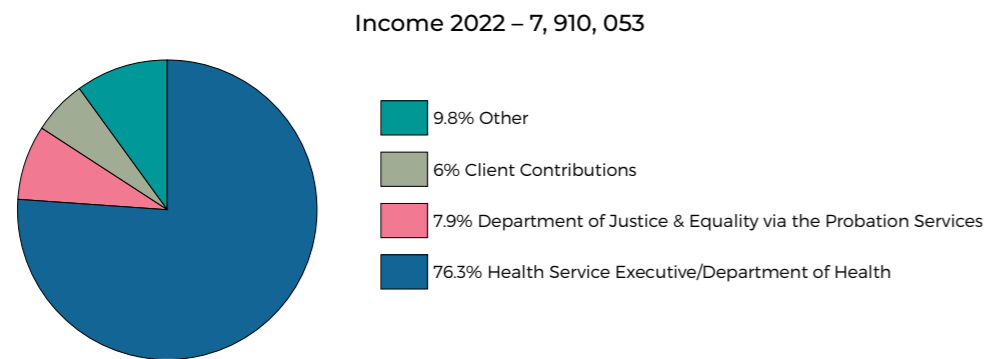
New initiatives in 2022 included the securing of 3 year funding the deliver dedicated services to address the rising use of cocaine. 3 dedicated Project Workers were recruited in 2022 to support clients who have developed problems with cocaine use. An evidence

based Resonance Factor Cocaine group was established and this service will be further developed and expanded into 2023.

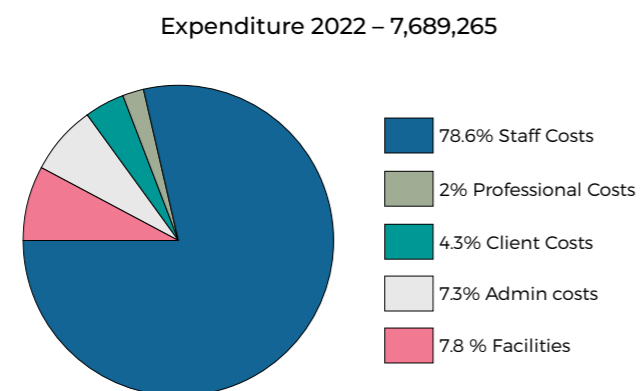
The fantastic work that Coolmine has achieved in the Southwest would not have been possible without the support of the HSE, Cork Local Drug and Alcohol Task Force and Southern Regional Drug and Alcohol Task Force. Coolmine has also established strong collaborative relationships with our colleagues in Mental Health services, Alcohol Liaison Psychiatry, Probation Services and Homeless Services and we look forward to building on these relationships into the future.

FINANCIAL REVIEW

Income for 2022 was €7,910,053 compared to €5,883,463 in 2021, a 34.4% increase.



Expenditure incurred for 2022 was €7,689,265 compared to €5,874,735 in 2021, an increase of 31%. The increase principally relates to the additional services added in Limerick, Cork and Kerry.



The incoming resources are wholly applied to support the mission of Coolmine and to ensure that robust governance and stewardship procedures exist to safeguard clients and other stakeholders. Income is adequate to maintain services, but resource constraints do restrict the nature of the service and there is scope to do more if resource provision is increased. Likewise, we carry some risks due to funding constraints and these are discussed in the section on risks and challenges.

Reserves Policy

The Board of Directors have examined Coolmine's needs for reserves in light of the main risks to the organisation. It has established a policy that the charity should maintain available reserves (namely reserves not committed or invested in tangible fixed assets) at a level equivalent to 13 weeks expenditure, in order to meet the working capital requirements of the charity.

The directors present their report and the audited financial statements for the year ended 31 December 2022

The Company is limited by guarantee, not having a share capital. The company is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to, we comply with the Statement of Recommended Practice (SORP). The organisation has implemented its' recommendations where relevant in these financial statements.

There has been no significant change in these activities during the year ended 31 December 2022.

Financial Results

The results for the financial year reflect a net surplus of €220,788 (2021: €8,728).

Income of €7,910,053 shows an increase of €2,026,590, mainly relating to an increase in funding from the HSE for certain projects including a once off 2022 allocation of €230,171. The main HSE fund CHO9 incurred a deficit for the year of €378,718, which was funded by way of a transfer from unrestricted results for the year of €378,718. There were also additional donations received during the year totalling €213,922.

Expenditure of €7,689,265, represents an increase of €1,814,530 over 2021 which relates to an increase in payroll costs especially relating to rapid strategic growth in MidWest and SouthWest regions, as well as inflationary uplift in administrative costs.

The balance sheet at the year-end shows net assets of €1,551,129 (2021: €1,330,341), which is funded by way of unrestricted and restricted reserves of €1,172,634 and €378,495 respectively.

The results for the financial year and state of affairs of the company are set out in the statement of financial activities and the balance sheet on page 51 and 52 respectively and are deemed satisfactory by the directors.

Directors and Secretary

The directors who served throughout the year, except as noted, were as follows:

Dick Brady
 Billy Carr
 Carthage Conlon
 Alan Connolly
 Patricia Doherty (resigned 17 May 2022)
 Emma Farrell
 Edward Matthews (resigned 14 June 2022)
 James McKeon
 Mary Galvin
 Sarah Morton
 Tony Quilty
 John O'Sullivan (appointed 14 June 2022)
 Paul Ledwidge (appointed 14 June 2022)

The secretary who served throughout the year was Carthage Conlon.

Objectives and activities

Coolmine believes that everyone should have the opportunity to overcome addiction and lead a fulfilled and productive life.

Coolmine is a national drug and alcohol treatment centre providing a range of high quality residential and non-residential services to men and women with problematic substance use and their families in Ireland.

Established in 1973, Coolmine was founded, and remains grounded within, the philosophies of the Therapeutic Community (TC) approach to addiction treatment. Since the time of its establishment, Coolmine programmes are viewed as specialist and largely residential rehabilitation programmes working with the most marginalised in Irish society.

During 2022 we grew and consolidated our service provision across 14 premises in the East (6), Mid-West (2) and South-West (6) regions of Ireland. We work with marginalised groups such as pregnant women, women with young children, traveller community members, homeless people, prisoners and community probation clients, clients who have experienced trauma and those with complex medical needs (presenting mental and physical health). A common feature of Coolmine clients is a history of intergenerational addiction. The Coolmine Parents under Pressure Study, 2014 found that four out of five of our clients grew up in households where either one or both parents had acute addiction problems.

Whilst we recognise that many problem drug/alcohol users will neither need nor benefit from programmes of this intensity, for those assessed as being in need of our programmes, it is vital that we continue to offer highly structured residential rehabilitation of this kind. We are the only addiction Therapeutic Community provider in Ireland.

Our services are provided on a continuum of care model and range from outreach, assessment, pre-entry supports, stabilisation programmes, primary treatment through to integration and aftercare services. This includes the only residential Therapeutic Community service in Ireland.

Coolmine is committed to a vision of recovery which strives for an enhanced quality of life rather than mere abstinence from drugs and alcohol. Through service provision embedded in a continuum of care, we support clients to stabilise, detoxify and remain drug and alcohol free. Furthermore, we are committed to assisting them to improve their quality of life, enhance family and interpersonal relationships, progression of health, housing, educational, training and employment outcomes.

Service Review

In what was another challenging year, the continued expansion of the services in both the Mid-West and South-West, was very successful. This expansion, in line with our Strategic Plan, provides the services to more clients nationally. The existing services continued to operate satisfactorily.

Contact, assessment & stabilisation services:

Access is provided to our primary treatment services through contact, assessment, case management and group programmes. We work in partnership with agencies nationally including Ana Liffey Drug Project, Merchants Quay Ireland, HSE Southwest addiction services and the Probation Services for treatment options, assessment and pre-entry group supports. In 2022 we enhanced and created new pathways to treatment through targeted service delivery for travelers and new community members, homeless clients, young people, and families.

The following range of contact, assessment and stabilisation services are provided by Coolmine:

- National outreach and assessment, including assessment for residential and/or community detox.
- Outreach and assessment in the Irish Prison estate
- Assertive outreach/in reach for Travellers & new communities, homeless & acute hospital settings
- Satellite Clinics Midwest & Southwest
- Drop-in service
- HSE needle exchange
- Pre-entry programmes nationally
- Reduce the use/ Here & Now groups.
- Stabilisation programmes
- Contingency Management
- Community Case Management
- Public Health Nurse
- Pre- & Post Natal maternity support
- Visiting GP
- Psychiatric Service
- Hepatitis C referral & treatment
- Guide Clinic
- Health Promotion
- Covid Supports which included, onsite testing, vaccination, and public health education.

Housing

In 2022 Coolmine worked in collaboration with various housing providers to secure accommodation for our clients:

- Peter Mc Verry Trust
- De Paul
- Daisy House
- Dublin Simon Community
- Cork Simon Community
- Focus Ireland
- Sophia Housing
- Novas Limerick
- Housing Assistance Payments Scheme
- Social housing

Client participation

Coolmine's client participation strategy has been in existence for the last 16 years. The service comprises of client led meetings across all our services to provide feedback on the quality of Coolmine service delivery. The regional Client Co-Ordinator's provide feedback to management on suggested improvements to services, ranging from physical environment, therapeutic interventions

through to organisational policy and procedures. Client feedback is raised and responded to at 6 weekly regional client forums chaired by the Coolmine Continuum of Care Manager. In addition, a national client forum, attended by all client coordinators, is held quarterly, and chaired by a board member.

Coolmine Family Support Services

Coolmine Family Support Service offers guidance and support to concerned persons who are affected by addiction. Family support workers are trained in 'Putting the Pieces Together' and CRAFT. The Family Support workers meet with each family member on a one-to-one basis to discuss their individual needs and a group programme is also provided.

COOLMINE SERVICE / LOCATION	PROGRAMME	NUMBER OF INDIVIDUALS	RETENTION RATE
Ashleigh House	Residential Phase 1	54	74%
Ashleigh House	Integration Phase 2	15	87%
Ashleigh House	Aftercare Phase 3	30	86%
Coolmine Lodge	Residential Phase 1	95	76%
Coolmine Lodge	Integration Phase 2	36	93%
Coolmine Lodge	Aftercare Phase 3	43	93%
Coolmine House	Welcome/Stabilisation Programme	48	76%
Coolmine House	Drug Free Day Programme	38	62%
Coolmine House	Aftercare	20	87%
Coolmine House	Contingency Management Programme	27	64%
D15 CAT	Pre-Entry Programme	237	N/A
D15 CAT	Community Alcohol Programme	39	60%
D15 CAT	Young Persons Case Management	15	67%
D15 CAT	Young Persons Programme	59	100%
D15 CAT	Case Management (Over 25s)	49	100%
D15 CAT	Cocaine Programme	43	66%
D15 CAT	Family Support	31	94%
Coolmine Midwest	New Referrals Referred to below services	262	N/A
Coolmine Midwest	Case Management	107	N/A
Coolmine Midwest	Stabilisation	10	30%
Coolmine Midwest	Welcome Group	47	N/A
Coolmine Southwest	Clients Accessing Support Referred to below services	995	N/A
Coolmine Southwest	Case Management	419	66%
Coolmine Southwest	Here & Now Group	162	66%
Coolmine Southwest	Reduce the Use Group	16	100%
Coolmine Southwest	Pre-Entry Programme	12	N/A
Coolmine Southwest	Holistic	41	77%
Coolmine Southwest	Aftercare + Recovery Skills	15	90%
Parents Under Pressure	Coolmine Lodge	49	62%
Parents Under Pressure	Ashleigh House	48	60%
Parents Under Pressure	Coolmine House	24	58%
Parents Under Pressure	D15 CAT	0	89%
Parents Under Pressure	Coolmine Midwest	29	71%

COOLMINE SERVICE / LOCATION	SUPPORT SERVICE	
Homeless (Winter Plan and PACT)	Individual Engagements	385
Homeless Response PACT	Client's Case Managed	105
Social Inclusion Outreach	Individuals from Travelling Community Case Managed	40
Dublin Admissions Team	Comprehensive Assessments	332
Prison	Assessments with Prison Clients	35
Nursing/Medical Services	Client Medical Reviews/Encounter	3100
Nursing/Medical Services	Client Psychiatric Reviews	504
Nursing/Medical Services	Clients Admitted for Detox	16
Nursing/Medical Services	Clients supported through Hep C testing & treatment	18
Career Guidance	Individual Clients accessing Career Guidance	35
Community Employment Scheme	Clients Secured Full-Time Employment	3
Community Employment Scheme	Clients Secured Part-Time Employment	3
Social Enterprise Scheme	Clients employed	2

Strategic Plan 2019-2022 Pathways to Recovery

Coolmine completed 88% of our 2019-2022 Strategic Plan Pathways to Recovery as evidenced below:

Strategic Objective One: Improve Core services.

85% positive progression rate to employment, training and education has been achieved.

95% positive housing move on rate achieved for our clients post residential achieved in collaboration with Focus Ireland, PMVT and DePaul.

100% employment/education/training rate has been met for our Community Employment Scheme. Training and employment outcomes include PALC Prep for College, Social Studies course, Hairdressing, Safe Pass/Manual Handling, and community employment placements. Our Bee keeping and soap making social enterprise activity continues under the guidance of our *Social Enterprise Development Group*.

100% achieved in 2021- 2 community PuP therapists in place East Region (funded by Rethink Ireland) - expired April 2022 & currently seeking funding.

Strategic Objective Two: Grow New Services

Opened second mother and child residential treatment service achieved-20 high risk family placements provided in Mid-West 2022

100% achieved 8 assertive in/outreach workers achieved nationally (2 per region)

Delivered first Parents Under Pressure training hub in Ireland (PuP)

53 PuP Trainee placements (internal & external) were delivered

2 PuP trainers in Coolmine certified by Griffith University, Brisbane, Australia

100% achieved Pre-entry, Stabilisation and Day programmes provided in 10 sites across East, Mid-West and South-West regions

Strategic Objective Three: Drive Engagement

Investment in staff development and well-being achieved year end 2021 (Culture Audit metric)

100% of management were engaged in Leadership development through Servant Leadership training participation.

Winter away day/team lunch, Lunchtime walks, Recovery walk, running groups, Couch to 5k programme, Operation Transformation challenge.

Team building and knowledge sharing talks launched 2022.

100% delivered & dissemination of our research/conference presentations.

Strategic Objective Four: Fund for Future

97% increase in state income from a baseline Year end 2019

11% non-restricted seed and investment funding achieved during lifetime of the plan.

Onboarded 5 new corporate partners in 2020/21

2% capital investment income achieved and sustained 2019-2022

Strategic Objective Five: Delivering Excellence

4 Audit & Risk Committees oversighting annual compliance reviews and improvement plans achieved.

Onboarded skilled and experienced Head of Finance & Support Services leading out on annual audit and risk programme.

50% progress on our IT infrastructure and outcome monitoring system achieved.

Finance controls tested quarterly – 90% pass rate achieved.

2023-2026 Strategic Plan

During 2022 we commenced with the development of our new strategic plan. The overarching principles underpinning the development of this plan were that all key stakeholders impacted by Coolmine's service activity have the opportunity to learn more about the organisation, to share their perceptions of our strengths and weaknesses, and to discuss critical issues affecting, or likely to affect, Coolmine into the future.

As such we employed a five-phase timeline ratified at March 2022 board meeting to guide the development of Coolmine's Strategic Plan 2023-2026.

The Strategic Plan Implementation Group (SPIGs) conducted a final review of the 2019- 2022 Strategic Plan in June 2022. This work fed into an organisational away day July 2022 to start to identify the strategic priorities for board consideration.

In June 2022 Coolmine's Board of directors and Senior Management team members participated in a Strategy Planning Day facilitated by an external facilitator, Mr Marcus Keane.

A situational analysis consisting of the following took place:

- Implementation status of 2019-2022 Strategic Plan actions
- Statistical Trend Analysis 2019-2021
- Staff satisfaction Survey feedback 2019-2021
- Client satisfaction Survey feedback 2019- 2021
- Funding Analysis 2019-2022

In addition, a deep review of the external policy environment was conducted to Coolmine's strategic direction.

During June to September 2022, we commenced with an external consultation process with key stakeholders on Coolmine's strategic priorities/direction.

Over 30 external stakeholders provide us with valuable input on the strategic priority areas as well as feedback on organisations role, capacity, profile, and service delivery in the sector.

During November 2022, the Senior Management Team drafted the Strategic Plan, framed within the broad strategic pillars, and cognisant of the consultation feedback.

The high-level summary of the Strategic priority areas and goals are set out below:

STRATEGIC PRIORITY ONE: Service Delivery Excellence

GOAL: To provide inclusive, quality, efficient and effective treatment, and recovery services, which are responsive to the presenting needs of individuals and their families, impacted by substance use ensuring they have the opportunity to lead a fulfilled and productive life.

STRATEGIC PRIORITY TWO: Policy & Public Awareness

GOAL: To build upon and strengthen our reputation as a leading provider of addiction services and supports, to be a strong influencer of policy and increase public awareness on, and knowledge of, the wider social determinants of addiction in Ireland.

STRATEGIC PRIORITY THREE: People, Process & Leadership

GOAL: To add value by providing strong, consistent, and effective support for managers and staff, demonstrating understanding and sensitivity to the challenges and priorities faced in delivering services and providing leadership and consistency in the development and delivery of focussed people solutions.

STRATEGIC PRIORITY FOUR: Finance & Sustainability

GOAL: To strengthen our finances and infrastructure in order to; sustain our organisation into the future, maintain the standard and range of services and to underpin ongoing efforts to deliver services where they are most needed.

We shall publish our 2023-2026 Strategic Plan during our 50th Year celebrations in Q2 2023.

PRINCIPAL RISKS AND CHALLENGES

The Company reviews its risks on an ongoing basis and puts plans in place to mitigate these risks. The following key risks were identified during 2022:

Strategic Growth

2021-2022 marks a period of rapid expansion and consolidation of Coolmine services in the East, Mid-West, and South-West regions. With the support of the Audit and Risk Committee, the key expansion risks identified were:

- Building integrated services within a geographically dispersed delivery model is very challenging and requires a significant stepping up of the leadership/management and governance approach (Natural tendency of geographically dispersed services is to towards independent/silo operations)

- Undertaking large scale expansion in a tight time frame also requires significant systems, process, and practice investment. There is a requirement for structured and customised Human Resource Management, Training & Development, Quality & Safety, Finance, Communications, IT and Risk management systems.

The main mitigation approach to ensure the culture of Coolmine becomes embedded in the growth regions was a targeted HR recruitment drive to onboard leaders experienced and capable of driving the new recovery-based culture in the region.

In terms of resourcing and finance, a full-cost funding model (with the inclusion of an appropriate management fee as % of all costs) is now employed for any new service expansion, with the Dublin central office operating a shared- service model for back-office functions (IT, Finance and HR). Additional resource for these back-office functions form part of any new service level agreement to ensure the organisation continues to run efficiently and cost-effectively as we grow.

Staffing

The most significant risk facing Coolmine is staff retention. The staff turnover rate during 2022 averaged 34%. This high turnover rate is directly linked to salary differentials between our staff (Section 39) and comparator roles in the Public Service. During Q4 2022 we took some interim measures to arrest the high staff turnover rate in Coolmine. In addition, we have been actively lobbying on this issue during the year through formal and informal engagements with politicians, funders, and other key stakeholders. While there was no move to include Section 39 organisations in the recent public sector pay negotiations 'pay parity' continues to be our long-term objective and we will continue to pursue this goal on our own and as a member of representative associations in this sector.

For Coolmine, our staff are our services. They deliver and require continual professional development and support to be innovative and strong in their performance. A programme of core staff training, development and well-being supports was delivered in 2022.

Coolmine has expanded and consolidated our service provision during 2022. Parallel with this process we have conducted a full audit and risk programme of work to ensure, and safeguard, that the best possible service is delivered to our clients and their families. Internal audit, Clinical governance, quality standards, compliance with legislative requirements and quality assurance are incorporated into operational practice and reviewed regularly. As a consequence of these developments an emerging risk is key person dependency. In 2022 we continued our process to define the key tasks and competencies required to ensure contingencies and put in place succession plans to safeguard the organisations service delivery into the future.

Funding

The most significant risk facing Coolmine is unsustainable service delivery due to a reduction in core funding. Coolmine is fully dependent upon its' current funding base to maintain services. Funding from state organisations accounts for 90% of our total income. This is just about adequate to maintain services at current levels and does not allow for increased support services in the organisation to support increased compliance environment. Any reduction in funding will threaten front line services. Any service adaptations or growth of new services shall be on a full cost model in 2023. In Coolmine we manage this risk through open, transparent, and regular communication with our funders.

Covid-19 Pandemic

Coolmine's services- community, day, residential and recovery- expanded and adapted to reflect the new normal of Covid-19. To ensure continued safety of our staff and clients, whilst maintaining optimum service delivery, we continued to implement public health guidelines/protocols across the organisation, work from home where possible, social distancing, increased hand hygiene, reduced group sizes, deferral of family visits etc. To enable these new ways of working our IT infrastructure/ resourcing was focused on during 2022.

During 2022 the following contingency and mitigation measures remain in place to ensure the health and safety of Coolmine's clients and staff and to reduce exposure to Covid-19:

- Risk assessments across all services to ensure health, welfare and safety of all clients engaged in community, day, residential, aftercare and graduate programmes in Coolmine.
- An organisational contingency plan & regular briefings and updates based on NPHE\ public health guidance for all staff.

As we navigated the ongoing pandemic through 2022, we closely monitored changing public health guidelines and continued to react immediately as required. Covid briefings occur twice weekly, led by the Coolmine Covid Coordinator and all NPHE guidelines are followed within all Coolmine facilities.

GOVERNANCE

Coolmine Therapeutic Community Ltd (Coolmine) is constituted as a company limited by guarantee without a share capital. Its purpose, objectives and how it conducts its business are set out in its Memorandum and Articles of Association which establishes the objects and powers of the company. The objects clause of Coolmine's Constitution was revised and approved by the board of Directors during 2022. The Company is registered with the Charities Regulator and has charitable tax status with the Revenue Commissioners CHY 5902. Members of the Board of Directors, all of whom are non-executive, are drawn from diverse backgrounds and bring a broad range of experience and skills to the Board's deliberations.

Coolmine is focused on delivering quality outcomes. Our vision is that everyone should have the opportunity to overcome addiction and live a fulfilled and productive life.

In order to fulfill our vision Coolmine is deeply committed to maintaining high standards of corporate governance and stewardship. We have taken action to ensure that the organisation is fully compliant with the principles outlined in the requirements of the Charities Governance Code issued by the Charities Regulator. A review of the organisation's compliance with the principles of each Code is conducted annually. In 2022 this work programme was completed and culminated in our Annual Report submission to the Charities Regulator.

Coolmine complies with the Statement of Recommended Practice for Accounting & Reporting by Charities (SORP) alongside the Governance Code, Fundraising Principles and General Data Protection Regulations (GDPR).

In 2022 we reviewed and submitted the HSE's Annual Compliance Statement (ACS). This included confirming our compliance with Governance, Internal Code of Governance, Risk Management, Remuneration, Finance, Capital Assets, Taxation, Procurement and Other Matters (Part 1) and specific governance requirements to which Coolmine's Board adheres to in respect of the

HSE Service Arrangement, Corporate Governance, the boards obligation for the oversight of management, establishment of Board sub committees and the Board's Code of Conduct (Part 2).

During 2022 the HSE conducted an Internal Audit of Coolmine. The Internal Audit (IA) provides independent assurance to management and the Audit and Risk Committees of the HSE (and Tusla) on the adequacy of the governance, risk management and internal control systems established by management, in particular those relating to finance, ICT, and operations. The overall level of assurance assessment from the IA was moderate (second highest). During 2022 Coolmine implemented the seven recommendations from the IA guided by our Finance and Audit & Risk sub committees. In 2023 we shall finalise our Corporate Procurement Plan to complete the implementation of the HSE IA recommendations.

Coolmine recognises that active compliance is an ongoing and continuous task where, as an organisation, we seek to achieve constant standards of excellence.

BOARD STRUCTURE

Directors are recruited based on the skills, knowledge, experience, and expertise they can bring to the Board and subsequently to the work and ethos of the organisation. Following an induction process, inclusive of site visits, all new Board members receive a Board Handbook and sign a code of conduct which sets out their role and required considerations for their term of office. Coolmine's Board Handbook was comprehensively reviewed in 2022. The main duties and responsibilities of the Board include:

Strategic Direction and Management

- Approval of Coolmine Therapeutic Community's strategic plan and fundraising strategy.
- Approval of the annual operating and expenditure budgets and any material changes to them.
- Oversight of the company's operations ensuring:
 - competent and prudent management.
 - safe and secure operational practice.
 - sound planning.
 - an adequate system of internal control.
 - adequate accounting and other records; and
 - compliance with statutory and regulatory obligations.
- Review of performance in the light of the company's strategy, objectives, business plans and budgets and ensuring that any necessary corrective action is taken.

Financial reporting and controls

- Approval of quarterly management accounts.
- Approval of the annual report and accounts.
- Approval of any significant changes in accounting policies or practices.

Internal controls

- Ensuring maintenance of a sound system of internal control and risk management including the effectiveness of company risk and control processes to support its strategy and objectives.

Board membership and other appointments

- Ensuring adequate succession planning for the Board and Chief Executive.

- Appointments to the Board, following recommendations by the Nominations, Evaluation and Governance committee.
- Selection and appointment of the Chairperson of the Board.
- Membership and chair of Board committees.
- Continuation in office of any Director following initial three-year term of office.
- Appointment of the external auditor following the recommendation of the audit & risk committee.

Delegation of authority

- The division of responsibilities between the Chairperson and Chief Executive.
- Approval of terms of reference of Board committees.
- Receiving reports from Board committees on their activities.

Safe operations

- Ensuring the company's overall health and safety arrangements are in place and monitored.
- Agree policies, procedures, and reporting mechanisms to make sure there is compliance with all relevant legal and regulatory requirements.
- Approval of the overall levels of insurance for the company.

Coolmine's Board has a minimum of seven voluntary directors. As per Coolmine's Protocol for Directors, the term of office for a Board Director is three years, with an option for reappointment for a second, and maximum three office terms. Set within a culture of corporate governance review, the board of Coolmine agreed to an annual internal evaluation and an independent evaluation every 3 years. During 2022 an external board evaluation focused on Board Effectiveness and Succession planning was actioned. This included implementation of specific recommendations in relation to an assessment of Board members skills, succession planning for the board and senior management team, improvements to the induction and training process for new Directors including the internal publication of Coolmine's Board Handbook. In addition, specific actions were undertaken to enhance the planning and protocols for board meetings including a consent agenda and meeting protocol for board meetings. The plan focused on board and executive team succession planning and is being implemented through our Nominations, Evaluation and Governance Committee. This is in line with our commitment to annually evaluate Coolmine's board functioning and performance. The Coolmine board meets at minimum five times per year. Directors do not receive any remuneration in respect of their service. The board is assisted in its work, ensuring good governance and quality service delivery is maintained, through sub committees and working groups. Board sub-committees comprise of Board Directors and external co-optees for expertise, when required. In 2022 the following Board Standing sub-committees met quarterly:

Sub-committees and membership are as follows:

Audit & Risk committee

Patricia Doherty/Carthage Conlon (Chair), Billy Carr, Mary Galvin, Eddie Matthews, Seamus Dillon (co-optee/Pieta House), Pauline McKeown

Finance committee

Jim McKeon (Chair), Emma Farrell, Carthage Conlon, Pauline McKeown, Brian Fay

Nominations, Evaluations and Governance Committee

Alan Connolly (Chair), Carthage Conlon, Patricia Doherty (co-optee), Pauline McKeown

Clinical Quality and Safety committee

Dr Sarah Morton (Chair), Tony Quilty, Suzi Lyons (co-optee/HRB), Dr Joanne Fenton (Clinical Governance Lead), Pauline McKeown, Lisa Larkin

Research Advisory Group

Dr Mary Galvin (Chair), Anita Harris, David McPhillips, Pauline McKeown

The Chief Executive and appropriate senior management also attend Sub Committee meetings.

Terms of Reference for all sub committees of the board were reviewed in 2022.

The attendance of Directors at Board and Committee meetings and the number of meetings for which they were eligible is set out below.

Board Director	Board Meetings Attended (Eligible Meetings)	Finance Committee Attended (Eligible Meeting)	Nominations, Evaluation and Governance Committee Attended (Eligible Meeting)	Audit & Risk Committee Attended (Eligible Meeting)	Clinical, Quality and Safety Committee Attended (Eligible Meeting)	Research Advisory Group Attended (Eligible Meeting)
Alan Connolly (Chair)	5 (5)		4 (4)			
James McKeon	5 (5)	4 (4)				
Eddie Matthews	1 (3)			2 (3)		
Dick Brady	4 (5)					
Patricia Doherty	2 (2)		3 (4)	1(4)		
Mary Galvin	4 (5)			4 (4)		4 (4)
Sarah Morton	3 (5)				4 (4)	
Emma Farrell	3 (5)	4 (4)				
Billy Carr	5 (5)			4 (4)		
Carthage Conlon	5 (5)	1 (4)	4 (4)			
Tony Quilty	4 (5)				4 (4)	
Paul Ledwidge	2 (2)				0 (0)	
John O'Sullivan	2 (2)				0 (0)	

In 2022 there were twelve directors who served on the Board of Coolmine.

Patricia Doherty (Resigned May 2022)

Edward Matthews (Retired June 2022)

Paul Ledwidge joined June 2022

John O'Sullivan joined June 2022

The Chief Executive is responsible for the day-to-day running of the organisation supported by a senior management team comprising the Head of Services, Head of Human Resources and Head of Finance and Support Services.

Quality and standards

Coolmine is committed to upholding the highest quality standards and compliance in our service delivery. We work within the following quality standards and compliance:

- Royal College of Psychiatrists (UK) Community of Communities Quality Standards (CCQI)
- Quality in Alcohol and Drugs Service Standards
- Safer Better Healthcare
- Children First Guidelines
- Tusla Early Years and Pre-school Service Inspection
- National Social Inclusion Office - Competencies framework

CCQI Accreditation has been awarded by the Royal College of Psychiatry (UK) for the highest clinical standards in therapeutic community service provision for our residential services in both Ashleigh House and Coolmine Lodge 2020-2023.

Coolmine actively review our standards to ensure compliance with the Health Information and Quality Authority (HIQA) and HSE National Social Inclusion Office National Standards for Safer Better Healthcare Standards.

Coolmine Child Protection and Welfare Working Group regularly monitors and reviews Children's First Guidelines to ensure compliance.

The National Social Inclusion Office Competencies Framework has been integrated into our performance management system.

Quality assurance

The board of directors receives quarterly reports on our Health and Safety, Clinical Governance and Audit and Risk compliance reports. This includes updates and progress on our Internal Audits, Quality Standards, Clinical Safety, Client Participation Strategy, Policy and Procedures, Risk Management, Research, Employee Training and Development, Incident/Accident and Complaints Analysis.

Operational environment

Coolmine maintained professional, collaborative, and responsive relationships with statutory funders during 2022. This included regular meetings with Health Service Executive National Social Inclusion and Community Healthcare Areas, Probation Service, and various government departments.

Prompt Payment of Creditors

The Directors acknowledge their responsibility for ensuring compliance with the provision of the European Communities (Late Payment in Commercial Transactions) Regulations 2012. It is the Company policy to agree payment terms with all suppliers and to adhere to those payment terms.

Lobbying Act

As required under the Regulation of Lobbying Act 2015, Coolmine records all lobbying activity and communications with Designated Public Officials and has made the returns and submissions required by the Act.

Accounting Records

The directors are responsible and have complied with the requirements of Section 281 to 285 of the Companies Act, 2014 with regard to adequate accounting records by employing personnel with appropriate expertise and by providing adequate resources to the financial function. The accounting records of the Company are maintained at the Company's premises at Unit 7, Ringwood Centre, Damastown Close, Dublin, D15 E8FH.

Political Donations

During the financial year ended 31 December 2022, the Company made no political contributions which would require disclosure under the Electoral Act 1997, (2020: Nil).

Subsequent Events

Once-off support was received from the HSE to the amount of €230,171 across four projects. This was announced by the Minister for Public Expenditure and Reform, as part of the 2023 Budget, to community service providers like Coolmine Therapeutic Community. This fund assists with inflationary cost increases incurred over the course of 2022, and the impact of these on the cost of delivering services under the relevant agreement with the HSE. There have been no other significant events affecting the entity since the year end.

Going Concern

The Board of Directors have a reasonable expectation that the Group will have adequate resources to continue in business for a period of at least 12 months from the date of approval of these financial statements. For this reason, they continue to adopt the 'going concern' basis for the preparation of financial statements. Details are set out in note 2 to the financial statements.


Relevant Audit Information

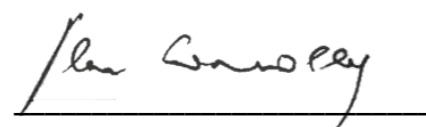
For the purposes of Section 330 of the Companies Act 2014, the directors believe that they have taken all steps necessary to make themselves aware of any relevant audit information and have established that the Company's statutory auditors are aware of that information. In so far as they are aware, there is no relevant audit information of which the Company's statutory auditors are unaware.

Auditor

The auditor, PKF O'Connor, Leddy & Holmes Limited, Chartered Accountants and Statutory Audit Firm, continue in office in accordance with Section 383(2) of the Companies Act 2014.

Signed on behalf of the board.


Carthage Conlon
 Director
 Date: 25 May 2023


Alan Connolly
 Director
 Date: 25 May 2023

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

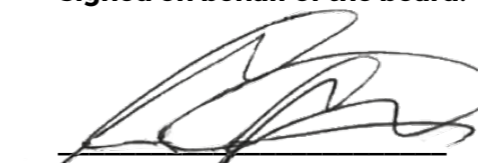
- select suitable accounting policies for the company financial statements and then apply them consistently.
- make judgements and accounting estimates that are reasonable and prudent.
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

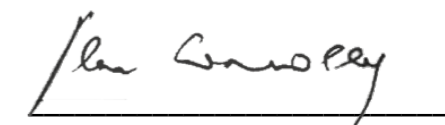
The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy and enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the board.


Carthage Conlon
 Director
 Date: 25 May 2023


Alan Connolly
 Director
 Date: 25 May 2023

Independent Auditors Report

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Coolmine Therapeutic Community ('the company') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Changes in Equity, the Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (Generally Accepted Accounting Practice in Ireland).

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities, and financial position of the company as at 31 December 2022 and of its surplus for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the ethical pronouncements established by Chartered Accountants Ireland, applied as determined to be appropriate in the circumstances for the entity, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also did:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Keith Doyle
for and on behalf of
PKF O'Connor, Leddy & Holmes Limited

Statutory Audit Firm
Century House
Harold's Cross Road
Dublin 6W
D6W P993

Date: 25 May 2023

	Notes	Unrestricted 2022 €	Restricted 2022 €	Total 2022 €	Total 2021 €
Income and Endowments from					
Donations and sundry income	6	243,405	-	243,405	173,851
Resident contributions	6	474,082	-	474,082	393,213
Charitable activities	6	-	7,192,566	7,192,566	5,316,399
Total Income		717,487	7,192,566	7,910,053	5,883,463
Expenditure on Charitable Activities					
Raising funds	7	24,085	10,382	34,467	4,671
Staff costs	7	82,287	5,931,501	6,013,788	4,675,566
Administration & Occupancy Costs	7	73,848	1,084,012	1,157,860	795,803
Direct Costs	7	111,465	221,197	332,662	271,516
Professional costs	7	9,698	140,790	150,488	127,180
Total Expenditure		301,383	7,387,882	7,689,265	5,874,735
Net surplus/(deficit)		416,104	(195,316)	220,788	8,728
Transfers between funds		(378,718)	378,718	-	-
Net movement in funds		37,386	183,402	220,788	8,728
Reconciliation of funds					
Total funds brought forward	20	1,135,248	195,093	1,330,341	1,321,613
Total funds carried forward		1,172,634	378,495	1,551,129	1,330,341

There were no recognised gains and losses for 2022 or 2021 other than those included in the Statement of Financial Activities.

All amounts relate to continuing operations.

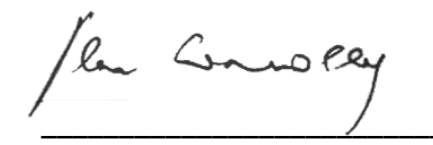
	Notes	2022 €	2021 €
Non-Current Assets			
Property, plant, and equipment	11	1,856,197	1,869,970
Current Assets			
Receivables	12	365,258	81,263
Cash and cash equivalents	19	2,265,490	1,252,493
		2,630,748	1,333,756
Payables: Amounts falling due within one year	13	(2,316,249)	(1,237,151)
Net Current Assets		314,499	96,605
Total Assets less Current Liabilities		2,170,696	1,966,575
Amounts falling due after more than one year	14	(619,567)	(636,234)
Net Assets		1,551,129	1,330,341
Charity funds			
Restricted funds	20	378,495	195,093
Unrestricted funds	20	1,172,634	1,135,248
Total funds		1,551,129	1,330,341

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Approved by the board on 25 May 2023 and signed on its behalf by:

Signed on behalf of the board.


Carthage Conlon
Director
Date: 25 May 2023


Alan Connolly
Director
Date: 25 May 2023

	Notes	2023 €	2021 €
Cash flows from operating activities			
Surplus/(deficit) for the year		220,788	8,728
Adjustments for:			
Depreciation		82,470	89,266
Amortisation of government grants		(16,667)	(35,480)
		<u>286,591</u>	<u>62,514</u>
Movements in working capital:			
Movement in receivables		(283,995)	18,145
Movement in payables		1,079,098	217,290
Movement in grants		-	48,000
		<u>1,081,694</u>	<u>345,949</u>
Cash flows from investing activities			
Payments to acquire property, plant and equipment		(68,697)	(78,944)
		<u>(68,697)</u>	<u>(78,944)</u>
Net Increase/(Decrease) in cash and cash equivalents		1,012,997	267,005
Cash and cash equivalents at beginning of financial year		1,252,493	985,488
Cash and cash equivalents at end of financial year	19	<u>2,265,490</u>	<u>1,252,493</u>

1. GENERAL INFORMATION

Coolmine Therapeutic Community is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is Ashleigh House, Damastown Walk, Damastown, D15HK12, which is also the principal place of operations of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2022 have been prepared on the going concern basis and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102).

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention. The financial statements have been prepared on the going concern basis and in accordance with the Charities SORP (Statement of Recommended Practices) applicable to charities preparing their financial statements in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

Incoming Resources

Income from donations, gifts, legacies, or capital is included in the Statement of Financial Activities when the charity is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the charity has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as a deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accrual's basis.

Resources Expended

All resources expended are accounted for on an accrual's basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Expenditure on raising funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT, and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Fund Accounting

Unrestricted funds are general funds that are available for use at the board's discretion in furtherance of any of the objectives of the charity.

Restricted funds are those received for use in a particular area or for specific purposes, the use of which is restricted to that area or purposes and the restriction means that the funds can only be used for specific projects or activities.

Financial Instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Other financial instruments include derivatives, are initially measured at fair value, unless payment for an asset is deferred beyond normal business at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value with any changes recognised in the Statement of Financial Activities, with the exception of hedging instruments in a designated hedging relationship. Financial assets that are measured at costs or amortised costs are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Financial Activities immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in the Statement of Financial Activities immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Property, plant and equipment and depreciation

Property, plant and equipment are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of property, plant and equipment, less their estimated residual value, over their expected useful lives as follows:

Land and buildings freehold	-	2% Straight line
Fixtures, fittings, and equipment	-	15% Straight line
Motor vehicles	-	25% Straight line
Computer equipment	-	33.33% Straight line

The company's policy is to review the remaining economic lives and residual values of property, plant and equipment on an on-going basis and to adjust the depreciation charge to reflect the remaining estimated life and residual value.

Fully depreciated property, plant & equipment are retained in the cost of property, plant & equipment and related accumulated depreciation until they are removed from service. In the case of disposals, assets and related depreciation are removed from the financial statements and the net amount, less proceeds from disposal, is charged or credited to the income statement.

Impairment of assets, other than financial instruments

Where there is objective evidence that recoverable amounts of an asset are less than its carrying value the carrying amount of the asset is reduced to its recoverable amount resulting in an impairment loss. Impairment losses are recognised immediately in the profit and loss account, with the exception of losses on previously revalued tangible fixed assets, which are recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in equity, in respect of that asset.

Where the circumstances causing an impairment of an asset no longer apply, then the impairment is reversed through the profit and loss account, except for impairments on previously revalued tangible assets, which are treated as revaluation increases to the extent that the revaluation was recognised in equity.

The recoverable amount of tangible fixed assets, goodwill and other intangible fixed assets is the higher of the fair value less cost to sell of the asset and its value in use. The value in use of these assets is the present value of the cash flows expected to be derived from those assets. This is determined by reference to the present value of the future cash flows of the company which is considered by the directors to be a single cash generating unit.

Leasing

Rentals payable under operating leases are dealt with in the Statement of Financial Activities as incurred over the period of the rental agreement.

Trade and other receivables

Trade and other receivables are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the Statement of Financial Position bank overdrafts are shown within Payables.

Trade and other payables

Trade and other payables are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Employee benefits

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate.

Taxation

As a result of the company's charitable status, no charge to corporation tax arises under the provisions of Section 207 of the Taxes Consolidation Act, 1997.

Provision for liabilities

Provisions are made where an event has taken place that gives the Company a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the Profit and Loss Account in the year that the Company becomes aware of the obligation and are measured at the best estimate at the Balance Sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Statement of Financial Position date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income Statement.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income, and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Establishing useful economic lives for depreciation purposes of property, plant and equipment.

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual values. The directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have a significant impact on depreciation and amortisation charges for the period. Detail of the useful economic lives is included in the accounting policies.

5. OPERATING (DEFICIT)/SURPLUS

	2022	2021
	€	€
Operating (deficit)/ surplus is stated after charging:		
Depreciation of property, plant and equipment	82,470	89,266
Leasing of office equipment	66,659	25,407
	<u>149,129</u>	<u>114,673</u>

6. INCOME FROM CHARITABLE ACTIVITIES

The company's principal funding sources are detailed below:

	2022	2021
	€	€
CHO7 HSE Funding - East Region - <i>Restricted</i>	540,094	534,260
CHO9 HSE Funding - East Region - <i>Restricted</i>		1,565,658
	1,701,577	
CHO3 HSE Funding - Midwest Region - <i>Restricted</i>	1,324,771	830,489
CHO4 HSE Funding - Southwest Region - <i>Restricted</i>	2,424,246	1,337,346
Department of Justice & Equality - Probation Service - <i>Restricted</i>	622,950	606,000
Community Employment Scheme Income - <i>Restricted</i>	224,493	232,579
North Dublin Regional Drugs Task Force - <i>Restricted</i>	40,000	40,000
Other Grants and Miscellaneous Income - <i>Restricted</i>	314,435	170,066
Donations & Fundraising - <i>Unrestricted</i>	143,620	79,773
Resident Contributions - <i>Unrestricted</i>	474,082	393,213
Other Grants and Miscellaneous Income - <i>Unrestricted (Pobal)</i>	99,785	94,079
	7,910,053	5,883,463

1. CHO7 HSE Funding - East Region - Restricted

South Inner-City Drugs Task Force - The purpose of this grant is to support the provision of quality residential treatment and rehabilitation to female clients in Ashleigh House. Funds are applied to staffing and administration costs both direct and indirect.

Section 39 Funding (Drugs Free Day Programme) - The purpose of this grant is to support the provision of a Drugs Free Day Programme. Funds are applied to direct staff and administration costs.

2. CHO9 HSE Funding - East Region - Restricted

Section 39 Funding - The purpose of this grant is to support the provision of quality community and residential treatment and rehabilitation services in order to help people end their dependence on drugs and alcohol. Funds are applied to staffing and administration costs both direct and indirect.

Blanchardstown Local Drugs and Alcohol Task Force - The purpose of this grant is to support specific project worker posts in Coolmine Lodge in order to maintain sufficient staff/client ratios to work towards relapse prevention.

Welcome, Integration and Aftercare Funding - The purpose of this grant is to support specific clients to stabilise their substance use, and to support them as they adjust to wider community living at the end of the residential programme. Funds are applied towards staff costs.

Northern Area Nurse Funding - The purpose of this grant is to support the provision of quality community and residential treatment and rehabilitation services in order to help people end their dependence on drugs and alcohol. Funds are applied to staffing and administration costs both direct and indirect.

Coolmine Creche Funding - The purpose of this grant is to support the provision of quality childcare to enable mothers to retain guardianship of their children whilst participating fully in the recovery programme. Funds are applied to staff costs and other direct costs.

Increased Tier 4 Beds - The purpose of this grant is to fund staff positions in order to maintain appropriate staff/client ratio in order to increase capacity in Ashleigh House from 18 to 24 client places (majority of growth are places for mothers).

Psychiatric Services - The purpose of this grant is to fund psychiatric services that the client's avail of whilst partaking in the programme.

3. CHO3 HSE Funding - Midwest Region - Restricted

The purpose of this grant is to support the provision of quality day treatment and rehabilitation services (including on-site Creche) in order to help client's end their dependence on drugs and alcohol in the Midwest region. Funds are applied to staffing and programme costs both direct and indirect.

4. CHO4 HSE Funding - Southwest Region - Restricted

The purpose of this grant is to support the development of 6 new quality day treatment and rehabilitation services (Cork North City, Cork South City, Cork East, Cork West, Cork North, and Kerry) in order to help client's end their dependence on drugs and alcohol in the Southwest region. Funds are applied to set-up, staffing, and programme costs both direct and indirect.

5. Department of Justice & Equality - Probation Service - Restricted

The purpose of this grant is to support the provision of quality community and residential treatment and rehabilitation services targeted at probation service clients in order to help this group end their dependence on drugs and alcohol. Funds are applied to staffing and administration costs both direct and indirect.

6. Community Employment Scheme Income - Restricted

The purpose of this grant is for the provision of a Community Employment Scheme sponsored within Coolmine Therapeutic Community and funded by the Department of Social Protection. The Community Employment Scheme provides a progression pathway into training\employment for our clients upon completion of their residential treatment. Funds are applied to the CE supervisor salaries, CE participant wages and training\material costs.

7. North Dublin Regional Drugs Task Force - Restricted

The purpose of this grant is for the provision of salary and programme costs for a social inclusion worker that assertively engages with members of the travelling and new communities in the North Dublin region. This role provides progression pathways and support for these marginalised group to access further treatment.

8. Other Grants and Miscellaneous Income - Restricted

	2022	2021
	€	€
Dublin City Council - "Love Yourself Today"/ Rental of Community House	7,500	6,415
Kentro Sports Plus Grant Income	5,645	16,420
Arts Council Grant - Drama Production	-	410
Hospital Saturday Grant - Single Bed ASH/ Room Sanitisers Nurses	4,077	3,000
Social Innovation - Rethink Ireland, PUP Therapists Grant	20,679	53,189
Pobal Kickstart Social Enterprise Feasibility Study	-	13,500
ESB Soap Making Grant	10,706	3,000
D15 Grant for IT Equipment	1,303	1,697
Comic Relief IT Grant	13,263	3,125
Irish Cancer Society	2,000	-
Pilot Cocaine Programme	23,803	-
Fingal LDLC - Cabin Conversion	6,590	-
Pobal Social Enterprise Wages	28,352	-
RTE Community Foundation Grant	26,768	-
Peggy Cumberton Fun Sensory Garden	50,208	-
National Lottery Grant - Coolmine Lodge floor repairs	9,800	9,575
Dublin City Council Grant - Lord Edward Street chairs	-	1,320
Community Foundation Fund - Ashleigh House repairs	5,831	5,169
National Lottery Grant - Coolmine Lodge repairs	-	6,872
SICDATF Resonance Factor funding	20,000	-
Cork City Council Grant - The Glen	2,500	2,000
Capital Grant Amortisation	43,517	35,479
Old Keltoi and Nurse Grant	-	8,812
Miscellaneous Income	31,893	83
	314,435	170,066

A Capital Grant was received during the year from HSE CHO9 for the construction of a modular unit to run Aftercare programmes for our clients in Coolmine Lodge in the amount of €48,000. This Grant has been fully expended in 2021 and the income shall be recognised over 50 years in line with the depreciation rate of the asset.

Coolmine Therapeutic Community is compliant with relevant tax circulars including 44/2006 'Tax Clearance Procedures Grants, subsidies and Similar Type Payments.'

7. EXPENDITURE ON RAISING FUNDS & CHARITABLE ACTIVITIES

	2022 €	2021 €
Rising Funds Fund-raising costs	34,467	4,671
	34,467	4,671
Staff Costs		
Wages and Salaries	5,157,944	4,017,806
Employers PRSI	533,002	410,599
Payroll costs	10,809	6,232
Staff defined contribution pension costs	85,241	69,373
Staff recruitment costs	14,348	16,866
Staff redundancy costs	37,738	-
Staff Medical costs	-	245
Contracted Staff	19,547	66,240
Staff training	26,423	30,659
Travel and Subsistence	128,737	57,546
	6,013,788	4,675,566
Professional Costs		
Clinical governance/nurse	13,000	15,550
Legal and professional	26,991	27,351
Auditor's remuneration	10,429	23,927
Subscriptions & Professional Memberships	8,235	8,579
Psychiatric services	22,525	13,850
Conference and Seminars	9,445	4,481
Board Expenses	10,468	1,587
Clinical supervision & employee counselling	49,395	31,855
	150,488	127,180
Client Costs		
Resident's allowance	98,191	83,097
Clothes, leisure, and travel	48,593	21,000
Food	117,656	81,440
Careers, Education & Training	63,386	69,345
Graduations - Venue & Other Costs	3,613	5,940
Bad Debts - residents' contribution	(86)	733
Covid19 & Keltoi Other Costs	1,308	9,961
	332,662	271,516
Facilities & Admin Costs		
Insurance	183,934	123,106
Rent payable	119,509	108,039
Office Equipment	57,584	25,407
Light and Heat	157,539	91,430
Repairs and Maintenance	292,624	156,374
Printing, postage, and stationery	84,685	43,989
Advertising	1,715	2,901
Telephone	79,264	60,327
Computer costs	61,880	71,643
Bank charges	4,748	3,531
General expenses	9,132	7,228
Medical - First Aid Supplies	18,242	10,709
Medical - Training Supplies	4,534	1,852
Depreciation	82,470	89,266
	1,157,860	800,473
Total Expenditure	7,689,266	5,874,735

8. FUNDING AND EXPENDITURE BY INCOME SOURCE

	UNRESTRICTED	North Dublin Regional Force	HSE - CH03	HSE - CH07	HSE - CH09	HSE - CH04	HSE - CH04	Dept of Justice & Equality - Probation Service	Community Employment Scheme	Other Grants and Miscellaneous Income	Total Unrestricted Income
INCOME		7,910,053	1701,577	540,094	1324,771	2,424,246	40,000	622,950	224,493	314,435	717,487
EXPENDITURE											
Staff Costs											
Wages and Salaries		5,157,944	1,415,247	369,060	778,547	1,760,743	34,823	467,799	219,906	111,819	-
Employers PRSI		533,002	202,449	39,701	86,029	190,977	3,848	-	-	9,998	-
Payroll costs		10,809	8,163	-	1,742	-	-	904	-	-	-
Staff defined contribution pension costs		85,241	-	-	4,943	13,416	-	-	-	-	66,882
Staff recruitment costs		14,348	3,264	-	3,960	1,620	-	1,200	-	-	4,304
Staff redundancy costs		37,738	15,707	-	-	22,031	-	-	-	-	-
Contracted Staff		19,547	4,772	-	2,400	4,240	-	1,635	-	-	6,500
Staff training		26,423	8,819	-	7,706	3,298	-	-	-	2,000	4,600
Travel and Subsistence		128,737	10,666	670	20,961	84,347	1,329	10,764	-	-	-

Professional Costs													
Clinical governance/ nurse	13,000	3,595	-	-	-	5,205	-	-	-	-	-	-	4,200
Legal and professional	26,991	11,478	-	7,606	4,775	3,132	-	-	-	-	-	-	-
Auditor's remuneration	10,429	1,059	-	3,500	3,500	872	-	-	-	-	-	-	1,498
Subscriptions & Professional Memberships	8,235	4,849	-	-	142	644	-	-	-	-	-	-	2,600
Psychiatric services	22,525	15,000	-	7,525	-	-	-	-	-	-	-	-	-
Conference and Seminars	9,445	9,360	-	-	85	-	-	-	-	-	-	-	-
Board Expenses	10,468	10,468	-	-	-	-	-	-	-	-	-	-	-
Clinical supervision & employee counselling	49,395	19,153	5,001	6,955	16,886	-	-	-	-	-	-	-	1,400
Client Costs													
Resident's allowance	98,191	-	-	-	175	8,211	-	-	-	-	-	-	89,805
Clothes, leisure, and travel	48,593	18,956	6,000	8,750	7,508	4,064	-	-	-	-	-	-	3,315
Food	117,656	28,323	21,480	36,988	9,626	9,839	-	-	-	-	-	-	11,400
Careers, Education & Training	63,386	28,305	3,468	160	-	6,622	4,587	17,344	-	-	-	-	2,900
Graduations - Venue & Other Costs	3,613	-	-	-	-	302	-	-	-	-	-	-	3,311
Bad Debts - residents' contribution	(86)	(819)	-	-	-	-	-	-	-	-	-	-	733
Covid19 & Keltoi Other Costs	1,308	1,308	-	-	-	-	-	-	-	-	-	-	-

Facilities & Admin Costs													
Insurance	183,934	41,426	8,000	44,179	60,698	15,381	-	-	-	-	-	-	14,250
Rent payable	119,509	16,133	-	80,079	5,971	9,826	-	-	-	-	-	-	7,500
Office Equipment	57,584	10,318	-	15,858	23,088	4,815	-	1,755	-	-	-	-	1,750
Light and Heat	157,539	68,950	30,000	20,479	8,994	12,616	-	500	-	-	-	-	16,000
Repairs and Maintenance	292,624	37,510	26,017	73,382	21,173	24,107	-	104,385	-	-	-	-	6,050
Printing, postage, and stationery	84,685	16,350	-	35,636	17,290	7,082	-	4,427	-	-	-	-	3,900
Advertising	1,715	1,571	-	-	-	144	-	-	-	-	-	-	-
Telephone	79,264	23,938	3,733	11,346	21,224	6,461	-	2,512	-	-	-	-	10,050
Computer costs	61,880	13,843	-	9,443	27,241	5,205	-	4,948	-	-	-	-	1,200
Fund-raising costs	34,467	-	-	-	-	2,882	-	7,500	-	-	-	-	24,085
Bank charges	4,748	3,111	-	30	390	397	-	-	-	-	-	-	820
General expenses	9,132	258	-	2,078	2,667	2,156	-	1,973	-	-	-	-	-
Medical - First Aid Supplies	18,242	4,565	-	8,978	911	3,788	-	-	-	-	-	-	-
Medical - Training Supplies	4,534	2,474	-	-	2,060	-	-	-	-	-	-	-	-
Depreciation	82,470	19,726	-	-	-	6,897	-	43,517	-	-	-	-	12,330
Total Expenditure	7,689,265	2,080,295	513,130	1,279,260	2,315,076	622,950	224,493	312,678	40,000	60,000	2,315,076	40,000	301,383
Net Surplus/ (Deficit)	220,788	(378,718)	26,964	45,511	109,170	-	-	1,757	-	-	109,170	-	416,104

9. EMPLOYEES

The average monthly number of employees, including directors, during the year was 160 (2021:127).

	2022 Number	2021 Number
CES Participants	12	7
Support Services	54	11
Part Time Support Services	12	16
Management	11	11
Project Workers	64	72
Part Time Project Workers	7	10
	<u>160</u>	<u>127</u>

The staff costs comprise:

	2022 €	2021 €
Wages and salaries	5,157,944	4,017,806
Social security costs	533,002	410,599
Pensions costs	85,241	69,373
	<u>5,776,187</u>	<u>4,497,778</u>

The number of higher paid employees are as follows:

	2022	2021
€50,000 - €60,000	4	5
€60,001 - €70,000	2	1
€70,001 - €80,000	3	-
€80,001 - €90,000	1	1
	<u>10</u>	<u>7</u>

10. PENSION COSTS – DEFINED CONTRIBUTION

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund.

Pensions costs amounted to €85,241, (2021: €69,373).

11. PROPERTY, PLANT AND EQUIPMENT

	Land and buildings freehold €	Fixtures, fittings and equipment €	Motor vehicles €	Computer equipment €	Total € Cost
At 1 January 2022	2,658,287	525,605	97,839	13,905	3,295,636
Additions	-	63,606	5,091	-	68,697
At 31 December 2022	<u>2,658,287</u>	<u>589,211</u>	<u>102,930</u>	<u>13,905</u>	<u>3,364,333</u>
Depreciation					
At 1 January 2022	839,209	474,712	97,840	13,905	1,425,666
Charge for the year	54,333	26,864	1,273	-	82,470
At 31 December 2021	<u>893,542</u>	<u>501,576</u>	<u>99,113</u>	<u>13,905</u>	<u>1,508,136</u>
Carrying amount					
At 31 December 2022	<u>1,764,745</u>	<u>87,635</u>	<u>3,817</u>	<u>-</u>	<u>1,856,197</u>
At 31 December 2021	<u>1,819,078</u>	<u>50,892</u>	<u>-</u>	<u>-</u>	<u>1,869,970</u>

12. RECEIVABLES

	2022 €	2021 €
Trade receivables	18,559	16,289
Other receivables	2,660	4,658
Prepayments	92,756	26,982
Accrued income	251,283	33,334
	<u>365,258</u>	<u>81,263</u>

13. PAYABLES

	2022 €	2021 €
Trade payables	73,545	14,699
Taxation	105,484	105,099
Other payables	26,824	41,898
Accruals	183,446	142,016
Deferred Income	1,926,950	933,439
	<u>2,316,249</u>	<u>1,237,151</u>

14. PAYABLES	2022	2021
Amounts falling due after more than one year	€	€
Government grants	619,567	636,234

15. FINANCIAL COMMITMENTS

At 31 December 2022 the Company had future minimum lease payments due under non-cancellable operating leases for each of the following periods:

	2022	2021
	€	€
Not later than 1 year	76,260	76,260
Later than 1 year and not later than 5 years	27,368	103,628
Later than 5 years	-	-

16. CAPITAL COMMITMENTS

The company had no material capital commitments at the year-ended 31 December 2022.

17. EVENTS AFTER END OF REPORTING PERIOD

Once-off support was received from the HSE to the amount of €230,171 across four projects. This was announced by the Minister for Public Expenditure and Reform, as part of the 2023 Budget, to community service providers like Coolmine Therapeutic Community. To assist with inflationary cost increases incurred over the course of 2022, and the impact of these on the cost of delivering services under the relevant agreement with the HSE. There have been no other significant events affecting the entity since the year end.

18. RELATED PARTY TRANSACTIONS

In January 2006, Coolmine Housing Association CLG was incorporated and is controlled by Coolmine Therapeutic Community CLG.

Coolmine Therapeutic Community CLG has agreed to be responsible for the management and financing of Coolmine Housing Association CLG. There were no transactions during the year.

There were no related party transactions during the year.

19. CASH AND CASH EQUIVALENTS	2022	2021
	€	€
Cash and bank balances	2,265,490	1,245,653
Cash equivalents		6,930
	2,265,490	1,252,493

20. ANALYSIS OF MOVEMENT IN FUNDS

	Opening Reserves	Incoming Resources	Resources Expended	Transfers Funds	Closing Reserves
	2022	2022	2022	2022	2022
	€	€	€	€	€
Restricted	195,093	7,192,566	(7,387,882)	378,718	378,495
Unrestricted	1,135,248	717,487	(301,383)	(378,718)	1,172,634
Total	1,330,341	7,910,053	(7,689,265)	-	1,551,129

21. CONTINGENT LIABILITIES

The company had no material contingent liabilities at the year-ended 31 December 2022.

22. COMPARATIVE INFORMATION

Certain comparative balances have been restated for the purposes of presentation.

23. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on 25 May 2023.

	2022	2021
Income		
CHO7 HSE Funding - East Region	540,094	534,260
CHO9 HSE Funding - East Region	1,701,577	1,565,658
CHO3 HSE Funding – Mid-West Region	1,324,771	830,489
CHO4 HSE Funding – South-West Region	2,424,246	1,337,346
Department of Justice & Equality - Probation Service	622,950	606,000
Community Employment Scheme Income	224,493	232,579
North Dublin Regional Drugs Task Force	40,000	40,000
Other Grants and Miscellaneous Income - Restricted	314,435	170,066
Donations & Fundraising - Unrestricted	143,620	79,773
Resident Contributions - Unrestricted	474,082	393,213
Other Grants and Miscellaneous Income - Unrestricted (Pobal)	99,785	94,079
	7,910,053	5,883,463
Expenditure		
Staff Costs		
Wages and Salaries	5,157,944	4,017,806
Employers PRSI	533,002	410,599
Payroll costs	10,809	6,232
Staff defined contribution pension costs	85,241	69,373
Staff recruitment costs	14,348	16,866
Staff redundancy costs	37,738	-
Staff Medical costs	-	245
Contracted Staff	19,547	66,240
Staff training	26,423	30,659
Travel and Subsistence	128,737	57,546
Professional Costs		
Clinical governance/nurse	13,000	15,550
Legal and professional	26,991	27,351
Auditor's remuneration	10,429	23,927
Subscriptions & Professional Memberships	8,235	8,579
Psychiatric services	22,525	13,850
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Board Expenses	10,468	1,587
Clinical supervision & employee counselling	49,395	31,855

Client Costs

Resident's allowance	98,191	83,097
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Facilities & Administration Costs

Insurance	183,934	123,106
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Medical - Training Supplies	4,534	1,852
Depreciation	82,470	89,266

7,689,265 **5,874,735**

There are things you wouldn't talk about in your addiction but Coolmine has helped me to open up and talk about things, the girls have been through similar things so its easier and safe and I can relate to them. Its confidential, its safe inside here you know.



Coolmine are deeply committed to our mission of helping individuals choose recovery and rebuild their lives. Nobody chooses addiction, but everyone can choose recovery, and your support plays a crucial role in making this choice possible.

CHOOSE RECOVERY WITH US	INVEST IN HOPE AND HEALING	REBUILDING LIVES, ONE DONATION AT A TIME
<p>At Coolmine, we understand that addiction takes control of a person's life, often leading to unknowing pain and suffering. But recovery is a choice that can make all the difference.</p> <p>Together, we can provide the resources and programs that enable individuals to overcome addiction and find a path to recovery.</p>	<p>Recovery is about finding hope in the darkest of times and envisioning a brighter future.</p> <p>Your donation can be that ray of hope for someone in need. By investing in Coolmine, you're investing in hope and healing.</p>	<p>We've seen individuals reunite with their families, find employment, and become positive contributors to their communities, all thanks to the support of caring individuals like you.</p> <p>Every contribution, regardless of its size, plays a crucial role in rebuilding lives.</p>

Your donation has the power to transform lives, one step at a time.

Be a part of this incredible journey by making a donation today at www.coolminetc.ie or to find out how you can get involved in supporting our fundraising efforts please contact fundraising@coolminetc.ie and ask for Patrick or Sarah

Your generosity is deeply appreciated, and we look forward to welcoming you into our community of supporters.



Unit 1 Block B

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Charity Registration No CHY5902
Charities Regulators No 20009687

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