



COOLMINE

OVERCOMING ADDICTION, SUPPORTING RECOVERY



Annual Report

Responsive Sustainable Recovery



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01

**OUR
IMPACT**

IMPACT 2023



2523

Treatment supports provided



217

Residential placements



2306

Community supports provided



49

Children provided with
residential supports



683

Family members supported



39

Graduates of a therapeutic
community programme

CHIEF EXECUTIVE OVERVIEW

2023 marked a momentous milestone for Coolmine as we celebrated our 50th year of providing addiction treatment and recovery services in Ireland. A testament to our enduring commitment to the Therapeutic Community (TC) approach and the transformative impact Coolmine has, and continues to have, on individuals' lives, their families, and communities.

Our clients work every day to achieve and maintain their recovery. They overcome many challenges and are incredibly brave. Listening to our clients' voice enables Coolmine to maintain a truly client centred approach and ensures that we as an organisation continue to evolve and amplify their voice to make change happen in Irish society.

Sadly, in 2023, we saw homeless and addiction treatment figures continue to rise and disproportionately affect the most vulnerable members of our society. Responding, we expanded and enhanced our treatment and recovery services across the East, Mid-West and South West regions of Ireland. This included our targeted outreach programmes, community and day programmes, residential, integration and aftercare services.

Our vision is that everyone should have the opportunity to overcome addiction and lead a fulfilled and productive life. For us this is evidenced in our specialist work with Traveller community members, pregnant women, mothers with young children, prisoners, and homeless community members.

At year end 2023, we had 15 facilities and 22 satellite clinics operational across Ireland and provided treatment and recovery services to 2523 individuals and their families. This represents a 6.5% increase on 2022.

Strategic Plan 2023-2026

In September 2023, we published our new strategic plan *Responsive and Sustainable Recovery*. The overarching principle of the plan is further development of Coolmine's strong commitment to Environmental Social Governance. We shall achieve this through implementation of our strategic objectives ensuring our service delivery is driven by equality, diversity and inclusion, by decreasing our carbon footprint and evidencing excellence in our governance structures and systems.

Service Delivery Excellence

During 2023, in partnership with Health Service Executive, and partner agencies, we scaled up our targeted interventions for homeless people through the expansion of our Private Emergency Care Accommodation Team (PACT) who supported 478 people throughout the year. Progressing our commitment to breaking generational cycles of addiction and homelessness in Ireland we delivered the Parents under Pressure programme (PuP) to 172 high risk families across our services. The PuP programme is a parenting programme specifically developed for families who are facing multiple adversities including parental substance abuse, mental health problems, family conflict and severe financial stress and has seen impactful outcomes that reconnect families.

Looking to the future, we shall, in partnership with our state funders and key stakeholders, open a new residential Therapeutic Community increasing our beds by 38%. In addition, we shall increase capacity across our existing services to respond to presenting client needs including treatment pathways for Traveller community members and people with lived experience of the criminal justice system.



Pauline McKeown
Chief Executive

Public Policy & Awareness

2023 was an historic year for drug policy in Ireland as we witnessed a long overdue national conversation on drug use in Ireland through the Citizens' Assembly on Drugs Use. Drawing on our 50 years' experience we had the opportunity to make recommendations to the assembly including the urgent need for investment in treatment and recovery services nationally. Furthermore, we emphasised the need for a dedicated cabinet subcommittee to enable a whole of government approach to address the harm caused, social determinants and multiple consequences from addiction in communities. Such an approach would activate integrated policy, statutory and voluntary sector service responses to assist in the provision of inclusive addiction, mental health, housing, family, education, employment, family and gender specific specialist services.

In 2023, we made positive progress on our fundraising strategy aligned to our organisational needs. In collaboration with Mediolanum Ireland, we launched the Coolmine Philanthropy Collective. The collective shall assist us during the lifetime of this strategic plan to develop and deliver mutually beneficial corporate partner collaborations in line with respective Environmental Social Governance principles.

People, Process & Leadership

People are at the centre of everything Coolmine do. Coolmine would not exist or have grown to be the innovative and evidence-based organisation it is without our dedicated team. Ensuring our team feel valued in their work and within our organisation is key for their and our continued growth and development. We are proud of our team who are highly skilled, qualified, and experienced and to this end, they need to have their pay and conditions aligned to equivalent roles in state agencies. Pay parity and full-cost service delivery brings equality and sustainability for the community and voluntary sector, and this was strongly highlighted in our 2023 Pre-budget Submission to address the lack of pay parity for our staff with public sector pay scales and agreements.

Whilst some progress was made in relation to an 8% salary increase these fall short of parity and equality. We remain actively engaged in lobbying on the longer term pay parity objective with key stakeholders to ensure our staff are acknowledged and recognised for their impactful work.

I want to thank all our staff and volunteers for their dedication, flexibility, and willingness to take on new challenges. Coolmine is an organisation that is responsive and driven to ensure that our clients and their families are heard, seen in society, and supported. I thank our chairman and board members who volunteer their time generously and who provide invaluable

advice and guidance. Our sincerest thanks to our funders, corporate partners, donors, and supporters, you are all part of our Coolmine family. Your generosity, in so many ways, helped us to provide our services during the year.

Governance, Finance & Infrastructure

Our Senior Management and Leadership Team delivered several large work programmes during 2023 including:

- Full implementation of the Health Service Executive Internal Audit recommendations.
- Preparation for compliance renewal with the Charities Regulator Charities Governance Code.
- Developing our Citizens' Assembly on Drugs Use submission.
- Progressing premise refurbishment plans whilst managing staff recruitment and retention challenges.

As an organisation we recognise the ongoing and clear need for multi annual funding, full cost recovery funding service arrangements as well as capital programmes investment and we will continue to strive to achieve all of these to ensure our programmes are fully funded and delivered to the highest

Reflecting on 50 years

In May we held our 50th Commemorative Event in Coolmine Lodge with our special guest The President of Ireland, Michael D Higgins. Many graduates from over the years returned to Coolmine Lodge to mark the occasion with us. The event shone a light on the positive outcomes that recovery can bring to those who are working to overcome addiction, and how over fifty years, a sustained health-led approach to treating addiction at Coolmine has delivered really positive results in the lives of our clients, their families and our communities.

To every client we have worked with and will work with in the future, you are part of our Coolmine family, and we will always be there to support you and wish you the best on your recovery journey.

CHAIR'S FOREWORD

Coolmine celebrated its 50th Anniversary in 2023 and we reminded ourselves that Coolmine began with a love story. In the 1970s, Paddy Rossmore fell in love but became concerned that the response to treating his friend, at the time, was to offer more drugs, more medication. Paddy began to research what other treatments were available internationally and the model chosen was the Therapeutic Community. And so, with support from the Eastern Health Board, Dublin County Council and especially Professor Ivor Browne, Coolmine was born in April 1973.

Whilst Coolmine has grown and transformed over the last 50 years, our vision remains the same. We believe that abstinence is not enough. Coolmine's board members, management and staff are committed to a vision of recovery where everyone has the opportunity to overcome addiction and live a fulfilled and productive life. In practical terms, this means not only creating pathways to high quality treatment but also developing recovery capital for individuals and their families, enabling effective reintegration into the community.

This annual report outlines to stakeholders how Coolmine has delivered quality services and people-centred quality outcomes. It explains in detail, how in 2023, we responded to a 23 % increase in demand for addiction services. Through the vision of Coolmine board members, our Chief Executive and her highly trained team and in partnership with the HSE we expanded and improved our services in Dublin, Limerick, Cork and Kerry.

All Coolmine services were at full capacity in 2023. Today, we have a waiting list of 92 men and 40 women, ready to access our residential services.

This is why it was so important that Coolmine with its 50 years of experience in addiction and recovery was part of the Citizens' Assembly on Drugs Use which was established to consider the legislative, policy and operational changes Ireland could make to significantly reduce the harmful impacts of illicit drugs on individuals, families, communities, and wider Irish society. We were proud to host the Citizen's Assembly when they visited Coolmine to see first-hand how our Therapeutic Community works, and the impact on recovery it can have. The outcomes of the Citizen's Assembly will be published in early 2024 and Coolmine are hopeful there will be no delay of the implementation of these recommendations.

Coolmine staff are at the heart of everything we do. I have enormous respect for them. We acknowledge their professionalism and dedication. They facilitate change that has a deep impact in Irish society. However, there are many challenges in this area with high staff turnover rates due largely to the ongoing pay disparity. Recruitment and retention remain a key issue for Coolmine and the sector. Management is highly aware of these issues and is continuously monitoring the situation to find new and innovative ways to retain our highly skilled and valued teams.



Alan Connolly
Chairman



Strategy

By the end of the year, we had achieved 88% of the strategic objectives of our 2019-2022 Pathways to Recovery strategic plan.

Having gathered valuable input from over 30 external stakeholders and internal focus groups, we launched our 2023-2026 strategic plan, *Responsive and Sustainable Recovery* with a key focus on providing inclusive, quality, and effective treatment and recovery services, and aiming to build a sustainable organisation driven by equality, diversity, and inclusion, reducing our carbon footprint, and strengthening governance structures.



Governance

Our governance framework is the bedrock of our approach to governance, risk and compliance and impacts on the board and its subcommittees, the executive and the wider organisation. Systems and procedures are in place to manage presenting risks and to ensure internal controls are in place and to ensure the safety of our programme participants.

This framework involves oversight by Coolmine's board and its four board sub-committees, Clinical Quality & Safety, Finance & Fundraising, Audit & Risk and Nomination, Evaluation & Governance Committees. Through a rolling board succession plan, we made two significant high calibre board appointments in 2023, retired Garda Chief Supt Finbarr Murphy and Tony Flynn Asst Chief DCC.

Thank you to our board members who play such a significant role individually and collectively and give considerable service, time, and expertise to Coolmine.

Thank you to our stakeholders, our funders, donors and strategic partners for their trust in us and for their continuing support and engagement with the work of Coolmine. Our heartfelt thanks to our corporate partners, who can be assured that the impact generated by their support of Coolmine is the essence of sustainability.

A dynamic future is ahead for Coolmine. Plans include developing a new residential service for women, children, and pregnant women; growing and improving addiction recovery services; building structures that give more voice to clients; implementing ESG commitments; increasing public awareness of addiction; delivering effective staff training and development; growing unrestricted income; providing single-room accommodation in residential; refining regional clinical quality and safety groups to improve national clinical governance; developing a Travellers community strategy; launching a Family Specialist programme; and scaling up the Parents under Pressure programme.

A busy and exciting period is ahead for Coolmine, as we embark on the implementation of Coolmine's Strategic Plan 2023-2026, *Responsible and Sustainable Recovery*. Our visionary Chief Executive Pauline McKeown has a strengthened senior management team, new board members bring new energy to an exceptional board of directors and, Coolmine welcomes a new chairperson, John Gleeson, an experienced director who brings a unique set of skills and knowledge and a background that will bring Coolmine to the next level in service delivery and governance.

Coolmine is in good hands!

DANIELLE'S STORY



“

I built a relationship with myself, my children, family and friends; everything I lost in my addiction. I am so proud of myself today and I couldn't have done it without all of my supports.

”

“Remember Where You Came From” is something that has stuck with me since my journey in Coolmine Ashleigh House. I am a proud mother of three beautiful children. I struggled with addiction for a number of years and it brought me to my knees and left me with nothing. I lost everything, even my children. I hit my rock bottom and I knew I needed help. I was broken and consumed with guilt and shame...

“I was pregnant with my third child and found out that Ashleigh House was Ireland's only residential addiction service that houses women and their children. I got in contact with them and started going to the pre-entry groups each week in Lord Edward Street.

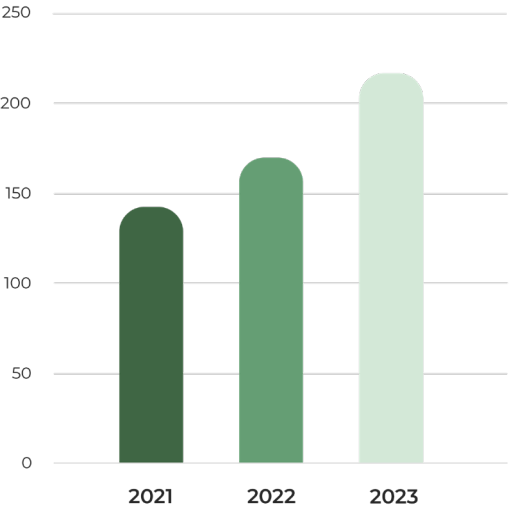
“I was seven months pregnant when I arrived at Ashleigh House and very nervous. I remember being welcomed by all the staff and my peers. My beautiful baby boy was born when I was in Ashleigh House. I was given loads of support from everyone especially the creche staff. I also had my struggles but always had my key worker, creche staff, staff and peers around me who understood what I was going through. I put everything I had into the groups which were part of the programme and worked on myself – something I had never done before.

“When I completed seven months of phase one on the programme I attended aftercare and counselling each week which helped me to continue to work on myself and life outside of Ashleigh house. Today, I have my children back in my life. I have peace of mind and I am no longer living in guilt and shame. I still attend regular meetings and counselling. I get a lot of support through my family and friends. I can enjoy simple things in life which I used to take for granted.”

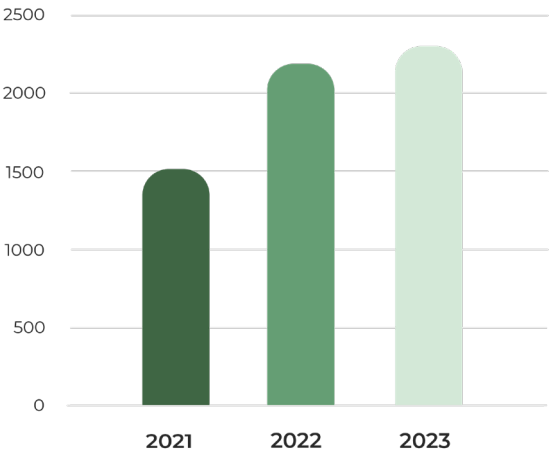
THE LAST THREE YEARS

Over the last three years, Coolmine has witnessed a steady year-on-year increase in the demand for our services and supports. This upward trend underscores the critical need for our comprehensive treatment and recovery programmes within the community.

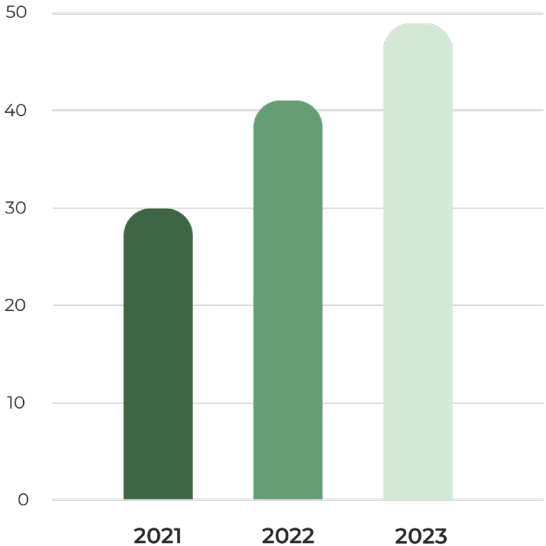
Residential Placements



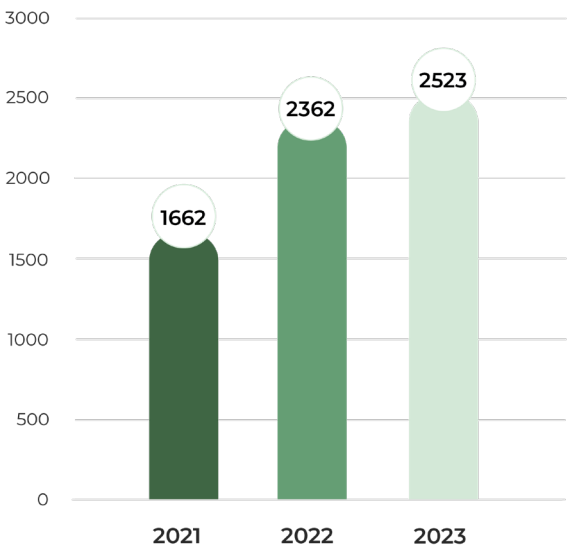
Community Supports



Children



People Supported



OUR PROGRAMMES

Contact, Assessment & Stabilisation Services

At Coolmine, we believe in the importance of providing a welcoming first step towards recovery. Our contact, assessment, and stabilisation services offer individuals a supportive entry point into our primary treatment programmes. Working closely with national agencies such as the Ana Liffey Drug Project, Merchants Quay, HSE Southwest addiction services, and Probation Services, we strive to ensure that everyone seeking help receives the necessary care and support. In 2023, we proudly expanded our services to better reach Travellers, new community members, homeless clients, young people, and families.

Services Provided

- National Outreach and Assessment for Residential and Community Detox
- Outreach and Assessment in the Irish Prison Service
- Assertive Outreach for Travellers, New Communities, Homeless, and Acute Hospital Settings
- Satellite Clinics in Midwest & Southwest Regions
- Drop-In Services
- HSE Needle Exchange
- Pre-Entry Programmes Nationally
- “Reduce the Use” and “Here & Now” Groups
- Stabilisation Programmes
- Contingency Management
- Community Case Management

Primary Treatment Services

Our primary treatment services are built on the foundation of the Therapeutic Community (TC) model, which creates a safe and structured environment for healing and growth. At Coolmine, clients find a place where they can belong and take responsibility for their recovery, supported by a caring community.

Through educational activities, group and individual therapy, and a shared commitment to a drug-free life, our clients make profound psychological and lifestyle changes.

Services Provided

- Residential Methadone Detoxification Placements
- Men’s Residential Service, Coolmine Lodge
- Mother & Child and Women’s Residential Services, Ashleigh House and Westbourne House
- Onsite Early Years Intervention Service
- Drug Free Day Programmes
- Parents Under Pressure Programme
- Alcohol Programme
- Young Persons Programme
- Cocaine Programmes Family Service
- Community Reinforcement Approach/Case Management



Integration and Aftercare Services

Transitioning back into the community can be a challenging step in the recovery journey, but at Coolmine, our integration and aftercare services are designed to provide continuous support.

We are committed to helping our clients build new lives filled with hope and opportunity, offering guidance and resources as they move towards independence, work, training, and employment

Services Provided

- Integration Programme
- Community Employment Scheme
- Careers & Education
- Social Enterprise Programme
- Aftercare Services
- Lifelong Graduates' Service

Recovery Services

At Coolmine, we understand that recovery is a deeply personal journey that requires a holistic approach. Our recovery services are tailored to meet the unique needs of each individual, providing a range of supports that foster health, well-being, and long-term sobriety.

We are here to walk alongside our clients every step of the way, offering the care and encouragement they need to succeed.

Services Provided

- Medical Services
- Health Promotion
- Housing Support
- Education and Literacy Support
- Career Guidance Service
- Counselling/Psychotherapy Services
- Psychiatric Service
- Parents Under Pressure Programme
- Recovery Through Nature Programme
- Client Participation Strategy
- Positive Social Activities/Programmes

Medical & Clinical Support

Health and wellness are vital components of recovery, and at Coolmine, we offer comprehensive medical and clinical support to address the diverse needs of our clients.

Our dedicated team provides compassionate care, ensuring that every individual receives the necessary medical attention and support throughout their journey.

Services Provided

- Complex Needs Assessments on Admission
- Onsite Nursing
- Public Health Nurse
- Pre- & Post-Natal Maternity Support
- Visiting GP
- Psychiatric Service
- Hepatitis C Referral & Treatment
- Guide Clinic
- Health Promotion

Client Participation

Since 2006, Coolmine's client participation strategy has empowered clients to take an active role in shaping our services. Through client-led meetings, we listen to and incorporate feedback, continually improving our programmes to better meet the needs and aspirations of those we serve. This collaborative approach ensures that our clients' voices are heard and valued.

Family Support Services

Addiction impacts not just individuals, but entire families. Coolmine's Family Support Services offer a compassionate and understanding space for families affected by addiction. Our trained family support workers provide personalised guidance and group programmes, helping families heal and rebuild stronger relationships.

Housing

Stable housing is a critical part of recovery, and in 2023, Coolmine partnered with various housing providers to secure safe accommodations for our clients. These collaborations ensure that our clients have a secure place to live, supporting their journey towards a healthier and more stable future.

Housing Partners

Focus Ireland	Sophia Housing
Peter McVerry Trust	Novas Limerick
De Paul	Crosscare
Daisy House	Housing Assistance
Dublin Simon Community	Payments
Cork Simon Community	Social housing

Quality and standards

Coolmine is committed to upholding the highest quality standards and compliance in our service delivery. We work within the following quality standards and compliance:

- Royal College of Psychiatrists (UK) Community of Communities Quality Standards (CCQI)
- Quality in Alcohol and Drugs Service Standards
- Safer Better Healthcare
- Children First Guidelines
- Tusla Early Years and Pre-school Service Inspection
- National Social Inclusion Office - Competencies Framework
- CCQI Accreditation has been awarded by the Royal College of Psychiatry (UK) for the highest clinical standards in therapeutic community service provision for our residential services in both Ashleigh House and Coolmine Lodge 2020- 2023.
- Coolmine annually review our standards to ensure compliance with the Health Information and Quality Authority (HIQA) and HSE National Social Inclusion Office National Standards for Safer Better Healthcare Standards.
- Coolmine Child Protection and Welfare Working Group regularly monitors and reviews Children's First Guidelines to ensure compliance.
- National Social Inclusion Office Competencies Framework has been integrated into our performance management system.



NEW PROGRAMME INITIATIVE

The Road to Recovery Cocaine Programme

In response to the rising number of individuals presenting with cocaine-related issues, Coolmine launched the Road to Recovery Cocaine Programme in 2022. This community treatment programme was designed specifically to help people address their cocaine use, recognising a significant increase in cocaine cases. In 2023, 23% of all cases presenting to Coolmine were cocaine-related, up from 18% in 2022. This rising trend, reflective of national statistics, prompted Coolmine, in collaboration with the HSE, to initiate this innovative 21-week programme in Cork, which has since been extended to Dublin.

COOLMINE
OVERCOMING ADDICTION, SUPPORTING RECOVERY

ROAD TO RECOVERY

COCAINE PROGRAMME

The Road to Recovery Cocaine Programme is a community treatment programme that has been designed specifically to help people address their cocaine use. The programme runs for 21 weeks in total. The programme takes a lifestyle approach to recovery and builds in psychoeducation, physical exercise, social support, and individual goal setting. Participants build their skills and knowledge, as well as building their physical fitness in working towards the overall goal of climbing Carrauntoohill, Ireland's highest mountain. Recover is a journey, we can support you on that road.

WHAT'S INCLUDED?

- ✓ Personalised Care Plan
- ✓ Programme resources
- ✓ Fitness Programme designed by a personal trainer
- ✓ Psychoeducation designed by a Clinical Psychologist
- ✓ Guided hike of Ireland's highest mountain

SOUTH WEST REGION HUBS

Hub	Phone
Cork City North	021 2021241
Cork City South	021 2021251
East Cork	021 2021230
West Cork	
North Cork	
Kerry	

DETAILS

2 group sessions per week - 2 hours each
1 keyworking session per week - 1 hour
21 week programme
Treatment in the community

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086 0130723
022 42559
086 1367691

Programme designed by a personal trainer
✓ Psychoeducation designed by a Clinical Psychologist
✓ Guided hike of Ireland's highest mountain

SOUTH WEST REGION HUBS

Hub	Phone
Cork City North	021 2021241
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DETAILS

2 group sessions per week - 2 hours each
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21 week programme
Treatment in the community

COOLMINE
OVERCOMING ADDICTION, SUPPORTING RECOVERY

086 0130723
022 42559
086 1367691

OUR SERVICES



KERRY

Kerry

Dúchas House,
Edward St. Tralee,
Co. Kerry
V92 W653
086 1367691

CORK

North Cork

Spa Glen,
Mallow,
Co. Cork,
P51 PY98
086 083 2348

East Cork

4 A Market Green,
Medical Units,
Midleton,
Co. Cork
P25 NV 62
086 0130714

Cork City North

Unit 2 The Glen Community
Services Building,
Carnloch Court,
The Glen,
Cork
T23H2CA
021 2021241 / 086 0832352

Cork City South

12 Mary Street,
Cork,
T12 EY15
021 2021251

West Cork

Ahiollah,
Enniskeen,
Co. Cork
P47 YK59
086 0130723

DUBLIN

D15 CAT

Community Day Service
37A Coolmine Industrial Estate,
Coolmine,
Dublin 15
01 699 1078
d15staffteam@coolminetc.ie

Coolmine Lodge

Men's Residential Service
Grove Road, Blanchardstown,
Dublin 15
D15 AK66
01 8214545
admissions@coolminetc.ie

Ashleigh House

Women and Children's
Residential Service
Damastown Walk,
Damastown,
Dublin 15,
D15 HK12
01 8251100
admissions@coolminetc.ie

Coolmine House

Community Day Service
Coolmine House,
19 Lord Edward Street,
Dublin
01 6794822
admissions@coolminetc.ie

Office

Administration
Unit 1, Block 8
Blanchardstown
Corporate Park
D15 EE9T
01 6991587
info@coolminetc.ie

PACT Team

Outreach
9a Trinity Street,
Dublin 2
086 415 9099

LIMERICK

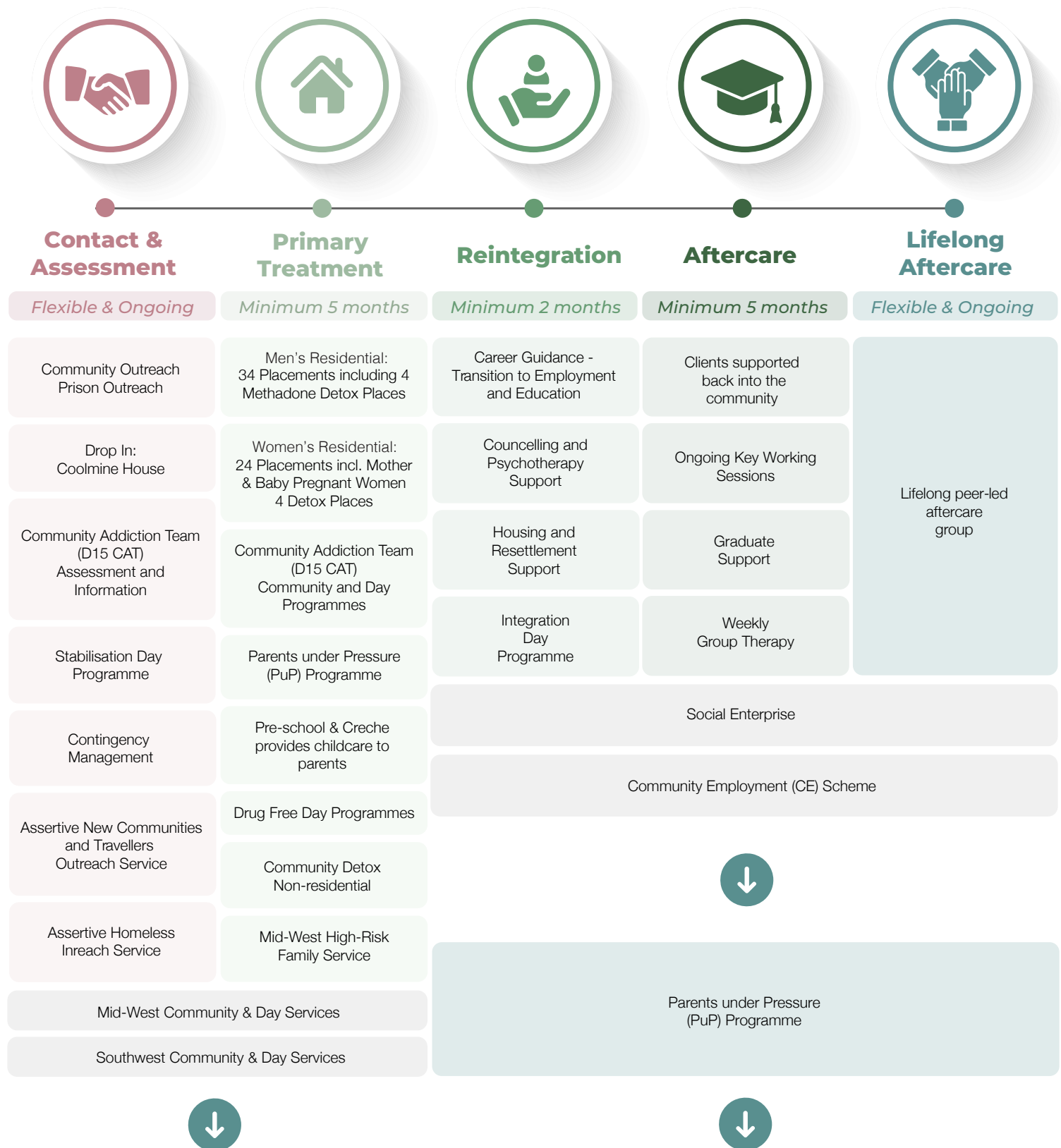
Westbourne House

Women and Children's
Residential Service,
Westbourne,
Ashbourne Avenue,
Limerick
V94 A5NA
086 153 6361

Mahon House

Community Day
Service
Mahon House,
William St. Upper,
Limerick,
V94 T8KR
086 083 2550

CONTINUUM OF CARE



More Recovery Services

Nursing and medical services
 Education and Literacy support programme
 Client Participation Strategy - weekly service user feedback meetings & six weekly organisation wide client forum meetings
 Family Support Services

IAN'S STORY

"My life before Coolmine was all over the place. I was involved in crime from an early age, I was taking drugs and I was in and out of prison. It was just not good. I was in a bad place and basically out of control.

"I started with Coolmine by getting on to a family friend who was in Coolmine and he helped me out. When I first came to Coolmine the welcome was very warm. I met all the key workers and they were all good to me. I could relate with most of them because they came from where I came from so I could trust them. Coolmine was a great place, you can see that, they try to help you if you let them. They are all good people and it's a very warm and welcoming place to go if you have nowhere else to go for help. It's a great place to be if you are struggling with problems in life.

"In Coolmine I learned about the impact of addiction, something that I never knew anything about. I learned how to pick up a phone to ring people when I have problems in addiction so that I can take the power out of the thinking. I learned to be a better person, a better father to my daughter. I learned about behaviours, especially my own behaviours because those behaviours used to get me in trouble. I learned how to work on my behaviours and I learned that it was okay to be sad because of the stuff that was going on for you. When I went to Coolmine I was stacked up in my life, I had lost so many people and had never grieved for most of them because I was on drugs most of my life.

"I learnt to not listen to what your head is telling you to do. I learned how to help other people and give back. I learned how to get on with my family members. I learned how to listen to my family and how to be a good father. My bond is so much stronger with my daughter and the rest of my family.

"Recovery has changed my life in a massive way, I have my daughter back in my life who I love more than anything in this world. I have the trust of people back people who I let down in life. I have met new friends in recovery. Basically, it is crazy, I have never felt like this in my life. Sometimes recovery is hard but then I see my family that love me happy every day because I am doing well. It is a good feeling and recovery has done a lot for me

"I don't take drugs anymore and I don't commit crimes. I'm not getting in trouble and people trust me now. My family trust me and my new way of thinking. I don't think like a criminal anymore or an addict I just get on with my life. Thanks to Coolmine I have achieved everything I wanted to achieve. I have a job, I have a family, I have no worries in life at the moment. My achievement was to get my life together for my daughter and family and the biggest achievement of my life was getting off drugs. I achieved everything I wanted and more thanks to Coolmine. I've recovered the broken relationships I had with my family, with my daughter and I gained these relationships back and so much more since coming to recovery."



“

I want to let people know it is okay to look for recovery. Coolmine helps people who are struggling with the darkest things in life and addiction. Coolmine is really a great place to be.

”



02

**YEAR IN
REVIEW**

JANUARY

50 Faces of Coolmine

To mark its 50th year, Coolmine launched its 50 Faces of Coolmine, a collection of some of the people whose lives have been touched by Coolmine's impact. Together these individuals tell a story of recovery in Ireland, and of how Coolmine provides hope and support to those who are losing their way to addiction. This collection of stories provides the real picture of how recovery restores hope.



Scan the QR code to meet the 50 individuals who shared their journeys.



APRIL

Legacy Gift

Thanks to an incredibly generous legacy gift from Elaine, a graduate of Coolmine, Coolmine have created a purpose-built wellness room for the women and mothers in Ashleigh House. This space will provide relaxation and peace for residents for years to come. Elaine's journey with Coolmine began in 1979, leading to her successful completion of the programme in 1980. Despite a life marked by trauma and resilience, Elaine's legacy continues to impact others positively.

At the opening of the wellness room, Elaine's husband Eamon spoke emotionally about her life and the importance of the support she received from Coolmine. Part of the compensation awarded posthumously for her childhood abuse was used to fund this extension, underscoring her appreciation for the critical role Coolmine played in her recovery. Her donation is a testament to her strength and generosity, offering solace and support to others on their recovery journeys.



MAY

Citizens' Assembly

2023 was a landmark year for drug policy in Ireland, highlighted by the significant national dialogue initiated by the Citizens' Assembly on Drugs Use. A pivotal moment in this discourse was the assembly's visit to Coolmine's Ashleigh House. During this visit, assembly members had the opportunity to witness firsthand the Therapeutic Community in action. This immersive experience provided the assembly with a deeper understanding of the essential role that wraparound support services play in addiction recovery.

Assembly members observed the comprehensive support system that includes childcare, early years' services, and on-site mental health care integrated with addiction treatment. This unique setup allows mothers to receive treatment without separating from their children, significantly reducing barriers to accessing necessary care. The assembly members saw children happily playing, symbolising the safe and supportive environment that Ashleigh House offers. The facility's holistic approach, which includes family reunification efforts through dedicated social workers, was particularly highlighted to break the generational cycles of addiction.

The visit left a profound impact on the assembly members, many of whom expressed deep emotional responses to the stories and experiences shared. They reflected on the hope and love evident in the recovery process at Coolmine, emphasising the universal nature of addiction and the necessity of compassion and support.



JUNE

Annual Golf Event

Our annual golf event is not just a highlight on the calendar for golf enthusiasts but a cornerstone of Coolmine's fundraising efforts. Every year, this event brings together many of our supporters for a day of friendly competition, camaraderie, and, most importantly, a shared commitment to supporting those on their recovery journey.

We are deeply grateful to everyone who supports this event each year. Thank you for being an essential part of our mission.



SEPTEMBER

Four Year Strategy “Responsive and Sustainable Recovery 2023-2026”

On September 15, 2023, Coolmine launched its transformative four-year strategy, “Responsive and Sustainable Recovery 2023-2026,” signalling a decisive commitment to addressing the pressing issue of the growing level of drug and alcohol misuse across Ireland. This strategic blueprint outlines key priorities aimed at fortifying Coolmine’s capacity to provide inclusive, quality, and efficient treatment and recovery services, while also bolstering its influence on policy and public awareness surrounding addiction treatment.



The strategy is structured around four strategic priorities:

01

Service Delivery Excellence

Coolmine aims to provide inclusive, quality, efficient, and effective treatment and recovery services that respond to the presenting needs of individuals and their families affected by substance misuse. This includes ensuring opportunities for clients to lead fulfilled and productive lives.

02

Policy and Public Awareness

Coolmine seeks to strengthen its reputation as the leading national provider of addiction services and leverage its expertise to influence policy and increase public awareness of addiction and addiction treatment in Ireland.

03

People, Process & Leadership

Coolmine commits to providing consistent, effective support for staff and leadership, focusing on the development and delivery of people-focused solutions to safeguard quality and effective service delivery.

04

Governance, Finance & Infrastructure:

Coolmine aims to strengthen its governance, finances, and infrastructure to sustain the organisation into the future and maintain the standard and range of services.

Success in 2026 will be characterised by Coolmine's ongoing flexibility, capacity, and ability to meet the multiple and changing needs of those it serves.

Key indicators of success include:

Expansion of service provision, with a focus on increasing community, day, and residential programme placements by 20%.

Enhanced reputation as the leading national provider of addiction services, with a significant influence on policy and increased public awareness of addiction and recovery.

Delivery of 10% of the annual budget through successful fundraising campaigns.

Commencement of significant refurbishment projects in Dublin West and the Mid-West in partnership with the HSE and Local Authorities.

Strengthening of governance, finances, and infrastructure to ensure sustainability into the future, including a commitment to corporate governance excellence and environmental responsibility.

Through these efforts, Coolmine aims to create a future where individuals affected by addiction and social disadvantage have the support and opportunities needed to lead fulfilled and productive lives.





OCTOBER

EWODOR Conference on October 23rd-24th

In collaboration with Trinity College Dublin, Coolmine proudly hosted the EWODOR Conference in October. This symposium, organised by the European Working Group on Drug-Oriented Recovery Research (EWODOR), served as a pivotal platform for experts and practitioners across Europe to convene and share insights on addiction treatment and recovery.

With a theme centred on the crucial role of support, connectedness, and communities in fostering addiction recovery, the conference emphasised the concept of “recovery ready communities.” Recognising the significance of personal, social, and community resources in initiating and sustaining recovery journeys, discussions delved into the holistic nature of recovery processes, advocating for a relational approach that acknowledges the interconnectedness of individuals within their communities.

The 2023 EWODOR Symposium marked a significant milestone in advancing the discourse on addiction recovery, underscoring the collective commitment towards building inclusive and empowering communities that facilitate lasting transformations.



NOVEMBER

Coolmine's Recovery Is...

During the year, Coolmine had the distinct pleasure of hosting two of our ambassadors, singer Damien Dempsey and former Republic of Ireland Manager Brian Kerr who delved deep into the incredible world of recovery, highlighting its transformative power through conversations with our graduates and family members. Together, they explored the profound impact that recovery has on individuals, their families, friends, and communities.

These conversations were captured in a remarkable short film, called Recovery Is... The film, which hundreds registered to be the first to view, shares stories of resilience, hope, and transformation, offering a glimpse into the real-life experiences of those in recovery.

We would like to extend a massive thank you to all those involved in bringing these stories to life.





CELEBRATING COOLMINE'S 50TH ANNIVERSARY

A Legacy of Love and Recovery

2023 marked a momentous milestone for Coolmine as we celebrated our 50th year of providing addiction treatment and recovery services in Ireland.

Coolmine's journey began with a love story in the 1970s when Paddy Rossmore, deeply concerned about the prevailing approach to addiction treatment that involved administering more drugs, sought alternatives. Inspired by the Therapeutic Community model he discovered through international research, and with crucial support from the Eastern Health Board, Dublin County Council, and Professor Ivor Browne, Coolmine was born in April 1973.





Over the past five decades, Coolmine has steadfastly adhered to the TC approach, transforming countless lives, and strengthening communities.



Our commitment to providing residential, educational, therapeutic, and lifelong recovery supports has allowed us to grow from assisting a handful of clients in our early years to supporting over 2523 individuals in 2023 alone. This anniversary was not just a celebration of our history but also a reaffirmation of our vision to equip individuals with the tools necessary to overcome addiction and lead fulfilled, productive lives.

Our 50th anniversary celebrations were highlighted by a special visit from President of Ireland, Michael D. Higgins, to our Coolmine Lodge residential centre in Dublin on May 19th. President Higgins met with graduates, clients, staff, and volunteers, underscoring the significance of our work. The day was made particularly significant as graduates from over 50 years came together, reuniting with old friends and serving as wonderful ambassadors for recovery. Funders, corporate friends, and supporters also joined in the celebration, recognising, and applauding the achievements of our remarkable graduates.

The celebration highlighted the positive outcomes of our sustained health-led approach, demonstrating the enduring success of Coolmine's mission over the past fifty years.



03

FUNDRAISING



In 2023, the long-standing partnership between Coolmine and Mediolanum International Funds reached new heights with the launch of the Coolmine Philanthropy Collective led by Mediolanum. This initiative aimed to mobilise Mediolanum's corporate network, particularly within the funding, capital, and banking industry. The vision was to embark on a collective journey of compassion and empowerment, where companies would stand united with Coolmine in their resolve to create a future where individuals affected by addiction find hope, healing, and renewed purpose.

MEDIOLANUM EVENT

The formation of the Philanthropic Collective was profound, with Mediolanum, Fondazione Mediolanum, and its network of partners from Ireland's international financial services industry collectively raising €465,000 specially to support Coolmine's women and children's services and programmes.

The launch event, held at Lucan House, the residence of the Italian Ambassador to Ireland, underscored the significance of this collaboration. One of our female graduates from Ashleigh House, Danielle, shared her poignant story, highlighting the real-life impact of Coolmine's residential services. The event garnered support from leading members of the Irish business community, with the then An Taoiseach Leo Varadkar TD attending the occasion to inaugurate the Coolmine Philanthropy Collective.

Coolmine are profoundly grateful for the Coolmine Philanthropic Collective's commitment to supporting women battling addiction, particularly mothers—a demographic facing unique challenges in accessing treatment and support.

Together, the Philanthropic Collective, lead by Mediolanum exemplify the transformative power of collaboration in shaping brighter tomorrows for individuals seeking support from addiction into recovery.



EMPLOYMENT PATHWAYS COLLABORATION

Coolmine and CJK

CJK has been a long-term supporter of Coolmine, demonstrating their commitment to the community through annual fundraising efforts and staff engagement projects.

Their support goes beyond financial contributions; they have been instrumental in creating successful employment pathways for individuals who have completed Coolmine's recovery programme. This collaboration not only provides career opportunities but also fosters a supportive environment that ensures our graduates can thrive in their professional lives.



CJK and Coolmine have worked together to develop structured pathways that integrate graduates into the workforce effectively. These structures are designed to support individuals at every stage of their career journey, from initial employment to career progression. By investing in the professional development of our graduates, CJK ensures they have the tools and resources needed to succeed.

Through this collaboration, Coolmine graduates are surrounded by a network of support within CJK, which includes mentorship, continuous training, and opportunities for advancement. This holistic approach not only helps our graduates build sustainable careers but also reinforces their recovery journey, allowing them to contribute positively to their families, communities, and society at large.





04

**OUR TEAM
& SAFEGUARDING**



The Heart of Coolmine's Success

At Coolmine, our team is at the core of everything we do.

In 2023, we reviewed and enhanced our staff induction, onboarding, training, and development programmes. These improvements are designed to support our team's growth and ensure they have the resources and opportunities needed to excel in their roles. By investing in our team, we continue to build a strong, motivated workforce that is essential to fulfilling our mission and achieving our vision.

We continued to foster a positive organisational culture to ensure our people feel valued in their work and within the organisation. Our efforts to create a supportive and engaging work environment are reflected in the results of our 2023 staff survey. Remarkably, 96% of our team would recommend Coolmine as a great place to work, 91% believe we promote our values of honesty, consistency, and responsibility, and 94% feel that we are successfully achieving our vision.

Our volunteers and supporters are also core to everything we do at Coolmine. Their dedication, generosity, and unwavering support play a crucial role in our ability to provide comprehensive addiction treatment and recovery services.

Together, our team, volunteers, and supporters form a robust network of care and support. We are profoundly grateful for their contributions and dedication, which are indispensable to our ongoing success and the positive impact we have on the lives of those we serve.

SAFEGUARDING AT COOLMINE

The appointment of Roisin Rouine as Coolmine's Clinical Quality and Safety Manager in July 2023 marked a significant milestone in our commitment to safeguarding and quality care.

Roisin, who brings a wealth of experience from her previous roles as a Nurse and Quality and Safety Consultant, has taken on the responsibility of ensuring that the client remains at the centre of everything we do. Her role is pivotal in developing and leading the management and implementation of our clinical quality and safety agenda, reinforcing Coolmine's dedication to evidence-based practice and continuous improvement.



Roisin's responsibilities include ensuring compliance with current quality standards frameworks and maintaining a system of continuous review to support this compliance. She oversees the regulatory compliance and accreditation support programmes that safeguard our clients and maintain the integrity of our Quality and Safety Management System. Her extensive background in governance, serious incident reviews, regulatory compliance, and quality management systems uniquely positions her to enhance Coolmine's standards and resources, reflecting our core value of 'Quality and Research.'

With a Bachelor of Science in General Nursing and a Master of Arts in Business Management from the University of Limerick, Roisin's qualifications and experience are extensive. Her expertise includes implementing quality and safety management systems in various healthcare settings, conducting GAP analyses, developing policies and procedures, and performing internal organizational audits. Additionally, she has significant experience with international accreditation standards such as the Joint Commission International (JCI) and CHKS. Roisin's leadership is instrumental in ensuring that Coolmine continues to provide the highest standard of care, safeguarding the well-being and safety of all our clients.





05

**ENVIRONMENTAL
SOCIAL GOVERNANCE
(ESG)**

SUSTAINABILITY

Coolmine is dedicated to providing quality community and residential services to empower people and their families to overcome addiction and support long term recovery. We are focused on delivering quality outcomes for our clients, their children and families. Our vision is that everyone should have the opportunity to overcome addiction and live a fulfilled and productive life.

Coolmine's commitment to Environmental Social Governance (ESG) principles ensures that we operate sustainably and transparently. In Coolmine our ESG measures are tangible and quantifiable as we seek to deliver a fully sustainable organisation where our service delivery is driven by equality, diversity and inclusion, we reduce our carbon footprint and provide evidence of our excellence in our governance structures and systems.



- 
- Key governance actions in 2023 included:**
- ✓ **Updated** our Constitution to provide community and day services to adolescents.
 - ✓ **Reviewed** and updated board sub-committees and their Terms of Reference.
 - ✓ **Conducted** a board skills assessment and compiled a rotation review.
 - ✓ **Recruited** two significant board members: retired Garda Chief Supt Finbarr Murphy and Tony Flynn, Asst Chief DCC.
 - ✓ **Submitted** our Charities Regulator Annual Report.
 - ✓ **Appointed** an outsourced internal auditor for an audit in Q1 2024.
 - ✓ **Reviewed** finance policies and procedures.
 - ✓ **Completed** and approved the HSE compliance statement.
 - ✓ **Recruited** a Clinical Quality and Safety Manager.
 - ✓ **Launched** our Strategic Plan 2023-2026 "Responsive and Sustainable Recovery".
 - ✓ **Extended** the chairman's tenure until a new chairperson is approved.
 - ✓ **Established** national Strategic Implementation Groups.
 - ✓ **Published** a new Board Members Handbook.
 - ✓ **Recruited** a Head of Fundraising.
 - ✓ **Introduced** the BoardX portal for board meeting automation, beginning January 2024.
 - ✓ **Implemented** a consent agenda for board meetings.
 - ✓ **Conducted** a performance review of the Chief Executive.
 - ✓ **Approved** a Corporate Procurement Plan per HSE audit recommendations.
 - ✓ **Incorporated** the Research Advisory Group into a board subcommittee.
 - ✓ **Established** a Dublin City Centre office for our homeless staff team.
 - ✓ **Revised** Finance sub-committee Terms of Reference to include monitoring the Fundraising and Communications strategy.
 - ✓ **Approved** a new headquarters lease in Blanchardstown Corporate Park.
 - ✓ **Appointed** John Gleeson as the new chairperson, effective Q2 2024.

In 2022, the HSE conducted an Internal Audit of Coolmine, providing moderate assurance of our governance, risk management, and internal control systems. By 2023, we fully implemented the seven IA recommendations, finalising our Corporate Procurement Plan. In January 2024, the HSE confirmed our compliance with all audit recommendations, embedding improved operational practices.

SOCIAL

Coolmine is dedicated to fostering a supportive and inclusive community for individuals and families affected by addiction. Coolmine's social impact is realised through comprehensive recovery and therapeutic services that empower individuals to overcome addiction and lead fulfilling lives in recovery. Coolmine provides a range of tailored programmes, including residential treatment, day services, and aftercare support, designed to assist individuals at every stage of their recovery journey.

In 2023, we continued to be a lead organisation for quality, efficient and effective treatment and recovery services, for people affected by addiction and social disadvantage. We expanded our service provision and worked tirelessly with stakeholders to achieve our vision and mission. This included enhancing our current service provision by 20%. For Coolmine, this included providing service and support to

socially excluded members of Irish society and creating pathways for traveller community members, homeless people, and people within the criminal justice system in 2023. We strengthened our Clinical Governance excellence as we onboarded our Clinical Quality and Safety Manager in 2023. This role safeguards our implementation of therapeutic and medical quality assurance & standards, clinical risk management & client safety.

Our commitment to social impact is also evident in our adherence to ethical practices and transparency. By upholding high standards of governance and continually enhancing our services, we ensure that our clients receive the most effective support. Through our diverse programmes and initiatives, Coolmine fosters positive social change, aiding individuals and families in rebuilding their lives and contributing to stronger, healthier communities.



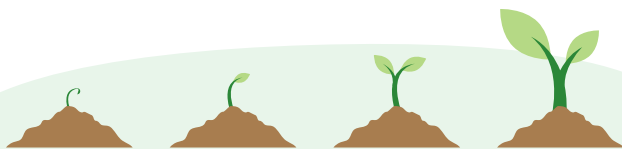
ENVIRONMENT

Coolmine has a deep commitment to decreasing our carbon footprint through a reduction in our direct and indirect emissions. We have commenced the development of an organisational Environmental Plan to reduce our carbon footprint and associated costs. We have reduced our waste by 25% and achieved sustainable food consumption in our East region residential services. Two key projects exemplify our commitment to these actions: Recovery through Nature programme and Coolmine Inspires social enterprise.

RECOVERY THROUGH NATURE PROGRAMME

Our “Recovery through Nature” programme at Coolmine Lodge demonstrates our efforts to promote sustainable agriculture practices within Coolmine.

The achievements of this programme in 2023 are a testament to its impact:



Successfully planted and cultivated
9 separate outdoor plots



Directly provided sustenance for our residential programmes in Ashleigh House and Coolmine Lodge, supporting

200 men, women, and children.



Harvested outdoor and indoor fruit and vegetable crops.

Extended support to individuals attending Coolmine House's City Centre Day Services, benefiting

1,200 people, many of whom are homeless.



This programme significantly contributes to our ESG framework by promoting sustainable agriculture, reducing the environmental impact of conventional food production, and fostering a sense of environmental responsibility among our participants. Our strategic objectives for 2023-2026 emphasise a continuous commitment to ESG principles, aiming to make Coolmine a fully sustainable organisation by implementing initiatives that decrease our carbon footprint and strive for excellence.



COOLMINE INSPIRES

In 2023, Coolmine Inspires, a social enterprise run by Coolmine for aftercare clients, achieved significant recognition. Selected as one of 26 suppliers to participate in the Grow with Aldi Programme, our luxury, hand-made soaps and environmentally friendly, soy-based candles and wax melts were sold in Aldi stores. This accomplishment underscores our dedication to sustainable practices and social enterprise.

Coolmine Inspires operated from Coolmine Lodge and a facility in West Cork near Clonakilty. Between the two facilities, we have 100,000 bees working productively, contributing to our sustainable ecosystem. This circular eco-system, where our plants feed our bees and vice versa, provides materials for our soaps and candles, embodying our dedication to environmentally friendly and sustainable production.



Our products are made from sustainable and traceable materials, avoiding palm oil and petrochemical-based substances. The soy wax used in our candles and wax melts is eco-friendly, both in production and use. We are also striving to achieve totally eco-friendly packaging, reinforcing our commitment to environmental responsibility and leading by example in sustainable practices.

These programmes exemplify how we are achieving impact and sustainability, fostering a more environmentally responsible and inclusive community.

**GROW
WITH**





06

**STRUCTURE,
GOVERNANCE &
MANAGEMENT**



Coolmine believes that everyone should have the opportunity to overcome addiction and lead a fulfilled and productive life.

VISION MISSION VALUES

Coolmine provides a range of quality community and residential services to empower people and their families to overcome addiction and support long term recovery.

DIGNITY & RESPECT

We ensure the dignity and respect of individuals by actively listening and holding a non-judgmental attitude which is supported by our service standards.

SAFETY & SECURITY

We believe in the physical and psychological safety and security for all through the implementation of sound policy and procedure.

COMPASSION

We believe that compassion is demonstrated through responsible love, concern and understanding for each other.

HONESTY, CONSISTENCY AND RESPONSIBILITY

These values lie at the core of what we believe and is demonstrated by accountability and transparency in all areas of our organisation.

COMMITMENT TO QUALITY

We are committed to quality through evidence based practice, research and continuous improvement of our standard resources.





GOVERNANCE

Coolmine Therapeutic Community Ltd (Coolmine TC) is constituted as a company limited by guarantee without a share capital. Its purpose, objectives and how it conducts its business are set out in its constitution which establishes the objects and powers of the company. The objects clause of Coolmine's Constitution was revised and approved by the Board of Directors during 2023.

The Company is registered with the Charities Regulator and has charitable tax status with the Revenue Commissioners: CHY 5902. Members of the Board of Directors, all of whom are non-executive, are drawn from diverse backgrounds and bring a broad range of experience and skills to the board's deliberations.

Coolmine is focused on delivering quality outcomes. Our vision is that everyone should have the opportunity to overcome addiction and live a fulfilled and productive life.

BOARD OF DIRECTORS



Alan Connolly

**Chairman and Chair of Nominations,
Evaluations and Governance Committee**

Alan Connolly, Chairman of Coolmine CLG since 2014, is also Chairman of Coolmine Housing Association. A former General Manager at Irish Public Bodies Mutual Insurances Ltd., he serves on the boards of DLR Property Ltd. and several audit and risk committees. Alan has previously chaired 92.5 Phoenix FM and served on boards including the Temple Bar Cultural Trust and Draíocht.



Carthage Conlon

**Company Secretary and Chair of Audit
and Risk Committee**

Carthage Conlon, Company Secretary and Chair of the Audit and Risk Committee, is a Partner at O'Mara Geraghty McCourt Solicitors, specialising in regulation, litigation, and dispute resolution. He joined the board as a director in 2014 and also serves as the Company Secretary.



Dick Brady

Board Member

Dick Brady has been a board member of Coolmine Therapeutic Community since 2011. Now a retired Assistant Chief Executive of Dublin City Council, Dick Brady managed Roads, Traffic, Housing, and Community services. He was also Managing Director of Ballymun Regeneration Limited and chaired the Dublin Regional Homeless Agency.



Billy Carr

Member of the Audit and Risk Committee

Billy Carr, a member of the Audit and Risk Committee since March 2020, brings extensive business experience from Aldi, where he has worked for fifteen years and is now a buying director. Originally from Cork, Billy has held various roles, including Junior Fund Accountant and positions in his family's business. He holds a Bachelor of Business Studies and a Master's in Economic Science.



Emma Farrell

Member of the Finance and Fundraising Committee

Member of the Finance and Fundraising Committee, Emma Farrell is an entrepreneur and founder of EF CREATIVE STUDIOS, a multi-award-winning creative agency. With an MBA and a BA in Modelmaking & Design, she specialises in media, commercial PR, and social media. Emma brings extensive experience in brand optimisation, digital transformation, and business development.



Paul Ledwidge

Member of the Finance and Fundraising Committee

Paul Ledwidge, a member of the Finance and Fundraising Committee, brings 35 years of experience in learning disability services. A chartered accountant and business owner, Paul previously served as Chief Executive of St. Michael's House, expanding its community-based services. He also chairs the National Council for the Blind of Ireland and Vision Sport Ireland.



Dr. Mary Galvin

Member of the Audit and Risk Committee

As a member of the Audit and Risk Committee, Dr. Mary Galvin is an Assistant Professor in Design Innovation at Maynooth University with a PhD in Psychology from UCC. She leads research on psychology, design, and inclusion health, co-chairs the All-Ireland Inclusion Health Forum, and directs Maynooth University's Master's by Research in Design Innovation.



Dr. Sarah Morton

Chair of Clinical Quality and Safety Committee

Chair of the Clinical Quality and Safety Committee, Dr. Sarah Morton is Director of the Community Drug Programme at UCD. She holds a PhD from the University of Bath and specializes in substance use and domestic violence, focusing on community engagement and policy solutions. Dr. Morton also directs UCD's Diploma in Community Drug and Alcohol Work and Professional Certificate in Women and Substance Use.



Jim McKeon

Chair of the Finance and Fundraising Committee

Jim McKeon, Chair of the Finance and Fundraising Committee, is a chartered accountant with 35 years in financial reporting. Former Financial Controller at St Michael's House Group, he also serves as Treasurer of St Philip's School Mountview and Chair of the Finance Committee at St Brigid's Parish Blanchardstown. Jim holds a BA in French and Philosophy from UCD and an MA in Financial Control.



John O'Sullivan

Member of the Audit and Risk Committee

John O'Sullivan, a member of the Audit and Risk Committee, has been Chief Executive of Enable Ireland since 2019. With extensive experience in disability services and a 23-year tenure in the Health Service Executive, he manages service delivery and funding challenges across Ireland.



Tony Quilty

Member of the Clinical Quality and Safety Committee

Tony Quilty, member of the Clinical Quality and Safety Committee, has over 43 years in HSE roles, including Social Inclusion Specialist and National Lead for Intercultural Health. He co-founded the Partnership for Health Equity and focuses on addiction, refugee services, and ethnic minorities. Tony lives in Limerick.



Anthony Flynn

**Member of the Finance
and Fundraising Committee**

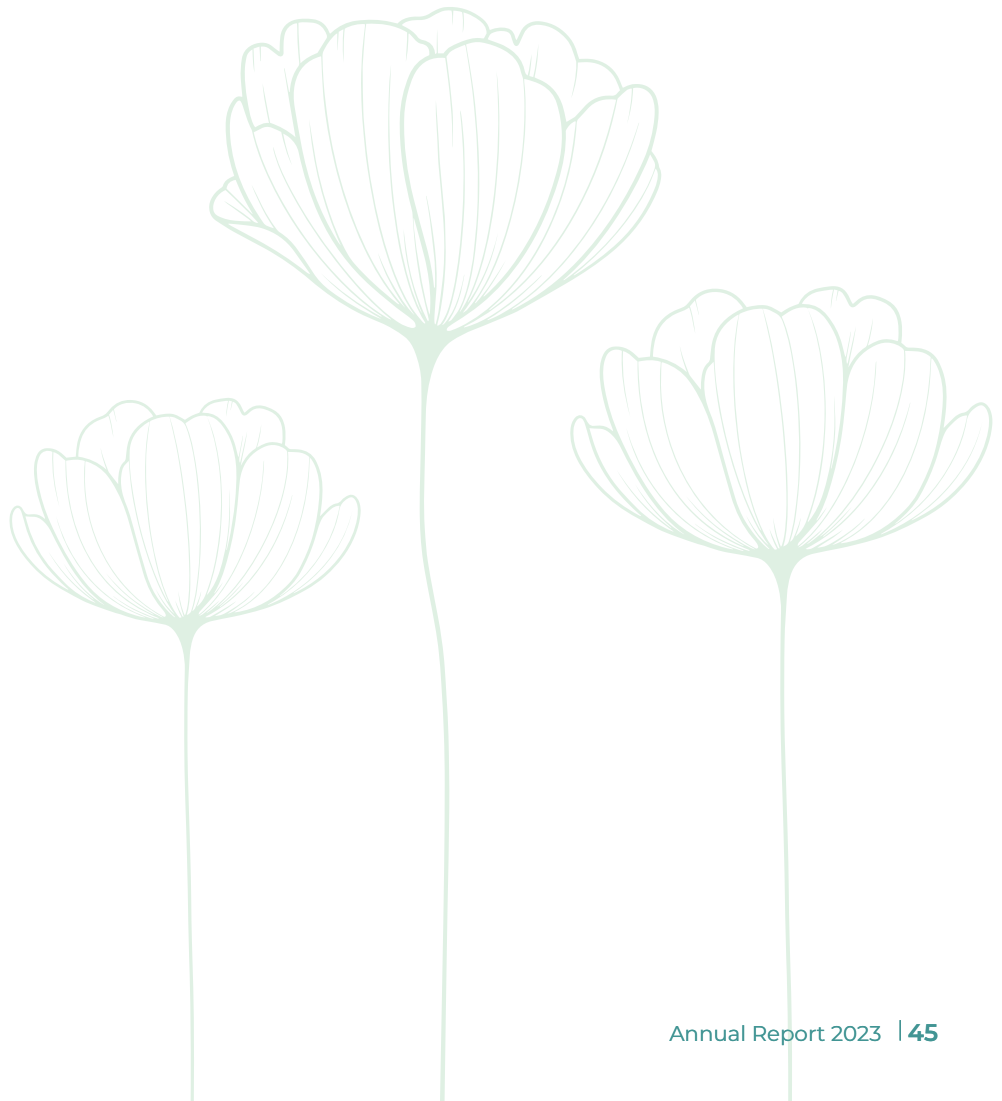
Anthony (Tony) Flynn, a member of the Finance and Fundraising Committee, is Acting Assistant Chief Executive at Dublin City Council, overseeing Planning and Property Development, and Culture Recreation, Economic Services. With extensive experience, he has previously held senior roles including Director of Services for Housing and Community, and Environment and Transportation.



Finbarr Murphy

**Member of the Audit and
Risk Committee**

Finbarr Murphy joined the Coolmine Board in 2023 and is a member of the Audit & Risk Committee. A retired Chief Superintendent from An Garda Síochána, he has extensive experience in community engagement and restorative practices. He holds a Master's in Child Protection and Welfare from TCD and a BA in Police Management.



BOARD STRUCTURE

Directors are selected for their skills, knowledge, experience, and expertise to support Coolmine's work and ethos. Following an induction process, including site visits, all new board members sign a code of conduct outlining their roles and responsibilities.

Main Duties and Responsibilities

Strategic Direction and Management:

- Approve the strategic plan and fundraising strategy.
- Approve annual operating and expenditure budgets and any material changes.
- Oversee operations to ensure:
- Competent and prudent management.
- Safe and secure operational practice.
- Sound planning.
- An adequate system of internal control.
- Adequate accounting and other records.
- Compliance with statutory and regulatory obligations.
- Review performance against strategy, objectives, business plans, and budgets, and ensure corrective action is taken as needed.

Delegation of Authority:

- Define the division of responsibilities between the Chairperson and Chief Executive.
- Approve terms of reference for board committees.
- Receive reports from board committees on their activities.

Safe Operations:

- Ensure the company's health and safety arrangements are in place and monitored.
- Agree on policies, procedures, and reporting mechanisms for legal and regulatory compliance.
- Approve the overall levels of insurance for the company.

Financial Reporting and Controls:

- Approve quarterly management accounts.
- Approve the annual report and accounts.
- Approve significant changes in accounting policies or practices.

Internal Controls:

- Maintain a sound system of internal control and risk management.
- Ensure the effectiveness of risk and control processes to support strategy and objectives.

Board Membership and Appointments:

- Ensure adequate succession planning for the Board and Chief Executive.
- Appoint new board members based on recommendations from the Nomination, Evaluation, and Governance Committee.
- Select and appoint the Chairperson of the Board.
- Determine membership and chair positions for board committees.
- Decide on the continuation of any director after their initial three-year term.
- Appoint the external auditor following recommendations from the Audit & Risk Committee.

Board Composition and Evaluation:

- The board has a minimum of seven voluntary directors.
- Directors serve a three-year term, with the possibility of reappointment for up to three terms.
- An annual internal board evaluation and an independent board evaluation every three years are conducted.
- The 2022 External Board Evaluation focused on Board Effectiveness and Succession Planning, leading to several improvements implemented in 2022/2023.
- Actions included skill assessments, succession planning, improved induction and training processes, and the creation of a board handbook.
- The practice of a consent agenda was embedded in board meeting protocols.
- A 2023 internal evaluation focused on succession planning, leading to the successful recruitment of a new chair operational in Q2 2024.
- Board succession planning and appointments are managed through the Nominations, Evaluation & Governance Committee.
- The board meets at least five times per year.
- Directors do not receive any remuneration for their service.

Sub-Committees and Membership

The board is supported by sub-committees comprising Board Directors and external experts. In 2023, the following sub-committees met at least quarterly:

Audit & Risk Committee Members

- Carthage Conlon (Chair)
- Billy Carr
- Dr. Mary Galvin
- John O'Sullivan
- Seamus Dillon (Pieta House)

Staff in Attendance:

- Pauline McKeown (Chief Executive)
- Jarlath McIntyre (Head of Finance & Support Services)
- Maurice Dowling (Head of Human Resources)

Finance & Fundraising Committee Members:

- Jim McKeon (Chair)
- Emma Farrell
- Paul Ledwidge
- Anthony Flynn

Staff in Attendance:

- Pauline McKeown (Chief Executive)
- Jarlath McIntyre (Head of Finance & Support Services)
- Sarah Joyce (Head of Fundraising & Communications)

Nominations, Evaluation and Governance

Committee Members:

- Alan Connolly (Chair)
- Carthage Conlon
- Patricia Doherty (Co-optee)
- Paul Ledwidge
- Dr. Sarah Morton

Staff in Attendance:

- Pauline McKeown (Chief Executive)

Clinical Quality and Safety Committee Members:

- Dr. Sarah Morton (Chair)
- Tony Quilty
- Suzi Lyons (Health Research Board)
- Denis O'Driscoll (Chief Pharmacist)
- Dr. Sean Foy (Clinical Governance Lead – Mid West/South West)
- Dr. Joanne Fenton (Clinical Governance Lead - East Region)

Staff in Attendance:

- Pauline McKeown (Chief Executive)
- Lisa Larkin/Anita Harris (Head of Services)
- Roisin Rouine (Clinical Quality & Safety Manager)

Attendance and Terms of Reference

The Chief Executive and Senior Management Team members attended sub-committee meetings as required. The Terms of Reference for all sub-committees were reviewed in 2023. Director attendance at board and committee meetings, along with the number of meetings for which they were eligible, is detailed below.

Board Director	Board	Finance	NEG	A&R	CQS
Alan Connolly (Chair)	6 (6)		4 (4)		
James McKeon	6 (6)	4 (4)			
Dick Brady	6 (6)				
Mary Galvin	3 (6)			1 (4)	
Sarah Morton	5 (6)		2 (2)		3 (4)
Emma Farrell	2 (3)	1 (2)			
Billy Carr	5 (6)			4 (4)	
Carthage Conlon	6 (6)		4 (4)	3 (4)	
Tony Quilty	5 (6)				3 (4)
Paul Ledwidge	6 (6)	3 (3)	2 (2)		
John O'Sullivan	6 (6)			3 (3)	
Anthony Flynn	3 (3)				
Finbarr Murphy	2 (3)				

In 2023, there were twelve directors who served on the Board of Coolmine TC. Generally, directors serve for a three-year term of office with an option for reappointment for a second, and maximum three office terms. During 2023, the following two board directors were appointed:

Anthony Flynn (appointed September 2023)

Finbarr Murphy (appointed September 2023)

The Chief Executive is responsible for the day to day running of the organisation supported by a senior management team comprising of Head of Services, Head of Human Resources, Head of Fundraising & Communications, Head of Finance and Support Services and an Executive Assistant.

Coolmine's governance is structured to ensure effective and responsible management of the organisation; while always keeping the needs of the people, families and children we serve at the forefront of decision-making. Coolmine's governance ensures effective management, prioritising the needs of those we serve.

In 2023 this includes our compliance renewal with the following governance frameworks:

Governance Frameworks:

Charities Regulator Governance Code: Adhering to mandatory standards of charity governance, accountability, and transparency.

HSE Annual Compliance Statement: Confirming compliance with Internal Code of Governance, risk management, finance, and other key areas.

HSE Internal Audit (2022): Implementing recommendations on the Corporate Procurement Plan for effective planning and procurement.

Charities SORP and FRS102: Annual accounts prepared in compliance with these financial reporting standards.

Charities Institute Ireland Triple Lock Standard: Full compliance for fundraising governance, procedures, practice, and reporting.

Risk Management and Safety:

Risk Management Framework: Includes a risk register, processes, and procedures.

Health and Safety Strategy: Comprehensive system and processes to minimise risk.

KEY RISKS

With the support of the Audit and Risk Committee, key expansion risks identified for 2023 include:

Strategic Growth

Women's Facility Base	Finding a long-term solution for the women & children's residential facility in the Mid-West.
Capacity Utilisation	Maximising staff and facility capacity to meet societal needs per Service Level Agreements, including residential occupancy.
Governance Controls	Strengthening processes and governance around clinical quality and safety.
Fundraising & Communications	Focusing dedicated efforts on fundraising and communication strategies.
Due Diligence	Ensuring thorough due diligence for requests from funders to take on new or existing services, emphasising financial stability and impact.
Cost Increases	Identifying and quantifying cost increases for maintaining service levels (utilities, health and safety, certifications, residential food, staff costs) and clearly presenting these to funders.
Governance Requirements	Meeting additional governance requirements (compliance statements, GDPR, risk assessments, procurement procedures, budget submissions, governance code, licensing costs).

Efforts to address these risks include process improvements, consultancy support, and dedicated staff focus. These areas are tracked quarterly in the CTC Strategic Plan.

Staffing

High Turnover	Staff retention is our most significant risk, with a turnover rate of 41.3% in 2023, up from 34% in 2022.
Salary Differentials	High turnover is linked to salary differentials between our staff (Section 39) and comparable roles in the public service.
Remuneration Strategy	Our remuneration strategy will continue to be reviewed, with actions taken to address the salary gap expected to improve turnover in 2024.
Employee Support	Recognising the competitive market for employee support, we benchmarked our Employee Assistance Service (EAS) and HR Information System (HRIS) to update and enhance our offerings.
HRIS Improvements	Focused on improving user experience and functionality in rostering, time and attendance, the Learning Management System (LMS), and payroll support.

Funding

Unsustainable Service Delivery

The most significant risk is the potential reduction in core funding, which could lead to unsustainable service delivery.

Funding Dependence

Coolmine is fully dependent on its current funding base to maintain services, with 90% of total income from state organisations.

Adequacy

Current funding is just adequate to maintain services at current levels and does not cover increased support services for compliance.

Risk to Frontline Services

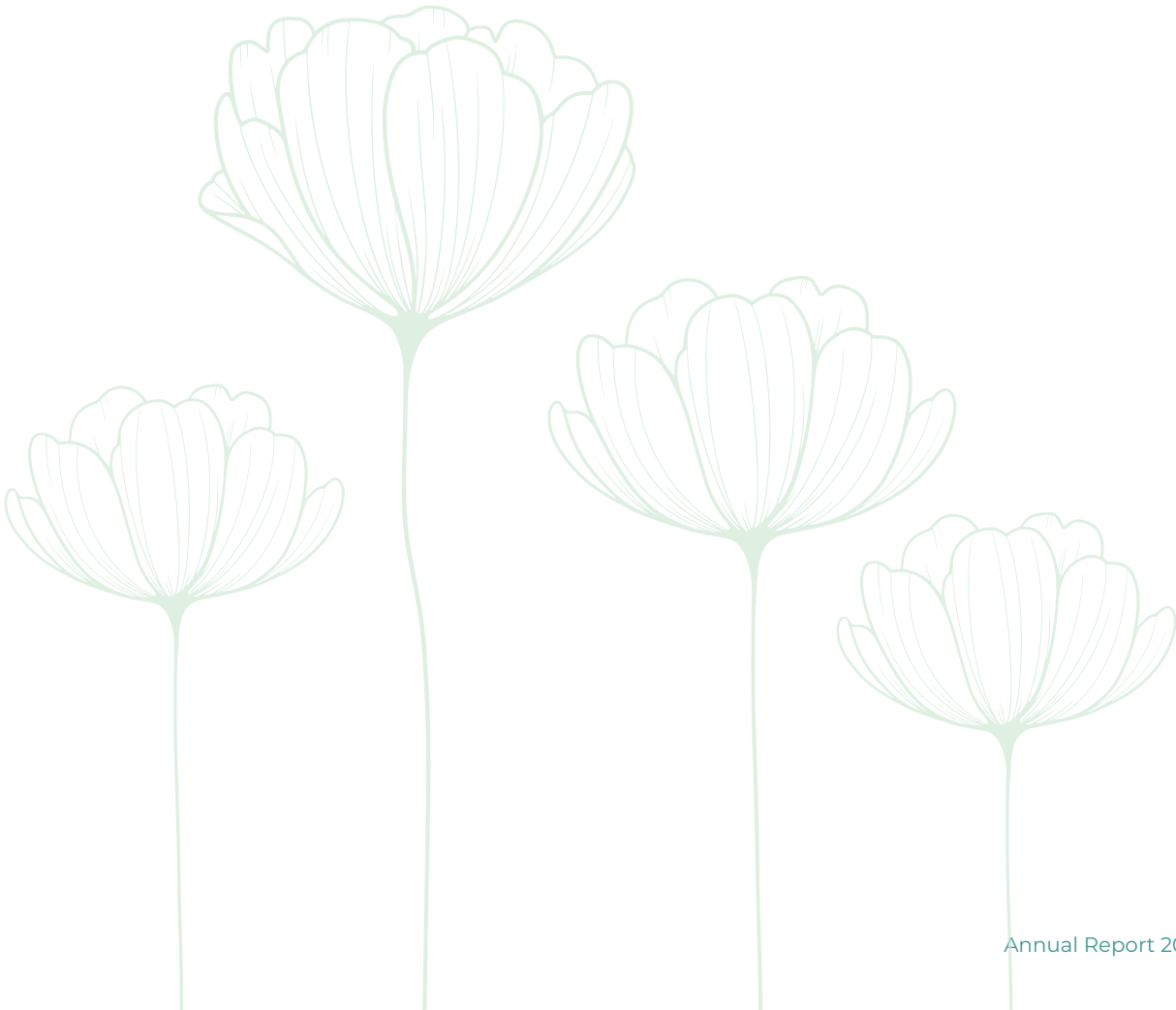
Any reduction in funding will threaten frontline services.

Cost Model for Growth

Service adaptations or growth of new services will follow a full cost model in 2024.

Risk Management

This risk is managed through open, transparent, and regular communication with funders.



STATEMENT OF DIRECTORS' RESPONSIBILITIES

Directors' Report

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council, supported by SORP 2015. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently.
- make judgements and accounting estimates that are reasonable and prudent.
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy and enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

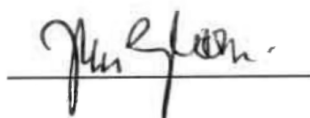
In so far as the directors are aware:

- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the board



Carthage Conlon
Director



John Gleeson
Director

Date: 11 June 2024

Date: 11 June 2024

AUDITOR'S REPORT

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Coolmine TC Therapeutic Community ('the company') for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Changes in Equity, the Statement of Cash Flows and the related notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities, and financial position of the company as at 31 December 2023 and of its surplus for the year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Republic of Ireland) (ISAs (Republic of Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with ethical requirements that are relevant to our audit of financial statements in Republic of Ireland, including the Ethical Standard for Auditors (Republic of Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which ISAs (Republic of Ireland) require us to report to you where -

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the company's ability to continue as a going concern.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken during the audit, we report that:

- in our opinion, the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- in our opinion, the Directors' Report has been prepared in accordance with the Companies Act 2014.
- We have obtained all the information and explanations which we consider necessary for the purposes of our audit. In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited. The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to the going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Republic of Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Republic of Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty

exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.

- Evaluate the overall presentation, structure, and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Keith Doyle

Keith Doyle
for and on behalf of
Azets Audit Services Republic of Ireland Limited
Statutory Audit Firm
3rd Floor
40 Mespil Road
Dublin 4

Date: 18 June 2024



07

FINANCIALS

Statement of Financial Activities

for the year ended 31 December 2023

		Unrestricted 2023	Restricted 2023	Total 2023	Total 2022
	Notes	€	€	€	€
Income and Endowments from					
Donations and sundry income	7	937,491	-	937,491	243,405
Resident contribution	7	562,656	-	562,656	474,082
Charitable activities	7	-	7,483,460	7,483,460	7,192,566
Total Income		1,500,147	7,483,460	8,983,607	7,910,053
Expenditure On					
Raising funds	8	81,461	6,974	88,435	34,467
Staff costs	8	91,860	6,523,067	6,614,927	6,013,788
Administration & Occupancy Costs	8		1,303,335	1,303,335	1,157,860
Direct Costs	8	138,429	304,813	443,242	332,662
Professional costs	8	26,925	169,770	196,695	150,488
Total Expenditure		338,675	8,307,959	8,646,634	7,689,265
Net surplus/(deficit)		1,161,472	(824,499)	336,973	220,788
Transfer between funds		(897,800)	897,800		-
Net movement in funds		263,672	73,301	336,973	220,788
Reconciliation of funds					
Total funds brought forward	21	1,172,634	998,062	2,170,696	1,330,341
Total funds carried forward		1,436,306	1,071,363	2,507,669	2,170,696

There were no recognised gains and losses for 2023 or 2022 other than those included in the Statement of Financial Activities.

All amounts relate to continuing operations.


Statement of Financial Position

for the year ended 31 December 2023

	Notes	2023 €	2022 €
Non-Current Assets			
Property, plant, and equipment	12	1,893,089	1,856,197
Current Assets			
Receivables	13	194,081	365,258
Cash and cash equivalents	20	2,912,033	2,265,490
		3,106,114	2,630,748
Payables: Amounts falling due within one year	14	(2,491,534)	(2,316,249)
Net Current Assets		614,580	314,499
Total Assets less Current Liabilities		2,507,669	2,170,69
Amounts falling due after more than one year	15	-	-
Net Assets		2,507,669	2,170,696
Reserves			
Restricted funds	21	1,071,363	998,062
Unrestricted funds	21	998,231	1,172,634
Designated Reserves		438,075	-
Total funds		2,507,669	2,170,696

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

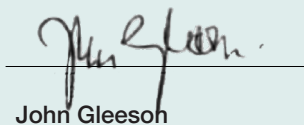
Approved by the board on 11 June 2024 and signed on its behalf by:



Carthage Conlon

Director

Date: 11 June 2024



John Gleeson

Director

Date: 11 June 2024

Statement of Cash Flows

for the year ended 31 December 2023

	Notes	2023 €	2022 €
Cash flows from operating activities			
Surplus/(deficit) for the year		336,973	220,788
Adjustments for:			
Depreciation		103,840	82,470
Amortisation of government grants			(16,667)
		<u>440,813</u>	<u>286,591</u>
Movements in working capital:			
Movement in receivables		171,117	(283,995)
Movement in payables		175,285	1,079,098
Movement in grants		-	-
		<u>787,275</u>	<u>1,081,694</u>
Cash generated from operations			
		<u>787,275</u>	<u>1,081,694</u>
Cash flows from investing activities			
Payments to acquire property, plant and equipment		(140,732)	(68,697)
		<u>(140,732)</u>	<u>(68,697)</u>
Net cash used in investment activities			
		<u>(140,732)</u>	<u>(68,697)</u>
Net Increase/(Decrease) in cash and cash equivalents		646,543	1,012,997
Cash and cash equivalents at beginning of financial year		2,265,490	1,252,493
		<u>2,265,490</u>	<u>1,252,493</u>
Cash and cash equivalents at end of financial year	20	<u>2,912,003</u>	<u>2,265,490</u>

Notes to the Financial Statements

for the year ended 31 December 2023

1. GENERAL INFORMATION

Coolmine TC Therapeutic Community is a company limited by guarantee incorporated in the Republic of Ireland. The registered office of the company is Ashleigh House, Damastown Walk, Damastown, D15HK12, which is also the principal place of operations of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2023 have been prepared on the going concern basis and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102).

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention. The financial statements have been prepared on the going concern basis and in accordance with the Charities SORP (Statement of Recommended Practices) applicable to charities preparing their financial statements in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council.

Incoming Resources

Income from donations, gifts, legacies or capital is included in the Statement of Financial Activities when the charity is legally entitled to it, its financial value can be quantified with reasonable certainty and there is reasonable certainty of its ultimate receipt. Entitlement to legacies is considered established when the charity has been notified of a distribution to be made by the executors. Income received in advance of due performance under a contract is accounted for as a deferred income until earned. Grants for activities are recognised as income when the related conditions for legal entitlement have been met. All other income is accounted for on an accrual's basis.

Resources Expended

All resources expended are accounted for on an accrual's basis. Charitable activities include costs of services and grants, support costs and depreciation on related assets. Expenditure on raising funds similarly include fundraising activities. Non-staff costs not attributed to one category of activity are allocated or apportioned pro-rata to the staffing of the relevant service. Finance, HR, IT and administrative staff costs are directly attributable to individual activities by objective. Governance costs are those associated with constitutional and statutory requirements.

Fund Accounting

Unrestricted funds are general funds that are available for use at the board's discretion in furtherance of any of the objectives of the charity.

Restricted funds are those received for use in a particular area or for specific purposes, the use of which is restricted to that area, or purposes and the restriction means that the funds can only be used for specific projects or activities.

Financial Instruments

A financial asset or a financial liability is recognised only when the company becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the transaction price, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Debt instruments are subsequently measured at amortised cost.

Other financial instruments include derivatives, are initially measured at fair value, unless payment for an asset is deferred beyond normal business at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value with any changes recognised in the Statement of Financial Activities, with the exception of hedging instruments in a designated hedging relationship. Financial assets that are measured at costs or amortised costs are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Financial Activities immediately.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised in the Statement of Financial Activities immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been has the impairment not previously been recognised.

Property, plant and equipment and depreciation

Property, plant and equipment are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of property, plant and equipment, less their estimated residual value, over their expected useful lives as follows:

Land and buildings freehold	2% Straight line
Fixtures, fittings and equipment	15% Straight line
Motor vehicles	25% Straight line
Computer equipment	33.33% Straight line

The company's policy is to review the remaining economic lives and residual values of property, plant and equipment on an on-going basis and to adjust the depreciation charge to reflect the remaining estimated life and residual value.

Fully depreciated property, plant & equipment are retained in the cost of property, plant & equipment and related accumulated depreciation until they are removed from service. In the case of disposals, assets and related depreciation are removed from the financial statements and the net amount, less proceeds from disposal, is charged or credited to the income statement.

Impairment of assets, other than financial instruments

Where there is objective evidence that recoverable amounts of an asset are less than its carrying value the carrying amount of the asset is reduced to its recoverable amount resulting in an impairment loss. Impairment losses are recognised immediately in the profit and loss account, with the exception of losses on previously revalued tangible fixed assets, which are recognised in other comprehensive income to the extent of any previously recognised revaluation increase accumulated in equity, in respect of that asset.

Where the circumstances causing an impairment of an asset no longer apply, then the impairment is reversed through the profit and loss account, except for impairments on previously revalued tangible assets, which are treated as revaluation increases to the extent that the revaluation was recognised in equity.

The recoverable amount of tangible fixed assets, goodwill and other intangible fixed assets is the higher of the fair value less cost to sell of the asset and its value in use. The value in use of these assets is the present value of the cash flows expected to be derived from those assets. This is determined by reference to the present value of the future cash flows of the company which is considered by the directors to be a single cash generating unit.

Leasing

Rentals payable under operating leases are dealt with in the Statement of Financial Activities as incurred over the period of the rental agreement.

Trade and other receivables

Trade and other receivables are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the Statement of Financial Position bank overdrafts are shown within Payables.

Employee benefits

The company operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the company. Annual contributions payable to the company's pension scheme are charged to the income and expenditure account in the period to which they relate.

Taxation

As a result of the company's charitable status, no charge to corporation tax arises under the provisions of Section 207 of the Taxes Consolidation Act, 1997.

Provision for liabilities

Provisions are made where an event has taken place that gives the Company a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the Profit and Loss Account in the year that the Company becomes aware of the obligation and are measured at the best estimate at the Balance Sheet date of the expenditure required to settle the obligation, considering relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Statement of Financial Position date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income Statement.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Establishing useful economic lives for depreciation purposes of property, plant and equipment.

Long-lived assets, consisting primarily of property, plant and equipment, comprise a significant portion of the total assets. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual values. The directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have a significant impact on depreciation and amortisation charges for the period. Detail of the useful economic lives is included in the accounting policies.

4. PROVISIONS AVAILABLE FOR AUDITS OF SMALL ENTITIES

In common with many other businesses of our size and nature, we use our auditors to assist with the preparation of the financial statements.

5. DEPARTURE FROM COMPANIES ACT 2014 PRESENTATION

The directors have elected to present a Statement of Financial Activities instead of a Profit and Loss Account and Statement of Financial position instead of Balance Sheet in these financial statements as this company is a not-for-profit entity.

6. OPERATING SURPLUS/(DEFICIT)

Operating surplus/(deficit) is stated after charging:

Depreciation of property, plant and equipment

Leasing of office equipment

2023	2022
€	€
103,958	82,470
51,471	66,659
<u>155,429</u>	<u>149,129</u>

7. PRINCIPAL FUNDING SOURCES

The company's principal funding sources are detailed below:

	2023	2022
	€	€
CHO7 HSE Funding - East Region – Restricted	521,830	540,094
CHO9 HSE Funding - East Region – Restricted	2,058,074	1,701,577
CHO3 HSE Funding – Midwest Region – Restricted	1,300,000	1,324,771
CHO4 HSE Funding - Southwest Region – Restricted	2,459,546	2,424,246
Department of Justice & Equality - Probation Service – Restricted	663,690	622,950
Community Employment Scheme Income – Restricted	128,660	224,493
North Dublin Regional Drugs Task Force – Restricted	20,000	40,000
Other Grants and Miscellaneous Income – Restricted (Less the transfer)	331,659	314,435
Donations & Fundraising - Unrestricted	200,457	143,620
Resident Contributions - Unrestricted	562,656	474,082
Other Grants and Miscellaneous Income - Unrestricted (Pobal)	110,916	99,785
Social Enterprise	46,291	-
Capital Grant movement from prior year - Restricted	114,828	-
Mediolanum Income - Designated fund	465,000	-
	8,983,607	7,910,053

1. CHO7 HSE Funding – East Region - Restricted

South Inner-City Drugs Task Force - The purpose of this grant is to support the provision of quality residential treatment and rehabilitation to female clients in Ashleigh House. Funds are applied to staffing and administration costs both direct and indirect.

Section 39 Funding (Drugs Free Day Programme) - The purpose of this grant is to support the provision of a Drugs Free Day Programme. Funds are applied to direct staff and administration costs.

2. CHO9 HSE Funding – East Region - Restricted

Section 39 Funding - The purpose of this grant is to support the provision of quality community and residential treatment and rehabilitation services in order to help people end their dependence on drugs and alcohol. Funds are applied to staffing and administration costs both direct and indirect.

Blanchardstown Local Drugs and Alcohol Task Force - The purpose of this grant is to support specific project worker posts in Coolmine TC Lodge in order to maintain sufficient staff/client ratios to work towards relapse prevention.

Welcome, Integration and Aftercare Funding - The purpose of this grant is to support specific clients to stabilise their substance use, and to support them as they adjust to wider community living at the end of the residential programme. Funds are applied towards staff costs.

Northern Area Nurse Funding - The purpose of this grant is to support the provision of quality community and residential treatment and rehabilitation services in order to help people end their dependence on drugs and alcohol. Funds are applied to staffing and administration costs both direct and indirect.

Coolmine TC Creche Funding - The purpose of this grant is to support the provision of quality childcare to enable mothers to retain guardianship of their children whilst participating fully in the recovery programme. Funds are applied to staff costs and other direct costs.

Increased Tier 4 Beds - The purpose of this grant is to fund staff positions in order to maintain appropriate staff/client ratio in order to increase capacity in Ashleigh House from 18 to 24 client places (majority of growth are places for mothers).

Psychiatric Services - The purpose of this grant is to fund psychiatric services that the client's avail of whilst partaking in the programme.

3. CHO3 HSE Funding – Midwest Region - Restricted

The purpose of this grant is to support the provision of quality day treatment and rehabilitation services (including on-site Creche) in order to help client's end their dependence on drugs and alcohol in the Midwest region. Funds are applied to staffing and programme costs both direct and indirect.

4. CHO4 HSE Funding – Southwest Region - Restricted

The purpose of this grant is to support the development of 6 new quality day treatment and rehabilitation services (Cork North City, Cork South City, Cork East, Cork West, Cork North and Kerry) in order to help client's end their dependence on drugs and alcohol in the Southwest region. Funds are applied to set-up, staffing, and programme costs both direct and indirect.

5. Department of Justice & Equality – Probation Service - Restricted

The purpose of this grant is to support the provision of quality community and residential treatment and rehabilitation services targeted at probation service clients in order to help this group end their dependence on drugs and alcohol. Funds are applied to staffing and administration costs both direct and indirect.

6. Community Employment Scheme Income - Restricted

The purpose of this grant is for the provision of a Community Employment Scheme sponsored within Coolmine TC Therapeutic Community and funded by the Department of Social Protection. The Community Employment Scheme provides a progression pathway into training\employment for our clients upon completion of their residential treatment. Funds are applied to the CE supervisor salaries, CE participant wages and training\material costs.

7. North Dublin Regional Drugs Task Force - Restricted

The purpose of this grant is for the provision of salary and programme costs for a social inclusion worker that assertively engages with members of the travelling and new communities in the North Dublin region. This role provides progression pathways and support for these marginalised group to access further treatment.

8. Other Grants and Miscellaneous Income – Restricted	2023	2022
	€	€
Dublin City Council - Rental of Community House		7,500
Kentro Sports Plus Grant Income		5,645
Hospital Saturday Grant - Room Sanitisers Nurses		4,077
Social Innovation - Rethink Republic of Ireland, PUP Therapists Grant		20,679
ESB Soap Making Grant		10,706
D15 Grant for IT Equipment		1,303
Comic Relief IT Grant	7,209	13,263
Irish Cancer Society		2,000
Pilot Cocaine Programme		23,803
Fingal LDLC – Cabin Conversion		6,590
Pobal Social Enterprise Wages		28,352
RTE Community Foundation Grant	3,450	26,768
Peggy Cumberton Fun Sensory Grden	10,292	50,208
National Lottery Grant - Coolmine TC Lodge floor repairs		9,800
Community Foundation Fund - Ashleigh House repairs		5,831
SICDATF Resonance Factor Funding	39,224	20,000
Cork City Council Grant - The Glen		2,500
Capital Grant Amortisation	62,500	43,517
Race for Life	20,429	
Bonsecure	4,500	
LES Furniture	8,962	
Bordfailte – Ewidor	3,600	
DCC – Lord Edward Street – Furniture	59,877	
SICDATF – Lord Edward Street	9,389	
TUSLA – Westbourne	5,000	
HSF Medical Room Grant	10,000	
Keelings	15,351	
Fondazione Mediolanum Solstice Swim	40,000	
Miscellaneous Income	31,876	31,893
	331,659	314,435

Coolmine TC Therapeutic Community is compliant with relevant tax circulars including 44/2006 'Tax Clearance Procedures Grants, subsidies and Similar Type Payments.'

8. EXPENDITURE ON RAISING FUNDS & CHARITABLE ACTIVITIES

Rising Funds

Fund-raising costs

Staff Costs

Wages and Salaries

Employers PRSI

Payroll costs

Staff defined contribution pension costs

Staff recruitment costs

Staff redundancy

Contracted Staff

Staff training

Travel and Subsistence

Professional Costs

Clinical governance/nurse

Legal and professional

Mediolanum professional fees

Auditor's remuneration

Subscriptions & Professional Memberships

Psychiatric services

Conference and Seminars

Board Expenses

Clinical supervision & employee counselling

Client Costs

Resident's allowance

Clothes, leisure, and travel

Food

Careers, Education & Training

Return to Nature – Equipment

Graduations – Venue & Other Costs

Bad Debts - residents' contribution

Creche Supplies

Facilities & Admin Costs

Insurance

Rent payable

Security and Waste

Office Equipment

Light and Heat

Repairs and Maintenance

Printing, postage, and stationery

Advertising

Telephone

Computer costs

Bank charges

General expenses

Medical - First Aid Supplies

Medical - Training Supplies

Depreciation

Total Expenditure

	2023	2022
	€	€
	88,435	34,467
	88,435	34,467
	5,697,750	5,157,944
	588,172	533,002
	11,050	10,809
	93,534	85,241
	42,966	14,348
	1,000	-
	-	19,547
	29,249	26,423
	151,206	128,737
	6,614,927	6,013,788
	11,095	13,000
	41,046	26,991
	26,925	-
	13,538	10,429
	11,269	8,235
	10,000	22,525
	19,255	9,445
	911	10,468
	62,656	49,395
	196,695	150,488
	109,256	98,191
	77,014	48,593
	169,914	117,656
	63,541	63,386
	15,351	-
	3,535	3,613
	-	(86)
	4,631	1,308
	443,242	332,662
	193,392	183,934
	210,711	119,509
	96,728	-
	51,471	57,584
	193,913	157,539
	219,214	292,624
	27,559	84,685
	35,383	1,715
	79,595	79,264
	53,156	61,880
	4,514	4,748
	1,170	9,132
	25,170	18,242
	7,401	4,534
	103,958	82,470
	1,303,335	1,157,860
	8,646,634	7,689,265

9. FUNDING AND EXPENDITURE BY INCOME SOURCE

	RESTRICTED										UNRESTRICTED
	Total	HSE - CH09	HSE- CH07	HSE - CH03	HSE - CH04	North Dublin Regional Drugs Task Force	Dept of Justice & Equality - Probation Service	Community Employment Scheme	Other Grants and Misc. Income	Total Unrestricted Income	
INCOME	8,983,607	2,058,074	521,830	1,300,000	2,459,546	20,000	663,690	128,660	331,660	1,500,147	
EXPENDITURE											
Staff Costs											
Wages and Salaries	5,697,750	1,827,739	424,183	921,440	1,751,387	16,500	500,521	134,996	91,598	29,386	
Employers PRSI	588,172	243,656	45,476	94,747	189,868	1,815	-	-	10,024	2,586	
Payroll costs	11,050	3,219	-	3,566	3,400	-	865	-	-	-	
Staff defined contribution pension costs	93,534	-	11,033	8,546	14,067	-	-	-	-	59,888	
Staff recruitment costs	42,966	30,488	1,453	1,875	5,760	-	3,390	-	-	-	
Staff redundancy costs	1,000	-	-	-	-	-	-	-	1,000	-	
Staff training	31,041	13,503	1,686	5,181	3,605	-	7,066	-	-	-	
Travel and Subsistence	151,206	17,966	1,508	22,742	94,652	1,685	12,653	-	-	-	

Expenditure cont..	RESTRICTED										UNRESTRICTED
	Total	HSE - CH09	HSE - CH07	HSE - CH03	HSE - CH04	North Dublin Regional Drugs Task Force	Dept of Justice & Equality - Probation Service	Community Employment Scheme	Other Grants and Miscellaneous Income	Total Unrestricted/ Designated Income	
Professional Costs											
Clinical governance/nurse	11,095	10,833	-	262	-	-	-	-	-	-	
Legal and professional	41,046	31,010	886	1,181	1,181	-	6,788	-	-	-	
Mediolanum Professional fees	26,925	-	-	-	-	-	-	-	-	26,925	
Auditor's remuneration	13,538	6,043	-	2,961	3,711	-	823	-	-	-	
Subscriptions & Professional Memberships	11,269	6,479	3,239	-	1,200	-	351	-	-	-	
Psychiatric services	10,000	2,500	7,500	-	-	-	-	-	-	-	
Conference and Seminars	19,255	13,744	-	548	4,963	-	-	-	-	-	
Board Expenses	911	911	-	-	-	-	-	-	-	-	
Clinical supervision & employee counselling	62,656	18,568	3,327	9,370	25,951	-	5,440	-	-	-	
Client Costs											
Resident's allowance	109,256	-	-	-	-	-	8,560	-	-	100,696	
Clothes, leisure, and travel	77,014	18,599	13,402	15,892	15,104	-	6,033	-	7,984	-	
Food	169,915	64,305	31,677	48,311	12,633	-	12,989	-	-	-	
Careers, Education & Training	69,150	24,930	1,713	22	460	-	58	4,235	-	37,732	
Return to Nature Equipment	15,351	-	-	-	-	-	-	-	15,351	-	
Graduations - Venue & Other Costs	3,537	1,602	115	481	1,066	-	273	-	-	-	
Creche Supplies	4,631	564	-	4,067	-	-	-	-	-	-	

Expenditure Cont.	RESTRICTED								UNRESTRICTED	
	Total	HSE - CH09	HSE- CH07	HSE - CH03	HSE - CH04	North Dublin Regional Drugs Task Force	Dept of Justice & Equality - Probation Service	Community Employment Scheme	Other Grants and Miscellaneous Income	Total Unrestricted Income
Facilities & Admin Costs										
Insurance	193,392	88,966	10,171	30,309	48,448	-	15,498	-	-	-
Rent payable	210,711	90,191	5,122	67,259	31,638	-	16,501	-	-	-
Security, Waste, Cleaning	96,728	39,479	15,560	13,287	26,111	-	2,291	-	-	-
Office Equipment	51,471	19,164	1,618	7,638	17,472	-	5,579	-	-	-
Light and Heat	193,913	59,013	56,950	48,932	15,471	-	13,547	-	-	-
Repairs and Maintenance	219,214	66,729	42,510	23,343	5,314	-	21,440	-	59,878	-
Printing, postage, and stationery	27,559	16,346	2,190	3,106	3,678	-	2,239	-	-	-
Advertising & Public Relations	35,383	16,265	-	109	308	-	2,646	-	16,055	-
Telephone	79,595	28,405	8,875	10,003	26,073	-	6,239	-	-	-
Computer costs	53,156	31,123	3,939	4,714	9,239	-	4,141	-	-	-
Fund-raising costs	88,435	-	-	-	-	-	6,974	-	-	81,461
Bank charges	4,514	3,596	57	109	398	-	354	-	-	-
General expenses	1,167	571	147	449	-	-	-	-	-	-
Medical - First Aid Supplies	25,170	8,076	1,554	10,911	1,703	-	2,926	-	-	-
Depreciation	103,958	8,098	33,319	-	19,137	-	8,149	-	35,255	-
Total Expenditure	8,646,634	2,812,681	729,210	1,361,361	2,333,998	20,000	674,334	139,231	237,145	338,674
(Deficit)\Surplus	336,973	(754,607)	(207,380)	(61,362)	125,549	-	(10,644)	(10,571)	94,515	1,161,473
Allocation of Central Costs		(373,969)	56,034	103,982	213,953	-	-	-	-	-
Adj. (Deficit)\Surplus	336,973	(380,638)	(263,414)	(165,344)	(88,404)	-	(10,644)	(10,571)	94,515	1,161,473

10. EMPLOYEES

The average monthly number of employees, including directors, during the year was 127 (2022 - 127).

	2023 Number	2022 Number
CES Participants	12	12
Support Services	58	54
Part Time Support Services	19	12
Management	21	11
Project Workers	48	64
Part Time Project Workers	16	7
	<u>174</u>	<u>160</u>

The staff costs comprise

	2023 €	2022 €
Wages and salaries	5,697,750	5,157,944
Social security costs	588,172	533,002
Pensions costs	93,534	85,241
	<u>6,379,456</u>	<u>5,776,187</u>

The number of higher paid employees are as follows:

	2023	2022
€60,000 - €70,000	4	1
€70,001 - €80,000	1	-
€80,001 - €90,000	1	1
	<u>6</u>	<u>2</u>

The CEO's remuneration is €86,596 per annum.

11. PENSION COSTS – DEFINED CONTRIBUTION

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. Pensions costs amounted to €93,534, (2022: €85,241).

12. PROPERTY, PLANT AND EQUIPMENT

	Land and buildings freehold	Fixtures, fittings & equipment	Motor vehicles	Computer equipment	Total
	€	€	€	€	€
Cost					
At 1 January 2023	2,658,286	589,211	102,930	13,905	3,364,332
Additions	-	9,081	113,800	17,851	140,732
Disposals	-	(410,118)	(45,474)	-	(455,592)
At 31 December 2023	2,658,286	188,174	171,256	31,756	3,049,472
Depreciation					
At 1 January 2023	839,541	501,577	99,112	13,905	1,454,135
Charge for the year	54,335	28,226	20,156	1,123	103,840
Charge on disposals	-	(410,118)	(45,474)	-	(455,592)
At 31 December 2023	947,876	119,685	73,794	15,028	1,102,383
Carrying amount					
At 31 December 2023	1,710,410	68,489	97,462	16,728	1,893,089
At 31 December 2022	1,764,745	87,635	3,817	-	1,856,197

13. RECEIVABLES

	2023 €	2022 €
Trade receivables	80,336	18,559
Other receivables	6,864	2,660
Prepayments	62,881	92,756
Accrued income	44,000	251,283
	194,081	365,258

14. PAYABLES

Amounts falling due within one year

	2023 €	2022 €
Trade payables	83,285	79,786
Taxation	130,731	105,484
Other payables	59,393	20,583
Accruals	242,715	183,446
Deferred Income	1,975,410	1,926,950
	2,491,534	2,316,249

15. PAYABLES

Amounts falling due after more than one year

Government grants

2023	2022
€	€
-	-

16. FINANCIAL COMMITMENTS

At 31 December 2023 the Company had future minimum lease payments due under non-cancellable operating leases for each of the following periods:

	2023	2022
	€	€
Not later than 1 year	119,144	76,260
Later than 1 year and not later than 5 years	347,726	27,368
Later than 5 years	109,250	-

17. CAPITAL COMMITMENTS

The company had no material capital commitments at the year-ended 31 December 2023.

18. EVENTS AFTER END OF REPORTING PERIOD

There have been no significant events affecting the Company since the year end.

19. RELATED PARTY TRANSACTIONS

In January 2006, Coolmine TC Housing Association CLG was incorporated and is controlled by Coolmine TC Therapeutic Community CLG.

Coolmine TC Therapeutic Community CLG has agreed to be responsible for the management and financing of Coolmine TC Housing Association CLG. There were no transactions during the year.

20. CASH AND CASH EQUIVALENTS

Cash and bank balance

2023	2022
€	€
2,912,033	2,265,490

21. ANALYSIS OF MOVEMENT IN FUNDS

	Opening Reserves 2023 €	Incoming Resources 2023 €	Resources Expended 2023 €	Transfers Funds 2023 €	Closing Reserves 2023 €
Restricted	998,062	7,483,460	(8,307,959)	897,800	1,071,363
Unrestricted	1,172,634	1,035,147	(311,750)	(897,800)	998,231
Designated		465,000	(26,925)	-	438,075
Total	2,170,696	8,983,607	(8,646,634)	-	2,507,669

Restricted reserves balance as per the balance sheet is the accumulated reserves from the Capital Grant income. The Company recognised Capital Grants in the Statement of Financial Activity in the years that they were received. The cost of depreciation has been allocated against these reserves over the useful life of the relevant assets. The restricted opening reserves in turn had an uplift of €619,567.

Designated reserves relates to funding from Mediolanum.

22. CONTINGENT LIABILITIES

The company had no material contingent liabilities at the year-ended 31 December 2023.

23. COMPARATIVE INFORMATION

Certain comparative balances have been restated for the purposes of presentation.

24. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the board of directors on

11/6/2024.

Directors

Billy Carr
 Carthage Conlon
 Alan Connolly
 Emma Farrell
 James McKeon
 Mary Galvin
 Sarah Morton
 Tony Quilty
 John O’Sullivan
 Paul Ledwidge
 Anthony Flynn (appointed September 2023)
 Finbarr Murphy (appointed September 2023)
 John Gleeson (appointed March 2024)

Company Secretary Carthage Conlon

Company Registered Number (CRO) 50621

Charitable Tax Exemption Number (CHY) 5902

Registered Charity Number (RCN) 20009687

Registered Office and Business Address

Ashleigh House
 Damastown Walk
 Damastown Industrial Park
 Dublin 15
 D15 HK12

Auditors

Azets Audit Services Republic of Ireland Ltd
 Statutory Audit Firm
 3rd Floor
 40 Mespil Road
 Dublin 4

Bankers

Allied Irish Banks PLC
 7/12 Dame Street
 Dublin 2
 D02 KX20

Solicitors

Patrick F O’Reilly & Co. Solicitors
 9-10 South Great George’s St
 Dublin 2

Coolmine are deeply committed to our mission of helping individuals choose recovery and rebuild their lives.

Nobody chooses addiction, but everyone can choose recovery, and your support plays a crucial role in making this choice possible.

If you or your company can support our fundraising efforts, we would love to hear from you. Below are some of the ways that you can support.



Your donation has the power to transform lives, one step at a time.

Be a part of this incredible journey by making a donation today at www.coolminetc.ie or to find out how you can get involved in supporting our fundraising efforts please contact fundraising@coolminetc.ie and ask for Sarah or MacDara.

Your generosity is deeply appreciated, and we look forward to welcoming you into our community of supporters.